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WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION

BOSTON, MASSACHUSETTS

Apr 25 1923

1922

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1922-1927

ACT OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

BE it known that, whereas, Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay have associated themselves with the intention of forming a corporation under the name of the *Women's Educational and Industrial Union*, for the purpose of increasing fellowship among women, in order to promote the best practical methods for securing their educational, industrial, and social advancement, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the certificate of the President, Treasurer, and Directors of said Corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore, I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay, their associates and successors, are legally organized and established as and are hereby made an existing Corporation, under the name of the *Women's Educational and Industrial Union*, with the powers, rights, and privileges, and subject to the limitations, duties, and restrictions which by law appertain thereto.

Witness my official signature, hereunto subscribed, and the seal of the Commonwealth of Massachusetts, hereunto affixed, this twenty-third day of April in the year of our Lord one thousand eight hundred and eighty.

(*Signed*) HENRY B. PEIRCE,
Secretary of the Commonwealth.

FORM OF BEQUEST

I give and bequeath to the WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, in Boston, in the State of Massachusetts, incorporated in the year 1880, its successors and assigns the sum of

....

to be applied to..

FORTY-FOURTH ANNUAL REPORT OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION FOR THE YEAR 1921-1922

ORGANIZED 1877 INCORPORATED 1880

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ADMINISTRATION

PAST PRESIDENTS

Dr. Harriet Clisby	1877–1881
Mrs. Abby Morton Diaz*	1881–1892
Mrs. Mary Morton Kehew*	1892–1913
Mrs. Mary Schenck Woolman	1913–1914
Mrs. Mary Morton Kehew* (Acting President)	1914–1918
Miss Caroline L. Humphrey (Acting President)	1918–1919
Miss Marion Churchill (Mrs. William A. Muller)	1920–1922

BOARD OF GOVERNMENT, 1922–1923

, *President*
Mrs. Mabel W. Whidden, *Chairman*
Mrs. Helen Peirce, *Treasurer*
Mrs. George R. Agassiz
Miss Sarah Louise Arnold
Mrs. J. Templeman Coolidge
Mr. George U. Crocker
Mrs. Robert Grant
Miss Edith M. Howes
Dr. Henry Lefavour
Miss Ida M. Mason
Mrs. William A. Muller
Miss Lilian V. Robinson
Mrs. Richard P. Strong
Mrs. Roger Sherman Warner
Mrs. Eva Whiting White

TRUSTEES OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, INC.

(In charge of the Union's land, buildings and funds)

Dr. Henry Lefavour, *Chairman*
Mr. George U. Crocker, *Secretary-Treasurer*
Mrs. J. Templeman Coolidge
Mrs. William A. Muller
Mrs. Helen Peirce
Mr. J. J. Tillinghast
Mr. Charles F. Weed
Mrs. Mabel W. Whidden
Mr. Renton Whidden

CATHERINE P. PERKINS FUND

Mr. George U. Crocker, *Trustee*

EXECUTIVE STAFF

Miss Elizabeth W. Schermerhorn, *Executive Secretary*
Mrs. Marie B. Griggs, *Financial Secretary and Business Director*

AUDITORS

Charles F. Rittenhouse and Company

---

*Deceased

ANNUAL REPORT

1921–1922

THE event of the past year which has been most significant for the Union's work was the completion of the new School Lunch and Food Laboratory Building at 127 Broadway. Begun in August, 1921, the new building was occupied for business in February, 1922, and High School luncheons were first sent out from its central kitchen after the February vacations. The moving of the Bakery from the New England Kitchen to the second floor of the new building, and of the Cake Kitchen to the third floor, was accomplished smoothly and with scarcely a perceptible interruption of business, and, with the installation of the new Ice Cream Plant in the basement, the building soon demonstrated the immeasurable advantage of light, space and convenience over our former uncomfortable quarters. The serving of the Elementary School Lunches from the Food Economy Kitchen was continued through the spring, and the removal of that work to the upper floor of the new building was not completed until the autumn.

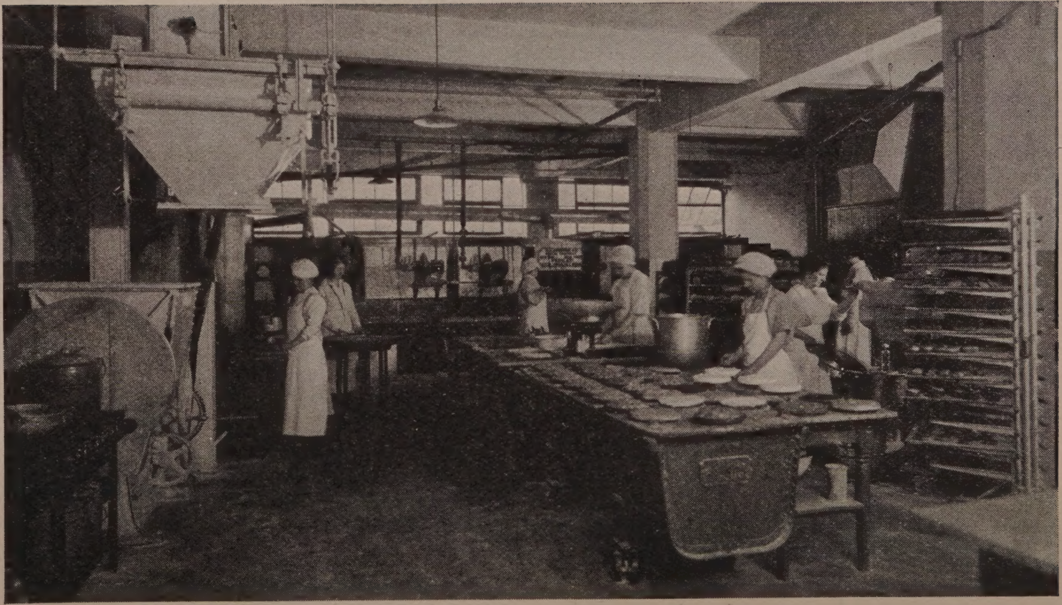
On April 7 there was a Housewarming in the new building. Donors and subscribers to the Building Fund, volunteer workers at the Food Economy Kitchen, and the Board and Trustees of the Union were invited, and all departments were open for inspection under the conduct of Simmons College students. Again on April 17 there was an opportunity for Union members and specialists in Home Economics to see the work and the equipment, Dr. Mary Swartz Rose of Teachers' College giving a lecture at the same time upon the newer developments in the study of Nutrition. A typical school lunch was afterwards served in the packing room by student workers to about one hundred people. The Union employees, including the servers in the High School Lunch Rooms, were also invited there on another occasion, when a flag was presented to the new building by a representative of the National Women's Relief Corps, and an address was made by a veteran of the Civil War.

The physical problem of the administration and preparation of the school lunches now seems solved, but the financial problem

THE SCHOOL LUNCH AND FOOD LABORATORY BUILDING still confronts us. Of the $77,000 which the building cost, less than $30,000 has been paid for by gifts from donors. This $30,000 includes $15,000 which is part of an appropriation from the Laura Spelman Rockefeller Memorial Fund, made in recognition of the value of the educational work done in the departments located in this building. The remainder has been met by loans from friends, secured by Union notes, and by mortgages. The remaining $10,000 of the Rockefeller gift will not be paid until that sum alone is needed to clear the entire indebtedness. We therefore faced in the spring the necessity of raising $40,000 for this purpose or else losing $10,000 of the Rockefeller gift. To assist in meeting this sum we decided to set aside the summer donations towards a building fund to be used in paying up these notes and mortgages. The summer appeal brought us $15,489.50. We then proceeded to plan for a Bazaar in the autumn. At the time of going to press this Bazaar is behind us, and has cleared about $6,000 for the Building Fund through the generosity and hearty co-operation of many kind friends. About $20,000 remains to be raised.

The removal of the Bakery from its inconvenient and crowded quarters in the New England Kitchen offered an opportunity for long contemplated repairs and extensions there. In August the adjacent building at 47 Charles Street (purchased in April, 1920) was connected with the two already occupied, thus allowing an enlargement of the Kitchen and of the floor space of the Restaurant, the removal of the Salesroom to the new part of the building, and the construction of four small apartments for rent in the portion formerly occupied by offices. At the same time the Restaurant was redecorated, simply but attractively, and in keeping with its name, and a new front was made across the entire street floor, giving uniformity and cheerfulness to the outside of the building.

Reference to statistics, showing a great increase of business in the Boylston Street Restaurant after the alterations made there in September, 1921, will explain why we feel justified in incurring this large expense in the New England Kitchen at this time. For the same reason we have made some changes in Members' A Lunch Room, where the attendance was falling off. Fresh paint, new curtains and lamp shades have brightened up this room so much that the gain in patronage was at once apparent. We have also this autumn, in response to many requests, opened Members' A



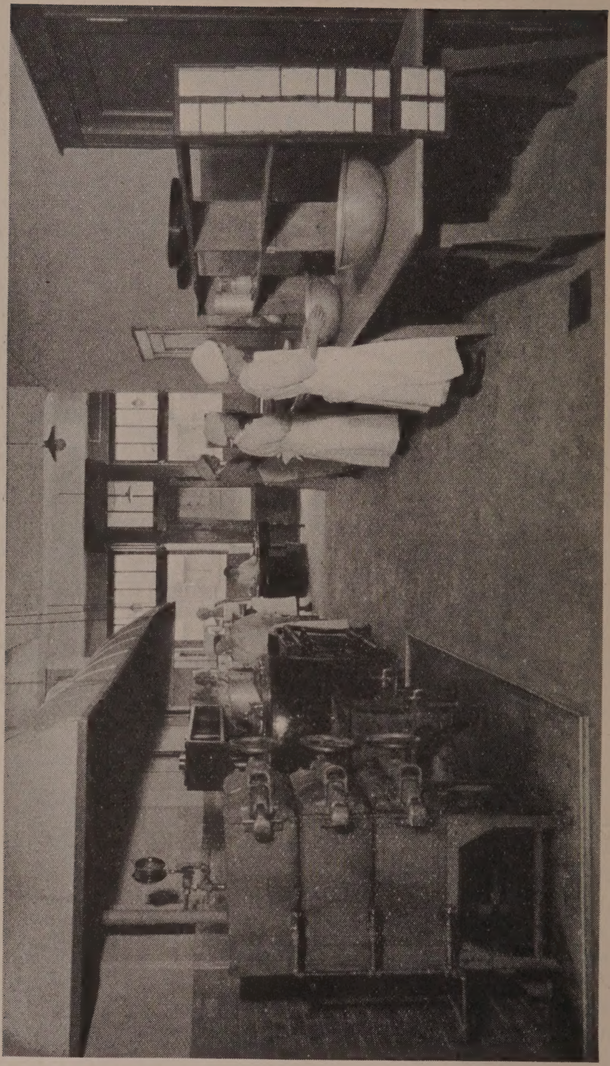
BAKING SANDWICH BREAD FOR THE SCHOOLS

Lunch Room for supper, in order to accommodate the overflow from Boylston Street Restaurant at the supper hour, and already this room has become a popular resort for small private parties and clubs, thus partly filling the place of a private dining room, which we have hitherto lacked.

On April first our President, Miss Churchill, resigned her position and was shortly afterwards married. We are, therefore, without "a chief executive officer," as the position has not yet been filled. Mrs. Robert Farley Clark entertained the officers, trustees, and employees of the Union at a delightful reception at her home, in May, in honor of the bride, Mrs. William A. Muller.

The Union took an active part in the preparation for the entertainment of visitors to the National Education Association in June. Our Room Registry co-operated with the committee on the Housing of Delegates, and together with the three other Co-operative Room Registries of Boston assumed the responsibility for providing rooms in the Boston district for 6,000 of the 15,000 delegates expected. Our Registry registered 2,000 rooms, but owing to the much smaller attendance at the Conference than was anticipated, only 400 of these rooms were occupied. At the Girls Latin School the Union served a typical school lunch on the cafeteria plan throughout the Conference for visitors to the Fenway group of High Schools, and exhibits from all the educational departments of the Union were displayed there. The New England Home Economics Association had a meeting at the Union for the Home Economics group of delegates during the Conference, at which the speakers were George A. Works, Professor of Rural Education at Cornell, and Miss Edna N. White, Director at the Merrill Palmer School, Detroit. Tea was afterwards served.

Last year we reported new activities undertaken as an experiment at the request of Mayor Peters,—namely, the restaurants at Franklin Park and Marine Park. This work has not been continued this year. The service of food to immigrants landing at Commonwealth Pier, undertaken at the request of the Department of Public Welfare, was also discontinued in the autumn, for the reason that the Y. W. C. A. was opening a restaurant service at the Pier for the employees of the Department of Registration of Motor Vehicles, which had lately been transferred there, so that it seemed a simpler and more logical arrangement to have the immigrants served by the Y. W. C. A.



WHERE THE HOT DISHES FOR THE SCHOOLS ARE PREPARED

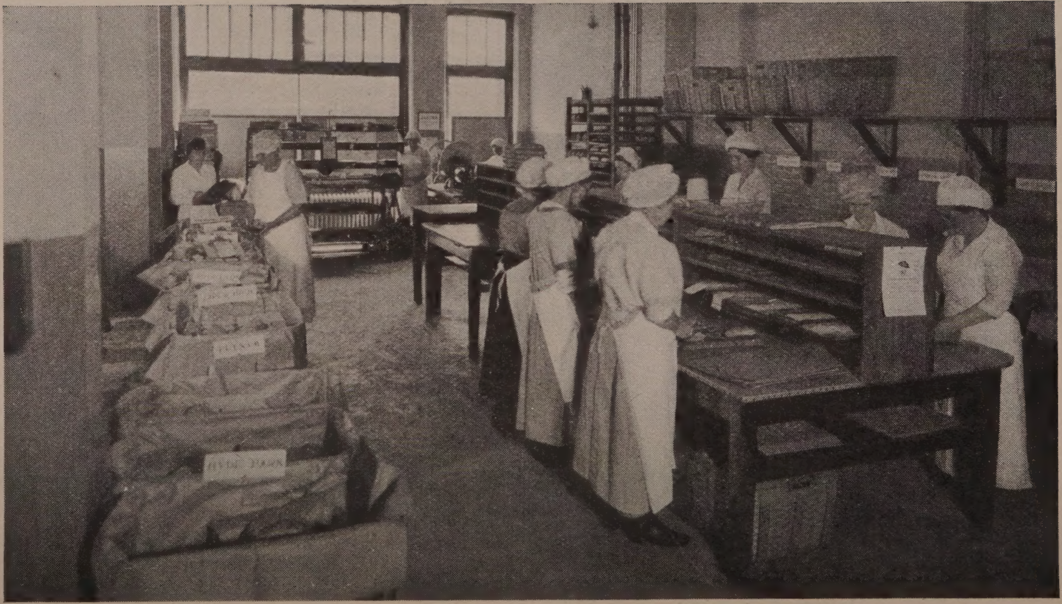
Early in 1922 we decided to discontinue our Gown Shop. The increasing deficit in that Department, combined with the fact that Simmons College desired no longer to use it for practice for the Needlework Arts students, caused us to feel that its usefulness had ceased. We were, however, unwilling to abandon the educational opportunities in dressmaking entirely, so tried the experiment of offering classes in home dressmaking for our members, and for teachers who could use them as professional courses for promotion. Mrs. Florence E. Amidon, former Director of the Gown Shop, was put in charge. Her interest in teaching, combined with her technical ability and experience, fitted her to fill this position. The result was distinctly satisfactory. Two classes of teachers and three in home dressmaking were formed and continued through the spring, and we were encouraged to offer them again this winter.

This year, in consideration of the increased interest in Psychological Tests as applied to occupations, the Appointment Bureau has arranged with Professor Langfeld and Professor Starch of the Psychological Department of Harvard University, to send to them one hundred people from the Bureau for examination. Candidates are chosen from those who wish to change into another occupation, and also from those who wish to take the test as an indication of their ability. The Appointment Bureau raised among its friends the sum necessary to finance the testing.

The Bookshop, which moved into quarters on the street floor (No. 270) last autumn, has demonstrated the advantages of the more accessible location. A limited collection of books for older people is now kept on shelves adjacent to the Lending Library. The gallery exhibitions (see page 20) have contributed to increase the volume of business. The exhibition of Children's Own Work, held in May, was an impromptu affair and by no means a complete representation of the resources in our private schools, but it proved most interesting and successful. Teachers reported that it was of interest and value to have the work shown in an environment other than that of the school and to see the work of the different schools together; it was also stimulating to the children. From the Bookshop's standpoint the exhibition was so successful that it is now planned as a permanent feature of the year's work, to be held in April, when the subject will be project work in history and geography. The Bookshop is especially in-

FROSTING FANCY CAKES IN THE CAKE KITCHEN debted this year to Mrs. Ralph Dunbar for assistance in obtaining and placing many of the exhibitions, and to Mrs. William D. Miller, who has reviewed books for the Shop and assisted at busy seasons in preparing lists of grown-up books and answering research questions, which the Bookshop finds it difficult to answer.

The Union has lost two of its good friends and helpers during the past year, Mrs. Pearl Randall Wasson, Dean of Women, University of Vermont, and a member of the Appointment Bureau Advisory Committee, who died suddenly this summer, and Mrs. Maria Howard Hilliard, who for fifteen years was closely associated with our Food Department in an advisory capacity. Mrs. Hilliard's knowledge of foods, a subject upon which she formerly lectured at Simmons College, made her advice and assistance of great value in certain parts of our work, and after she married and gave up teaching she was able to give more freely of her time and was for many years on our Food Jury. Her death early last winter deprived us of a beloved friend and zealous helper and adviser, whom it will be very difficult to replace.



PACKING THE SCHOOL LUNCHES AT 6.00 A. M

DEPARTMENT STATISTICS

October, 1921—October, 1922

DEPARTMENT OF VOCATIONAL TRAINING

Director, Amy M. Fackt, B. S., Simmons College

Total number of Students	298
Distribution of Students (partial list only)	
Students in School Lunch Department	76
High Schools used	11
Students in Bakery	31
Students in New England Kitchen	52
In Boylston Restaurant	56
In Food Shop	27
In Purchasing Office	25
In Financial Office	45
In Thrift Department	21
In Appointment Bureau	31
Lectures by Director and by Directors of Union Departments given in connection with Simmons College courses	57
Institutional Management Students (Lunchroom Management 18)	23
Special Students	16
Secretarial Practice	87
Student Workers	*3

Field Trips furnished for Students
- Copley Plaza
- Fish Pier
- Jordan Marsh Company Cafeteria
- Morandi Proctor Company
- Schrafft's Restaurant

Dressmaking Classes	
Date of beginning classes	March 15
Number of classes	5
Number of pupils	44

Conferences attended by Director
- American Home Economics Association
- Conference of Deans of Women
- Department of Superintendents of the National Education Association
- National Education Association
- New England Home Economics Association

*Owing to changes in the Boylston Lunch Room and in the organization of the Appointment Bureau, no student workers were received in those departments and the opportunities for practice work were temporarily interfered with.

DEPARTMENT OF RESEARCH

Director, Lucile Eaves, Ph. D., Columbia

FELLOWS (1922–23)

Ruth W. Kohlmetz, B. A., *Western Reserve*, 1922
Elizabeth Rowe, B. S., *College of William and Mary*, 1922
Marie Russell, B. A., *University of Kansas*, 1922

PUBLICATIONS (1921–22)

(From Reports made by Fellows of the Department)

Savings for the Old Age of Women Shoe Workers. By Alice Channing. The *Survey*, September 16, 1921

Life Insurance of Women. By Fressa S. Baker. The *Survey*, September 15, 1922

Facts worth knowing about Women Savers. By Selma A. Eversole. *Bankers Magazine*, June, 1922

Subjects of Investigation (1921–22)

I. Thrift Agencies of Boston and the extent to which they are utilized by self supporting women.

II. Survey of gainfully employed women in Brattleboro, Vermont.

The topic studies under Subject I were.

Benefit Features of Trade Unions
Women Policy Holders of Massachusetts Savings Bank Life Insurance
Co-operative Banks
Women Depositors in Savings Banks
Savings Reported by a Group of Four Hundred Gainfully Employed Women
Thrift Education in Twenty-four Mutual Savings Banks
Report on the Association for the Promotion of Savings and Thrift

Subject II is a study, made for the Trustees of the Thompson Trust Fund of Brattleboro, of the economic relations of women workers in the New England factory town of Brattleboro, with a view to assisting in the development of plans for administering the Fund for the advantage of the wage-earning women who are its beneficiaries.

The Study will be continued in 1922–23 by an analysis of the records of relief granted by the Fund for the past twenty years, to be supplemented by field work.

Conferences attended by Director officially:

American Sociological Society
American Economics Association
American Association for Labor Legislation
American Association of University Professors
American Association of Social Workers

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Director, Florence Jackson, A. M., Smith
Associate Director, Mabel Gair Curtis, B. A., Wellesley

Division of Vocational Placement

Orders Received	1,022
Orders Filled	539
Registrants	
College	324
Non College	1,122
Visitors to office (applicants and employers)	10,106

Division of Vocational Advice

Office Callers for Advice and Information	760

Colleges Vocational Group Conferences by Director at
- Wellesley
- Mount Holyoke
- University of Vermont

Addresses and Individual Conferences at
- Lindenwood
- Cornell
- Ohio State University
- Skidmore
- Wells
- Lake Erie
- Antioch
- Wheaton
- Western Reserve

High Schools Watertown, Mass.
Fitchburg, Mass.

By the Assistant Director

Rhode Island College (individual conferences on opportunities in Home Economics Work)

Publications

Report on Graduate Fellowships open to Women (in co-operation with Union Library). Published by American Association of University Women.

Conferences attended by Director officially

- International Association of Public Employment Services
- Industrial Relations Association of America
- Academy of Political and Social Science in the City of New York
- National Committee of Bureaus of Occupations and Deans of Women

THE BOOKSHOP FOR BOYS AND GIRLS

Director, Bertha E. Mahony

Educational Work

Saturday Book Conferences*	5
Gallery Exhibitions*	9
Book Exhibitions sent to Schools and Libraries	10
Children's original stories received in competition for prize story	51

Publication—New Books for Boys and Girls (Descriptive Catalogue)

Lending Library

Number of members	1,220
Average daily borrowers	60
Average number of volumes out each day	378

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*For program see page 20.

LIBRARY

(Specializing on Reference Work, Vocational Information and Women in Industry)

Director, Mrs. Bertha V. Hartzell, Radcliffe, A. B., Simmons, B. S.

Librarian, Gertrude Davis, Simmons, B. S.

Volumes in the Library	
Books	1,124
Pamphlets	3,672
Bound Periodicals	388
Current Periodicals	122
Service	
Readers	9,132
Reference requests	1,112
Reading lists furnished	41

Lectures by the Director

"How I Became a Librarian," Boston Public Library Course
Fifteen lectures on Library Methods, Social Service Library
Talks on Books, Boston Council of Social Agencies, Girls' City Club

DEPARTMENT OF THRIFT

Director, Mrs. Caroline C. Anthony

Mary C. Jackson Emergency Loan Fund	
Amount of Fund	$9,256.23
Loans granted 1921–22	55
Loans repaid, 1921–22	44
Outstanding Loans, September 30, 1922	68
Purpose of Loans granted	
Educational	32
Living Expenses	10
Medical and Hospital	7
Miscellaneous	6
Industrial Credit Union	
Membership September 30, 1922	1,036
Net gain since September 30, 1921	169
Assets September 30, 1922	$59,639.61
Gain since September 30, 1921	11,798.73
Loans granted to	
Members during year	$66,447.73
Amount repaid during year	56,095.83

Addresses on Thrift given by Director

Mary C. Hemenway School Alumnae, Wellesley
Radio Broadcast, Medford Hillside
Co-operative Room Registries of Boston at Y. W. C. A.

DEPARTMENT OF SOCIAL SERVICE

Director, Elizabeth W. Schermerhorn, Vassar, M. A.

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Special Agent, Gertrude L. Fletcher

Clearing House Agent, Mary Robinson

Applicants Registered	934
Orders	665
Positions Filled	302
(Physically handicapped 88)	
Interviews in Office	2,895
Organizations co-operating through Clearing House Bulletin	23
Handicaps registered through Clearing House Bulletin	373
Positions registered in Bulletin	657
Positions reported filled through Bulletin	*211
Investigations for positions by Clearing House Agent	1,095

ROOM REGISTRY

Registrar, Mrs. Emma F. Tobin

Houses registered	466
Applicants for rooms	2,208
Rentals	1,140
Delegates placed for National Education Association, Congress of American Surgeons and Massachusetts League of Women Voters	610

MEMBERSHIP

Total Number of Members	4,611
Life Members	298
Subscribers to Current Events Course	91
Monday Conferences	
Average Attendance	60
Perkins Hall used by	
Union Groups	13
Outside Organizations	38
Union Social Events held in Perkins Hall	
Employees' Party	October 21, 1921
Christmas Tree for Children of Employees	December 30, 1921
Annual Supper of the Industrial Credit Union	November 29, 1921
Lecture on Budgeting for landladies registered with the Co-operative Room Registries of Boston	November 29, 1921
Total number of meetings in Perkins Hall	244

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*The small proportion of placements through the Clearing House is accounted for by the fact that only the most difficult cases are handled there.

SCHOOL LUNCH DEPARTMENT

Director, Daisy B. Treen, A. B., *University of North Dakota*
Central Kitchen, 127 Broadway, Boston

Number of High Schools served with hot lunches	22
Average number of pupils served daily	9,000
Gross Sales	$143,073.85

A Sample High School Menu (*June 1922*)*

Soup	.04	Salad	.10
Hot Special	.06	Sandwiches (jam, peanut butter and plain bread and butter)	.03
Puddings and desserts	.06	Meat and egg sandwiches	.06
Ice Cream	.05	Cream cheese sandwiches	.05
Cocoa	.03	Cake	.04
with whipped cream	.04		
Milk	.04		

Publications

A series of three articles on the organization of the School Lunch System of Boston as conducted by the Union in "School and College Cafeteria," July, August, and September issues, with illustrations.

The same, amplified and in pamphlet form, without illustrations, for public distribution.

Conferences attended by Director

American Dietetic Association

FOOD SHOP

Director, Ella C. Emerson

New Producers accepted by Jury	25
Total number of Producers	49
Number of samples submitted	188
Number accepted by Jury	66
Special catering orders	36

HANDWORK SHOP

Director, Ethel R. Browne

New Consignors accepted by Jury	243
Total number of Consignors	418
Number of samples submitted	9,860
Number accepted by Jury	7,541

Jury meets on first and third Wednesdays of month.

LUNCH DEPARTMENT

Director, Mrs. Lois Davidson

Total attendance—Boylston Street Restaurant (lunch, tea and supper)	140,369
Increase over last year	52,876
Total attendance—Members' Lunch Rooms	75,983
Decrease from last year	8,039
Total attendance in all Lunch Rooms including Employees' Cafeteria	251,726
Daily average attendance in all Lunch Rooms	807

NEW ENGLAND KITCHEN

39-47 Charles Street

Director, Daisy B. Treen, A. B., *University of North Dakota*

Total attendance in Lunch Room (breakfast, lunch, tea and supper)	182,512
Average daily attendance	624
Customers in Salesroom	93,334
Attendance in outside Lunch Rooms (American Woolen and Noble and Greenough)	65,380

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*Prices adjusted as cost of raw materials varies.

LECTURES AND EXHIBITIONS

Six Lectures on Current Events, by Mrs. Claude U. Gilson, Monday afternoons, November to January, inclusive.

Monday Department Conferences (followed by luncheon)

November 15. In charge of Department of Vocational Advice and Appointment
Speaker: Judge Jean H. Norris, *City Magistrate of the Court of Domestic Appeals*
Subject: The Family Court

January 16. In charge of Research Department
Speaker: Mr. William Mather Lewis, *Chief of the Education Service, Chamber of Commerce of the United States*
Subject: Thrift and Savings—The Forms Which They Should Take
Followed by Reports by Fellows in the Research Department upon investigations of Thrift Agencies of Boston used by self-supporting women

March 13. In charge of Department of Social Work
A Conference on Unemployment and the Handicapped
Speakers: Miss Lucy Wright, *Supervisor of Field Work, Department of Social Ethics, Harvard University.*
Miss Mary Robinson, *Clearing House Secretary and Field Agent, Women's Educational and Industrial Union.*
Mr. Herbert A. Dallas, *Supervisor of Rehabilitation, State Department of Education.*
Miss Gertrude L. Fletcher, *Head of Bureau for the Handicapped, Women's Educational and Industrial Union.*
Miss Bernice V. Brown, *Head of Training School for Public Service.*

April 17. In charge of departments of School Lunch and Vocational Training
Speakers: Dr. Charles W. Parmenter, *Headmaster Mechanic Arts High School and Chairman of School Lunch Advisory Committee.*
Dr. Mary Swartz Rose, *Assistant Professor of Household Arts, Teachers' College.*
Miss Amy M. Fackt, *Director of Vocational Training.*

(Held in the new Food Laboratory and School Lunch Building, followed by inspection of building and the serving of a typical school luncheon.)

Peru and the Peruvians

Lecture by Mrs. Robert Farley Clark, April 6, with a large number of beautiful views collected by Mrs. Clark during her travels in South America, shown by stereopticon, and a special loan exhibition of Peruvian Handicraft.

Saturday Book Talks—Saturday mornings, January to April, 1922

January 7.	Strangest of True Stories from the North Woods William Lyman Underwood, Author of "Wild Brother"
February 11.	Literary Detours Frances Lester Warner, Author of "Endicott and I" and co-author of "Life's Minor Collisions."
March 11.	Book Collecting with Ulterior Motives Charles Boardman Hawes, Author of "The Mutineers" and "The Great Quest." Editor of the *Open Road Magazine.*
April 8.	History Retold. Hendrik Van Loon, Author of "The Story of Mankind." (In Jacob Sleeper Hall)

Two Special Saturday Mornings in the Bookshop for Boys and Girls

April 29.	Home Radio Stations Mr. Henry M. Wallingford, *Instructing Engineer, Eastern Radio Institute, Boston*
May 6.	Home Aquaria Mr. Clarence L. Hauthaway, *former President of the Boston Aquarium Society.*

Gallery Exhibitions in the Bookshop

October.	Portraits of Children—Paintings and Etchings of Child Life by Ethel Blanchard Collver
November 21–December 31.	Original Illustrations and Other Imaginative Drawings by Maurice Day
January.	Exhibition of Wood Block Prints by Gustave Baumann Molly Nye Gammons Eliza D. Gardiner Frances H. Gearhart Edna Bois Hopkins Florence W. Ivins Margaret Patterson Rudolph Ruzicka Birger Sandzen Adolph Triedler
February.	Water Color Exhibition by Nelly Littlehale Murphy
March.	Original Illustrations by N. C. Wyeth Group of Model Ships
April.	Decorative Paintings by Phebe Ropes
May.	Children's Own Work (From nine private schools in Boston and one in New York)
June.	Wax Portraits by Ethel Mundy Pastel and Charcoal Portraits by Marion Powers
September.	Wood Block Prints by Elizabeth Keith

Prize Competition and Puzzle Story

The prize: a book selected by the winner from the Bookshop.

Prize won by Caroline Simonds (11 years old), The May School, Boston.

DEPARTMENT ADVISORY COMMITTEES

1922-1923

The Chairman of the Board of Government, President and Executive Secretary are *ex-officio* members of all committees.

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Florence Jackson, *Director*
Mabel Gair Curtis, *Associate Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College*
Mrs. George P. Baker, *Acting Dean, Radcliffe College*
Miss Ada Louise Comstock, *Dean, Smith College*
Mrs. Caroline S. Davies, *Dean, Jackson College*
Miss Mina Kerr, *Dean of Women, Wheaton College*
Miss Margaret Morriss, *Dean, Women's College, Brown University*
Miss Ellen F. Pendleton, *President, Wellesley College*
Miss Sara H. Stites, *Acting Dean, Simmons College*
Miss Mary E. Woolley, *President, Mount Holyoke College*
Mrs. Richard P. Strong, *Board of Government*

DEPARTMENT OF VOCATIONAL TRAINING

Amy M. Fackt, *Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College*
Miss Alice F. Blood, *Director of the School of Household Economics, Simmons College*
Miss June R. Donnelly, *Director of the School of Library Science, Simmons College*
Mr. Edward H. Eldridge, *Director of the School of Secretarial Studies, Simmons College*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
Miss Anna A. Kloss, *Agent for Teacher Training in Household Art Schools in Massachusetts*
Dr. Henry Lefavour, *President, Simmons College*
Mrs. Lucinda W. Prince, *Director, Prince School of Education for Store Service*
Miss Antoinette Roof, *Assistant Professor of Education, Simmons College*
Miss Sara H. Stites, *Acting Dean, Simmons College*
Miss Clara Sykes, *Assistant Professor of Secretarial Studies, Simmons College*
Mr. Wallace M. Turner, *Assistant Professor of Accountancy, Simmons College*
Miss Edith M. Howes, *Board of Government*

DEPARTMENT OF RESEARCH

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REPORT OF THE TREASURER FOR THE FISCAL YEAR 1921–1922

The total receipts from all sources for the year ending September 30, 1922, amounted to $955,006.96. The expenses for the year amounted to $972,163.63, making a deficit for the year of $17,156.67.

Net expense for the Social and Educational Departments amounted to:

Appointment Bureau	$8,932.76		
Vocational Training	3,144.79		
Social Work	8,489.22		
Membership	1,701.40		
Thrift	3,255.27		
Library	3,089.49		
Research	5,685.37		
Perkins Hall	2,171.43	$36,469.73	
General Administration	$20,557.14		
Land and Buildings	25,361.12		
	$45,918.26		
Less:			
Items to Surplus and Deficit	1,464.73	44,453.53	
Total budget to be met			$80,923.26

The net income for the year is divided as follows:

Industrial Departments:			
Lunch	$9,588.13		
Food Shop	8,023.38		
Sandwich Kitchen	1,865.09		
Cake Kitchen	6,642.08		
New England Kitchen and its activities	17,789.06		
School Lunch	1,846.87		
Bakery (7 mos.)	3,140.82		
Ice Cream (7 mos.)	923.60		
Bookshop	1,490.09		
Handwork Shop	581.11		
Less those run at a deficit:			
Park Concessions	180.43		
Gown Shop	6,928.56		
Publications	531.08	$44,250.16	
Other Income:			
Donations	$8,768.50		
Membership Dues	7,992.00		
Lecture Fund	589.73		
Miscellaneous (Truck, Multigraph, Cash Discounts, etc.)	2,166.20	19,516.43	63,766.59
Operating deficit for the year			$17,156.67
Deficit, October 1, 1921			29,723.15
Accumulated deficit, October 1, 1922			$46,879.82

DONATIONS

IN RESPONSE TO THE APPEAL FOR THE SCHOOL LUNCH BUILDING FUND

Over $100.00

Anonymous	$250.00
Anonymous	250.00
Case, Miss Louise W.	500.00
Committee of the Permanent Charity Fund	250.00
Coolidge, Mrs. J. Templeman	500.00
Foss, Mrs. James O.	$125.00
Mason, Miss Ellen F.	500.00
Mason, Miss Ida M.	1000.00
Peirce, Mr. Edward R.	2500.00
Watkins, Miss Emma C.	150.00
	$6,025.00

$100

- Anonymous
- Cary, Miss Georgina S.
- Clark, Mrs. Robert Farley
- Crocker, Mrs. Edward S.
- Houghton, Miss Elizabeth G.
- Lyon, Mrs. W. H.
- Morse, Miss Frances R.
- Muller, Mrs. William A.
- Paine, Mr. William A.
- Peirce, Mrs. Helen
- Remick, Mrs. Frank W.
- Wellington, Mr. William H.
- Wing, Mrs. D. G.

$1,300.00

$10 to $100

Anonymous	$50.00
Anonymous	40.00
Adams, Miss Nancy M.	25.00
Ames, Mrs. James B.	50.00
Bartol, Miss Elizabeth H.	30.00
Beach, Mrs. Edwin H.	25.00
Bowditch, Mrs. Charles P.	25.00
Bowditch, Mrs. N. I.	25.00
Brewer, Mr. Edward M.	50.00
Codman, Miss Catherine Amory	25.00
Coolidge, Mrs. Algernon	20.00
Davis, Mrs. Bancroft C.	25.00
Eaton, Miss L. H.	50.00
Elton, Mrs. J. P.	50.00
Emmons, Mrs. R. W., 2nd	75.00
Faulkner, Miss Fannie M.	15.00
Fitch, Miss Carrie T.	15.00
Forbes, Mrs. Frank W.	20.00
Forbes, Mrs. Ralph Emerson	50.00
Forbes, Mrs. Waldo Emerson	25.00
Fox, Miss Alice M.	25.00
Frothingham, Mrs. Louis A.	50.00
Fuller, Mrs. Alvan T.	25.00
Gardiner, Mr. Robert H.	20.00
Grandin, Mrs. J. Livingston, Jr.	25.00
Grant, Mrs. Robert	25.00
Guild, Miss Sarah Louise	$20.00
Hall, Mrs. Ellen P.	20.00
Hallowell, Mr. F. W.	25.00
Hardwick, Mrs. Huntington R.	15.00
Haven, Miss Mary E.	20.00
Hawkridge, Miss Emma Lois	15.00
Hobbs, Mrs. Franklin W.	25.00
Homans, Mrs. John	25.00
Houghton, Mr. Clement S.	50.00
Hubbard, Mrs. Eliot	15.00
Ivers, Miss Ella F.	25.00
Jackson, Mrs. C. C.	25.00
Jewett, Miss Alice Natalie	20.00
Johnson, Miss Mildred	20.00
Judd, Mrs. Curtis J.	20.00
Keith, Mrs. George E.	25.00
Lasell, Mrs. J. M.	25.00
Latimer, Mrs. George D.	25.00
Lawrence, Mrs. Charlotte	25.00
Lombard, Miss Annie S.	25.00
Lowell, Miss Lucy	30.00
Lyman, Mrs. Henry	25.00
May, Miss Eleanor G.	25.00
Mead, Mrs. Frederick S.	15.00
Miller, Mrs. William D.	20.00
Moses, Mrs. S. P.	25.00

$10 to $100—*Continued*

Parker, Miss Eleanor S.	$25.00
Peirce, Mrs. I. Newton	25.00
Penman, Mrs. John S.	50.00
Perry, Miss Anna L.	50.00
Porter, Mrs. H. G.	15.00
Riley, Miss Mabel Louise	50.00
Ross, Mrs. Waldo O.	15.00
Saltonstall, Mrs. Robert	25.00
Sanders, Mrs. William B.	25.00
Schenck, Mrs. Garret	50.00
Sears, Mrs. K. W.	50.00
Shattuck, Mrs. Emma L.	25.00
Shattuck, Mrs. George H.	50.00
Sherburne, Mrs. F. Foster	25.00
Silsbee, Miss Martha	25.00
Simons, Mrs. Mary E.	25.00
Sohier, Miss Elizabeth Putnam	25.00
Stearns, Mrs. F. W.	25.00
Storrow, Miss Elizabeth R.	25.00
Swift, Mr. and Mrs. George H.	$20.00
Tapley, Miss Alice P.	75.00
Thayer, Mrs. Adelbert R.	25.00
Thing, Mrs. S. B.	25.00
Thorp, Mrs. J. G.	25.00
Tyler, Mrs. John F.	25.00
Upham, Miss Susan	75.00
Vincent, Miss Susan W.	20.00
Whidden, Mrs. Bradlee	20.00
Whidden, Mrs. Mabel W.	50.00
Whitmore, Mr. Henry	20.00
Whitten, Mrs. C. R.	25.00
Wigglesworth, Mr. George	50.00
Williams, Miss Adelia C.	50.00
Williams, Miss E. Frances	50.00
Williams, Miss Susan	15.00
Williamson, Miss Clara R.	25.00
Wolbach, Mrs. S. Burt	15.00
Wright, Mrs. Eva Edgar	15.00
	$2,695.00

$10

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Ames, Mrs. Oakes
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Bancroft, Mrs. Charles H.
Beal, Mrs. Boylston
Beals, Mr. George C.
Benedict, Mrs. Laura E.
Best, Mrs. Edward H.
Bevin, Mrs. A. A.
Blair, Mrs. Lyman
Bond, Mrs. Charles Wood
Bowden, Mrs. Frederick P.
Bremer, Miss Sarah F.
Brown, Miss Elizabeth B.
Carpenter, Mrs. Frederick B.
Carpenter, Mrs. George O.
Carpenter, Mrs. Mary E.
Chandler, Miss Alice G.
Chase, Miss Alice P.
Cheever, Mrs. David
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Cobb, Miss Clara A.
Covel, Mr. W. E.
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Gallagher, Mrs. Hugh Clifford
Gray, Mrs. John Chipman
Gunn, Mrs. L. J.
Hatfield, Mrs. Charles E.
Hatfield, Mrs. H. K.
Hobart, Mrs. Arthur
Hooper, Mrs. James R.
Hoyt, Mrs. Charles C.
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Huntress, Mrs. George L.
Hurd, Miss Elizabeth*
Hutchinson, Mrs. George
Hutchinson, Mrs. S. C.
Jolliffe, Mrs. J. H.
Josselyn, Mrs. A. S.

*Deceased.

$10—*Continued*

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Keith, Miss Louise F.
Kennedy, Miss Mildred
King, Miss Annie F.
Laidlaw, Mrs. G. F.
Lane, Mrs. J. C.
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Loring, Mrs. William Caleb
Lovett, Miss Caroline A.
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Stevens, Mrs. Samuel Dale
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Thayer, Mrs. L. H.
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Traiser, Mrs. Charles H.
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In addition 373 members and friends have contributed, in amounts less than $10	$1,126.50
	$12,276.50

Acknowledgment is also made of the following special contributions:

Donation for Research Department (In Memory of Mary Morton Kehew)	$2,500.00
Donations for the General Work of the Appointment Bureau	208.00
Previously acknowledged	915.50

The Union wishes to express to the following donors, not included in last year's report, its grateful appreciation of their contributions to its general educational and social work.

Over $100

Converse, Mrs. Costello C.....	$500.00	Fenno, Mrs. L. Carteret....	$150.00
Crimmins, Mr. Thomas A.....	300.00	Peirce, Mr. Edward R.	3,200.00
			$4,150.00

$100

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$400.00

$10 to $100

Anonymous	$90.00	Crocker, Mrs. George H.	$20.00
Anonymous	50.00	Gilmore, Mrs. G. L.	25.00
Carter, Mrs. John W.	25.00	Morss, Mrs. Everett	14.00
Clark, Mrs. Robert Farley	20.10	Willcox, Mrs. H. Howard	15.90
			$260.00

$10

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$90.00

Additional contributions in amounts less than $10	245.00
	$5,145.00

Appointment Bureau Psychological Fund	
Boston Smith College Club	$50.00
Mount Holyoke Club	50.00
Lend-a-Hand Club	50.00
Jackson College	10.00
Individual Gifts	68.00
	$228.00

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Wright, Mrs. George S.
Wright, Mrs. Vernon A.
Young, Mrs. Henry A.
Young, Miss Judith Seymour

PUBLICATIONS

Prepared under the direction of Lucile Eaves, *Department of Research*

OLD-AGE SUPPORT OF WOMEN TEACHERS

Studies in Economic Relations of Women, Volume XI. Paper binding, 75 cents; cloth, $1.25

TRAINING FOR STORE SERVICE

$2.00 net a copy; $2.10 postpaid.

GAINFUL EMPLOYMENT FOR HANDICAPPED WOMEN

Introduction by Robert Kelso, *Executive Secretary, Boston Council of Social Agencies. 25 cents postpaid.*

OTHER PUBLICATIONS

PROFESSIONAL WOMEN WORKERS

A Guide Book to Professional Opportunities

By Elizabeth Kemper Adams
Formerly Professor of Education in Smith College

With an Introduction by Samuel P. Capen, Ph. D.
Director of the American Council on Education

Price $2.50.
Published by Macmillan Company.

THE EXPENSE ACCOUNT BOOK

Revised to allow for budget making. Has the approval of the New England Savings Division of the United States Treasury Department.

Price 25 cents. By mail 28 cents.

For sale in The Bookshop for Boys and Girls.

Purchasing Bureau
Boston Council of Social Agencies.

75 59 2 R3

WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION

BOSTON, MASSACHUSETTS

Apr 5 1924

1923

AN ACT OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

BE it known that, whereas, Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay have associated themselves with the intention of forming a corporation under the name of the *Women's Educational and Industrial Union*, for the purpose of increasing fellowship among women, in order to promote the best practical methods for securing their educational, industrial, and social advancement, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the certificate of the President, Treasurer, and Directors of said Corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay, their associates and successors, are legally organized and established as and are hereby made an existing Corporation, under the name of the *Women's Educational and Industrial Union*, with the powers, rights, and privileges, and subject to the limitations, duties, and restrictions which by law appertain thereto.

Witness my official signature, hereunto subscribed, and the seal of the Commonwealth of Massachusetts, hereunto affixed, this twenty-third day of April in the year of our Lord one thousand eight hundred and eighty.

(*Signed*) HENRY B. PEIRCE,
Secretary of the Commonwealth.

FORM OF BEQUEST

I give and bequeath to the WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, in Boston, in the State of Massachusetts, incorporated in the year 1880, its successors and assigns the sum of

....

to be applied to..

FORTY-FIFTH ANNUAL REPORT OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION FOR THE YEAR 1922-1923

ORGANIZED 1877 INCORPORATED 1880

264 BOYLSTON STREET, BOSTON
MASSACHUSETTS : : 1924

ADMINISTRATION

PAST PRESIDENTS

Dr. Harriet Clisby	1877-1881
Mrs. Abby Morton Diaz*	1881-1892
Mrs. Mary Morton Kehew*	1892-1913
Mrs. Mary Schenck Woolman	1913-1914
Mrs. Mary Morton Kehew* (Acting President)	1914-1918
Miss Caroline L. Humphrey (Acting President)	1918-1919
Miss Marion Churchill (Mrs. William A. Muller)	1920-1922

BOARD OF GOVERNMENT, 1923-1924

Miss Margaret McGill, *President*
Mrs. Mabel W. Whidden, *Chairman*
Mrs. Helen Peirce, *Treasurer*

Mrs. George R. Agassiz
Miss Sarah Louise Arnold
Mrs. J. Templeman Coolidge
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Mrs. William A. Muller
Miss Lilian V. Robinson
Mrs. Richard P. Strong
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TRUSTEES OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, INC.

(In charge of the Union's land, buildings and funds)

Dr. Henry Lefavour, *Chairman*
Mrs. William A. Muller, *Secretary*
Mr. George U. Crocker, *Treasurer*

Mrs. J. Templeman Coolidge
Miss Margaret McGill
Mrs. Helen Peirce
Mr. J. J. Tillinghast
Mr. Charles F. Weed
Mrs. Mabel W. Whidden
Mr. Renton Whidden

CATHERINE P. PERKINS FUND

Mr. George U. Crocker, *Trustee*

EXECUTIVE STAFF

Miss Elizabeth W. Schermerhorn, *Executive Secretary*
Mrs. Marie B. Griggs, *Assistant Treasurer and Business Director*

PURCHASING AGENT

Mrs. Anna C. Waterbury

AUDITORS

Charles F. Rittenhouse and Company

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*Deceased.

ANNUAL REPORT

1922-1923

THE year that opened without a President at the head of the Union, but under the leadership of the devoted women who are always at hand to keep the wheels moving, closed with the end of the first month of Miss McGill's occupancy of the office of President. We had many things waiting for Miss McGill to carry on, and the first thing we presented her with was a Rummage Sale, at which we netted over $3,000. The second thing was our Membership Drive with a big clock to mark progress of the Drive, starting with the hands at zero (life membership being considered a constant quantity) and recording only those members who join or renew for the present year. The Drive has only just begun. We are out to win, and Miss McGill will have a busy winter if all our plans for increasing the membership are carried through.

One of the most interesting bits of work the Union is doing is the Clearing House in connection with the Bureau of Occupations for Handicapped Women. The Clearing House for positions for handicapped women is now in its third year and has an established position of usefulness recognized by all placement workers, with a field worker who gives her whole time to interviewing employers and social workers, and fitting the job and the handicap to each other. The Bureau of work for handicapped women is unique in Boston, and we feel proud of it.

Of the Room Registry and Thrift Department, little new is to be said. The Room Registry has had the busiest year in its history. The Thrift Department has changed Directors owing to the removal of the former Director from the city, but this is the only change in Directors made this year. The Department of Vocational Training has successfully put through a further development in its work, in that the time allowed by Simmons College for the secretarial practice work has been doubled. This has taxed the capacity of the Union offices to the utmost, as fourteen secretarial students must be accommodated at once instead of three, as formerly. The offices in use were increased from five to twelve, and the additional practice time for each student has proved so satisfactory that the arrangement is to be continued another year, using seventeen departments. Another extension of the work in this department has been the opening of a position for a student in the Purchasing Office during her vacation period. A student worker is now also taken in the Bakery, where formerly only practice students could be accommodated. Thus there is a more generous and thorough use of educational opportunities in the Union than ever before. The Fellows of the Research Department completed the survey of gainfully employed women in Brattleboro, and their report will soon be published as Volume XII of "The Economic Relation of Women" series. The students will work this year in cooperation with the Boston Council of Social Agencies on a study of the assistance given to the aged by Boston Social Agencies. Such cooperation should be of substantial assistance in the interpretation of the past experiences and formulation of future policies of local social agencies, and seems a particularly fitting service for the Research Department.

The interesting experiment in psychological testing, in which the Appointment Bureau cooperated last year with Dr. Langfeld and Dr. Starch at Harvard, will be continued this year, funds having been raised for the purpose among outside friends of the Bureau. Fifty-three applicants took advantage of the opportunity to take the tests. The cutting down of the Appointment Bureau's allowance from the Board, necessitated by general retrenchments in the Union expenditures, resulted in the temporary elimination of the division of miscellaneous placements by the Bureau. Volunteer help fortunately kept this division alive, until now it has been put on a more progressive basis once more.

The opening of the Experimental Kitchen has been an interesting feature of the Food Shop. The Kitchen is furnished with the best grade of equipment suitable for a household kitchen, and is in charge of a trained woman, whose duty it is to produce receipts for use by producers, and to instruct the producers in their use; to manufacture for the Food Shop articles for which no producers can be secured, and to study the cost of production.

The Cake Kitchen has had a bad year financially, which is found to be the result of need for a revision of prices based on increased cost of production.

The Handwork Department is suffering from competition from many stores specializing in fancy work, particularly foreign embroidery and lace, which have been opened in our neighborhood, and also for a lack of opportunity for window display which would enable them to meet this competition. The Department of started needlework has developed very successfully, and has, like the Christmas card business, become an important adjunct to this Shop.

In spite of the constantly increasing patronage of the lunch counters in the high schools, the School Lunch Department has fallen below the balance of expense and receipts which we strive to maintain there. This is due largely to our selling milk under cost in the autumn when we were endeavoring to increase the demand for milk among school children. The elementary school lunch service, which passed to the Union last year from the Food Economy Kitchen, must always be subsidized, and last year the largest part of the deficit was met in the name of the Civic Federation who had initiated this service under the leadership of Mrs. Agassiz. Milk has proved a rival of soup in many of the schools owing to the ease with which it is distributed, so that only in a few of the elementary schools is there a demand for soup at present.

It is discouraging to be forced to report that before we have paid for our new Food Laboratory, the Bakery, the School Lunch Department, and the Ice Cream Department with their increasing outside clientele, are all crying for more room. With fifty-two regular customers for ice cream, in addition to the School Lunch, most of them being school and college dormitories and fraternity houses, clubs, and a few large business organizations; and with eighteen exchanges and restaurants outside of our own being regularly supplied with our bakery products, business is growing so fast that already we are debating how we can increase our floor space.

This year we have made one important change in the building at 264 Boylston Street. Owing to the constantly dwindling use of the library material for research and study purposes, since the discontinuance of our legislation activities and the removal of the School of Salesmanship, it was decided last summer to close the Library, thus freeing space and money for other and more necessary purposes; and to transfer to Main Office such of the reference material as is still in active use by the Union Departments and by the public, together with the information service. A new worker will be put in charge of this service, which will be a combination of that already rendered at both the Main Office desk and the Library desk, and, we hope, will be developed and made more useful in its more accessible form.

After what may have seemed a somewhat discouraging note in the foregoing, it is a pleasure to speak of the greatly increased patronage in all the Lunch Rooms, both at the New England Kitchen and in the Members' Lunch Rooms, and the Boylston restaurant. Never in the history of the Union have we had such large figures to show —a total of 266,036 in this building, of which 84,592 used the Members' Lunch Rooms, and a total of 195,865 at the New England Kitchen.

The Bookshop for Boys and Girls does not need to point to its 859 members in the Lending Library to show its usefulness, nor to its charming gallery exhibitions held during the year and its exhibition of garden books and plants in March, and its six Book Exhibits in New England schools, to prove how steadily it has developed the special service for which it stands. The School Exhibit in April, when the work of children in 16 private schools about Boston brought crowds of children and their parents to the Shop, as well as the prize competition of Children's Book Week, have established themselves among the regular seasonal events to which many young people look forward. The Bookshop is the link between our old and young members, and among the little folks who are so at home there, we look for the future members who are in the future, to take the places of those who knew the Union when it was only a young idea.

DEPARTMENT STATISTICS

October, 1922—October, 1923

DEPARTMENT OF VOCATIONAL TRAINING

Director, Amy M. Fackt, B. S., Simmons College

	1923	1922
Distribution of Students (partial list only)		
Students in School Lunch Department	49	76
High Schools used	4	11
Students in Bakery	40	31
Students in New England Kitchen	41	52
In Boylston Restaurant	66	56
In Food Shop	33	27
In Purchasing Office	28	25
In Financial Office	12	45
In Thrift Department	5	21
In Appointment Bureau	2	31
In Secretary's Office	12	9
In Social Service Department	6	
In Cake Kitchen	42	27
In Sandwich Kitchen	27	22
Institutional Management Students	16	23
Lunchroom Management	24	18
Special Students	20	16
Student Workers	4	3
Secretarial Students	72	87
Library Students	2	
Observation Students	107	
Total number of Students	352	298
Lectures by Director and by Directors of Union Departments given in connection with Simmons College courses	60	57
Field Trips conducted for Students		
Morandi Proctor Company		
Schrafft's Restaurant		
Gingerbread Tea Room		
Women's City Club		
Dressmaking Classes		
Date of beginning classes	Oct. 25	Mar. 15
Number of classes	16	5
Number of pupils	105	44
Special appointments	79	

Conferences attended by Director:

American Dietetic Association
Eastern Arts Association
New England Home Economics Association
Massachusetts Home Economics Association

DEPARTMENT OF RESEARCH

Director, Lucile Eaves, Ph. D., Columbia

Fellows (1923-24)

Ruth M. Belcher, B. A., *Wellesley,* 1923
Katherine B. Hardwick, A. B., *University of California,* 1923
Louise Schlichting, A. B., *University of Wisconsin,* 1923
Mabel P. Taylor, A. B., *Washburn College,* 1923

Subjects of Investigation 1922-23
(Continuation of work begun last year)

I. Thrift Agencies of Boston and the extent to which they are utilized by self-supporting women.

Analysis of Records of Industrial Credit Union
Study of Services of Volunteer Workers in Boston Social Settlements
Report on Thirty Homes for Aged Women in or near Boston
Survey of Social and Economic Conditions in Gloucester County, West Virginia

II. Survey of gainfully employed women in Brattleboro, Vermont.

A study, made for the Trustees of the Thompson Trust Fund of Brattleboro, of the economic relations of women workers in the New England factory town of Brattleboro, with a view to assisting in the development of plans for the administering the Fund for the advantage of the wage-earning women who are its beneficiaries. The Study in 1922-23 consisted of an analysis of the records of relief granted by the Fund for the past twenty years, supplemented by field work. The completed report will be published as Volume XII of the "Economic Relation of Women" series.

Conferences attended by Director officially:
- American Sociological Society
- American Economics Association
- American Association of University Professors
- American Association of Social Workers

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Director, Florence Jackson, A. M., Smith
Associate Director, Mabel Gair Curtis, B. A., Wellesley

	1923	1922
Division of Vocational Placement		
Orders Received	1,166	1,022
Orders Filled	642	539
Registrants		
College	347	324
Non College	917	1,122
Visitors to office (applicants and employers)	9,973	10,106

	1923	1922
Division of Vocational Advice		
Office Callers for Advice and Information	791	760

Colleges Vocational Group Conferences by Director at
Wellesley College
Mount Holyoke College
University of Vermont
Lindenwood College

Addresses and Individual Conferences at
Pennsylvania College for Women
Wooster College, Ohio
Western College, Ohio
Wells College
Carnegie Institute of Technology
Western Reserve University

Schools Pittsburgh High School
Science Hill School—Kentucky
Bradford Academy

Publications
Two Bulletins:
Publishing House Work in Boston
Advertising Opportunities in Boston

Conferences attended by Director officially:
International Association of Public Employment Services
National Committee of Bureaus of Occupations and Deans of Women
American Council on Education

THE BOOKSHOP FOR BOYS AND GIRLS

Director, Bertha E. Mahony

	1923	1922
Educational Work		
Saturday Book Conferences*	4	5
Gallery Exhibitions*	14	9
Book Exhibitions sent to Schools and Libraries	6	10
Publication—New Books for Boys and Girls (Descriptive Catalogue)		
Lending Library		
Number of members	859	1,220
Average daily borrowers	104	60
Average number of volumes out each day	694	378

LIBRARY

(Specializing on Reference Work, Vocational Information and Women in Industry)

Director, Mrs. Bertha V. Hartzell, Radcliffe, A. B., Simmons, B. S.

Librarian, Gertrude Davis, Simmons, B. S.

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*For program see page 14.

	1923	1922
Volumes in the Library		
Books	1,158	1,124
Pamphlets	6,171	3,672
Current Periodicals	89	122
Service		
Readers	3,190	4,532
Reference requests	643	1,430

DEPARTMENT OF THRIFT

Director, Mrs. Grace L. Merrick

	1923	1922
Mary C. Jackson Emergency Loan Fund		
Amount of Fund	$ 9,526.05	$ 9,256.23
Loans granted	38	55
Loans repaid	33	44
Outstanding Loans, September 30	72	68
Purpose of Loans granted		
Educational	26	32
Living Expenses	5	10
Miscellaneous	7	6
Industrial Credit Union		
Membership, September 30	1,094	1,036
Assets, September 30	$73,232.59	$59,689.61
Loans granted to		
Members during year	$69,552.58	$66,447.73
Amount repaid during year	$62,240.78	$56,095.83

DEPARTMENT OF SOCIAL SERVICE

Director, Elizabeth W. Schermerhorn, Vassar, M. A.

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Special Agent, Gertrude L. Fletcher
Clearing House Agent, Mary Robinson

	1923	1922
Applicants Registered	725	934
Orders	689	665
Positions Filled	338	302
Of these—physically handicapped	109	88
Interviews in Office	3,083	2,895
Organizations cooperating through Clearing House Bulletin	21	23
Handicaps registered through Clearing House Bulletin	313	373
Positions registered in Bulletin	653	657
Positions reported filled through Bulletin	248	211
Investigations for positions by Clearing House Agent	982	1,095

Conference attended:
National Conference of Social Work

ROOM REGISTRY

Registrar, Mrs. Emma F. Tobin

	1923	1922
Houses registered	414	466
Applicants for rooms	2,012	2,208
Rentals	952	1,140
Delegates placed for Conventions	233	610

MEMBERSHIP

	1923	1922
Total Number of Members, October 31	4,895	4,611
Life Members	291	298
Subscribers to Current Events Course	72	91
Monday Conferences		
Average Attendance	74	60
Total Number of meetings in Perkins Hall	195	244
Perkins Hall used by		
Union Groups	12	13
Outside Organizations	33	38

Union Social Events held in Perkins Hall

Employees' Party	October 27, 1922
Christmas Tree for Children of Employees	December 29, 1922
Annual Supper of the Industrial Credit Union	November 28, 1922

SCHOOL LUNCH DEPARTMENT

Director, Daisy B. Treen, A. B., University of North Dakota

Central Kitchen, 127 Broadway, Boston

	1923	1922
Number of High Schools served with hot lunches	22	22
Average number of pupils served daily	10,000	10,000
Gross Sales	$183,822.17	$145,300.64

A Sample High School Menu

Soup	.04	Cake	.04
Bread Specials	.04	Pie	.06
Sandwiches (ham, cream cheese and raisin)	.06	Ice Cream	.05
Salad	.10	Cocoa and Milk	.04
Dessert	.06	Custards	.06
		Sweet chocolate	

Number of Elementary Schools served in 1923 9

Conference attended by Director:
American Home Economics Association, Chicago

FOODSHOP

Director, Ella C. Emerson

	1923	1922
New Producers accepted by Jury	12	25
Total number of Producers	48	49
Number of samples submitted	152	188
Number accepted by Jury	47	66
Special catering orders	12	36

Jury meets weekly on Friday.

HANDWORK SHOP

Director, Ethel R. Browne

New Consignors accepted by Jury	122	243
Total number of Consignors	328	418
Number of samples submitted	1,373	
Number accepted by Jury	821	

Jury meets on first and third Wednesdays of month.

LUNCH DEPARTMENT

Director, Mrs. Lois Davidson

Total attendance—Boylston Street Restaurant (lunch, tea and supper)	149,732	139,643
Increase over last year	10,089	52,876
Total attendance—Members' Lunch Rooms	84,592	75,983
Increase over last year	8,609	
Total attendance in all Lunch Rooms including Employees' Cafeteria	266,036	251,726
Average daily attendance in all Lunch Rooms*	852	807

NEW ENGLAND KITCHEN

39-47 Charles Street

Director, Daisy B. Treen, A. B., University of North Dakota

Total attendance in Lunch Room* (breakfast, lunch, tea and supper)	195,865	171,699
Average daily attendance	676	624
Customers in Salesroom	98,940	94,783
Attendance in outside Lunch Rooms (American Woolen)	50,662	50,437

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*All Lunch Rooms closed for two weeks in August.

LECTURES AND EXHIBITIONS

Eighteen Lectures on Current Events—Mrs. Claude U. Gilson
Wednesday afternoons, November to March, inclusive.

Monday Department Conferences (followed by luncheon)

December 11. In charge of Vocational Advice and Appointment
Speaker: Miss Mina Kerr, Dean, Wheaton College
Subject: Vocational Guidance for the Undergraduate

February 12. In charge of Handwork Department
Speaker: Miss Mary Irving Husted, Tideover League
Subject: Present Day Usage of Weaving in the United States

March 12. In charge of Room Registry, Department of Social Work
The Responsibility of Housing of Young People in Boston
Speakers: Miss Amy Erb, *Room Registrar, Y. W. C. A.*, "How the Young Business Girl Lives and Where and Why."
Mr. Clarence Beasley, *Y. M. C. A.*, "How Are Young Business Men and Students Housed in Boston?"
Miss Louise Hubert Guyol, *Boston Transcript,* "The Wearying Search." Experiences of a young business woman seeking lodgings in Boston.
Mrs. Katherine Osborne, *Students' Union,* "Present Day Problems in the Housing of Young Women Students."

May 14. In charge of Research Department
Working Women of Brattleboro, a Typical New England Factory Town
Speakers: Miss Ruth W. Kohlmetz, "Their Families—Assets or Liabilities."
Miss Marie Russell, "When Sickness Comes to Their Families."
Miss Elizabeth Rowe, "One Hundred Working Mothers."
Mr. Roy F. Bergengren, *Executive Secretary, Credit Union National Extension Bureau,* "Ten Years of Service of the Industrial Credit Union."

Book Talks for Members—Saturday afternoons, December to March, 1923

December 9. Mr. John Clair Minot
Current Literature
January 13. Mr. Henry Beston
Current Literature
February 10. Mr. William Lyon Phelps
Current Literature
March 10. Mr. John Clair Minot
Current Literature

Saturday Book Talks conducted by the Bookshop for Boys and Girls

January 20. Some Primitive Modes of Expression
Jean Kenyon Mackenzie
February 17. The Dynamos of Life
Samuel Scoville, Jr.
March 17. Recent Developments of the Student Movement in China
Seal Thompson
April 21. Books and Health Education
Emma Dolfinger

Exhibitions

March 5-15. Exhibition Sale of Watercolors by Miss Edith M. Howes, for benefit of the Social Work Department and of the League of Girls' Clubs
April 1-10. Exhibition and Sale of Sandwich Glass in Handwork Shop

Gallery Exhibitions in the Bookshop

October, 1922. Miss Elizabeth Keith's Japanese Wood Block Prints
November, 1922. Original Drawings for "The Open Road" Magazine
December, 1922. Hugh Lofting's Pastels and Drawings
George Bellows' Originals for "Where the Wind Bloweth"
Mrs. Heil's Bird Etchings
February, 1923. Mrs. Carrick's collection of "Old Valentines"
Mrs. Elliott's illustrations for "Lamb's Tales from Shakespeare"
March, 1923. Exhibition and Sale of Books on Gardens
Mead Shaeffer's Illustrations for "Moby Dick"
April, 1923. Boys' and Girls' Own Work by pupils of 16 private schools of Boston and neighboring towns
May, 1923. Mrs. Florence Bradshaw Brown's Water Colors
Mr. Harold Haven Brown's Wood Block Prints
June, 1923. Gustave Tenggrens' originals for "Heidi" and "D'Aulnoy's Fairy Tales"
July, 1923. Mrs. Charles Hovey Pepper's Water Colors

DEPARTMENT ADVISORY COMMITTEES
1923-1924

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Florence Jackson, *Director*
Mabel Gair Curtis, *Associate Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College*
Miss Ada Louise Comstock, *President, Radcliffe College*
Dr. Cora H. Coolidge, *President, Pennsylvania College for Women*
Mrs. Caroline S. Davies, *Dean, Jackson College*
Miss Caroline L. Humphrey
Miss Mina Kerr, *Executive Secretary, American Association of University Women*
Miss Margaret Morriss, *Dean, Women's College, Brown University*
Miss Ellen F. Pendleton, *President, Wellesley College*
Miss Sara H. Stites, *Acting Dean, Simmons College*
Miss Mary E. Woolley, *President, Mount Holyoke College*

Mrs. Richard P. Strong, *Board of Government*

DEPARTMENT OF VOCATIONAL TRAINING

Amy M. Fackt, *Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College*
Miss Alice F. Blood, *Director of the School of Household Economics, Simmons College*
Miss June R. Donnelly, *Director of the School of Library Science, Simmons College*
Mr. Edward H. Eldridge, *Director of the School of Secretarial Studies, Simmons College*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
Miss Anna A. Kloss, *Agent for Teacher Training in Household Art Schools in Massachusetts*
Dr. Henry Lefavour, *President, Simmons College*
Mrs. Lucinda W. Prince, *Director, Prince School of Education for Store Service*
Miss Antoinette Roof, *Assistant Professor of Education, Simmons College*
Miss Sara H. Stites, *Acting Dean, Simmons College*
Miss Clara Sykes, *Assistant Professor of Secretarial Studies, Simmons College*
Mr. Wallace M. Turner, *Assistant Professor of Accounting, Simmons College*

Miss Edith M. Howes, *Board of Government*

DEPARTMENT OF RESEARCH

Lucile Eaves, *Director*

Professor Thomas N. Carver, *Harvard University*
Professor Carroll W. Doten, *Massachusetts Institute of Technology*
Mr. Robert W. Kelso, *Executive Secretary, Boston Council of Social Agencies*
Miss Sara H. Stites, *Acting Dean, Simmons College*
Miss Roxana H. Vivian, *Professor of Mathematics, Wellesley College*
Mrs. Eva Whiting White, *Elizabeth Peabody House*

Mrs. Mabel W. Whidden, *Board of Government*

THE BOOKSHOP FOR BOYS AND GIRLS

Bertha E. Mahony, *Director*

Mr. Charles F. D. Belden, *Librarian, Boston Public Library*
Miss Abbie Farwell Brown
Mrs. Ralph W. Dunbar
Miss Gannett, *Principal of Mrs. Gifford Pinchot's School, Harrisburg, Pa.*
Miss Alice Jordan, *Supervisor of Work with Children, Boston Public Library*
Mrs. Henry P. Kidder
Dr. Henry Lefavour, *President, Simmons College*
Mrs. William D. Miller
Miss Annie Carroll Moore, *Supervisor of Work with Children, New York Public Library*
Miss Lucy Wheelock

Mrs. Helen Peirce, *Board of Government*

FOODSHOP

Ella C. Emerson, *Director*

Mr. W. F. Cook, *T. D. Cook & Company*
Mrs. Elizabeth E. Cushing
Mr. F. H. Duley, *Stephen Bartlett Candy Company*
Mrs. James O. Foss
Mrs. Joseph Soliday

Mrs. Mabel W. Whidden, *Board of Government*

HANDWORK SHOP

Ethel R. Browne, *Director*

Mrs. Thomas A. Crimmins
Mrs. Morgan Firth
Mrs. Henry G. Vaughn
Mrs. Edward R. Warren

Mrs. J. Templeman Coolidge, *Board of Government*

LUNCH DEPARTMENT AND NEW ENGLAND KITCHEN

Mrs. Lois Davidson, *Director, Lunch Department*
Daisy B. Treen, *Director, New England Kitchen*

Miss A. Mildred Barber, *Manager, Women's City Club*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
Miss Helen F. Greene, *Colonial Lunch Rooms*
Mr. Howard Marston, *R. Marston & Company*
Miss Juliana Meryweather, *College Club*
Mrs. W. P. Montgomery, *Gingerbread Tea Room*
Mr. William E. Smith, *Treasurer, The Georgian Cafeteria*
Miss Bertha Stevenson, *The Laboratory Kitchen*

Mrs. Helen Peirce, *Board of Government*

SCHOOL LUNCH DEPARTMENT

Daisy B. Treen, *Director*
Raymond G. Laird, *Headmaster, Roxbury High School, Chairman for Masters' Association*

Dr. Richard C. Cabot, *Social Service Department, Massachusetts General Hospital*
Miss Isabel F. Hyams, *Board of Trustees, Boston Consumptives' Hospital*
Dr. Milton J. Rosenau, *Professor of Preventive Medicine and Hygiene, Harvard Medical School*
Mr. William B. Snow, *Assistant Superintendent of Schools, Boston*
Mr. Frederick A. Tupper, *Headmaster, Brighton High School*

Mrs. George R. Agassiz }
Mrs. William A. Muller } *Board of Government, Women's Educational and Industrial Union*
Mrs. Richard P. Strong }

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Mr. Clarence C. Beasley, *General Activities Secretary, Y. M. C. A.*
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❦

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Miss Mary E. Williams

REPORT OF THE TREASURER FOR THE FISCAL YEAR 1922-1923

The total receipts from all sources for the year ending September 30, 1923, amounted to $1,117,868.74. The expenses for the year amounted to $1,114,959.20, making a net income for the year of $2,909.54.

The net expense for the Social and Educational Departments amounted to:

Appointment Bureau	$ 6,416.26		
Vocational Training	3,463.42		
Social Work	8,421.53		
Membership	1,598.19		
Thrift	3,569.39		
Library	2,838.58		
Research	5,833.71		
Perkins Hall	2,149.70	$34,290.78	
General Administration	18,793.53		
Building (undistributed)	14,980.91		
Profit and loss items	247.64	34,022.08	
Total budget to be met			$68,312.86

The net income for the year is divided as follows:

Industrial Departments			
Lunch	$ 8,979.09		
Food Shop	7,223.93		
Sandwich Kitchen	1,336.80		
Cake Kitchen	1,276.50		
New England Kitchen and its activities	9,594.57		
Bakery	9,966.13		
Ice Cream	6,246.81		
Bookshop	5,127.95		
Less those run at a deficit:			
Elementary Schools	152.89		
High School Lunch	4,859.34		
Handwork Shop	601.10		
Children's Clothing	2,041.99		
Publications	304.07	41,792.39	
Other Income			
Donations	17,375.34		
Membership dues	8,241.00		
Lecture Fund	523.94		
Miscellaneous (Truck, Multigraph, Cash discount, etc.)	3,289.73	29,430.01	71,222.40
Operating income for the year			$ 2,909.54
Deficit, October 1, 1922			46,879.82
Accumulated deficit October 1, 1923			$43,790.28

DONATIONS

The Union wishes to express to the following donors its grateful appreciation of their contributions.

Over one hundred dollars

Alford, Mrs. Orlando H.	$200.00
Anonymous	425.00
Case, Miss Louise W.	125.00
Clark, Mrs. Robert Farley	200.00
Committee of the Permanent Charity Fund	1350.00
Converse, Mrs. Costello	500.00
Coolidge, Mrs. J. Templeman	500.00
Eaton, Miss Lucy H.	500.00
Edwards, Miss Hannah M.	200.00
Forbes, Mrs. Ralph E.	150.00
Foss, Mrs. James O.	125.00
Jackson, Mrs. C. C.	125.00
Mason, Miss Ellen F.	500.00
Mason, Miss Ida M.	500.00
Peirce, Mr. Edward R.	2347.84
	$7,747.84

One hundred dollars

Baylies, Mrs. Walter C.
Cary, Miss Georgina S.
Crocker, Mrs. Edward S.
Frothingham, Mrs. Louis A.
Hemenway, Mrs. Augustus
Houghton, Miss Elizabeth G.
Kimball, Miss Helen F.
Marland, Mrs. William H.
Muller, Miss Marion Churchill
Paine, Mr. William A.
Remick, Mr. Frank W.
Remick, Mrs. Frank W.
Russell, Mrs. Robert S.
Schenck, Mrs. Garret
Wellington, Mr. William H.

$1,500.00

Ten to one hundred dollars

Adams, Miss Nancy M.	$25.00
Ames, Mrs. Hobart	15.00
Ames, Mrs. James B.	50.00
Amory, Mrs. William, Jr.	15.00
Anderson, Mrs. Larz	50.00
Anonymous	30.00
Austin, Mrs. Calvin	25.00
Bartol, Miss Elizabeth H.	30.00
Bemis, Mrs. A. F.	50.00
Bowditch, Mrs. Charles P.	25.00
Brewer, Mr. Edward M.	25.00
Carter, Mrs. John W.	25.00
Chase, Miss Alice P.	15.00
Cheever, Mrs. David	20.00
Codman, Miss Catherine Amory	25.00
Crocker, Mrs. C. T., Jr.	25.00
Crocker, Mrs. George H.	20.00
Dean, Mrs. Charles A.	25.00
Dillenback, Mr. Henry B.	15.00
Dustin, Mrs. Warren P.	15.00
Elliot, Mrs. John W.	15.00
Elton, Mrs. J. R.	50.00
Emmons, Mrs. R. W., 2nd	75.00
Ferrey, Mr. Frederick G.	15.00
Fisher, Mrs. Richard T.	25.00
Forbes, Mrs. Frank W.	20.00
Fuller, Mrs. Alvan T.	25.00
Gardiner, Mr. Robert H.	20.00
Gardner, Mrs. George P.	20.00
Gordon, Mrs. Donald	25.00
Grandin, Mrs. J. Livingston, Jr.	25.00
Gray, Miss Isa E.	25.00
Guild, Miss Sarah Louise	15.00
Gunn, Mrs. L. J.	25.00
Hallowell, Mr. Frank W.	25.00
Horton, Mrs. David K.	50.00
Houser, Mrs. Horace M.	25.00
Howe, Mr. Henry S.	25.00
Howes, Miss Edith M.	75.00
Hubbard, Mrs. Eliot	15.00
Iasigi, Mrs. Oscar	25.00
Johnson, Mr. Arthur S.	25.00
Johnson, Miss Mildred	15.00
King, Miss Caroline W.	25.00
Lasell, Mrs. Josiah M.	25.00
Lawrence, Mr. H. Hooper	25.00
Merriman, Mrs. Daniel	25.00
Miller, Mrs. William D.	15.00
Morse, Miss Frances R.	50.00
Morss, Mr. John Wells	25.00
Moseley, Miss Ellen F.	50.00
Neal, Mrs. James A.	15.00
Parker, Miss Eleanor S.	50.00
Perry, Miss Anna L.	50.00
Phinney, Mr. H. A.	25.00
Pickman, Mrs. Dudley	50.00
Rich, Mrs. William T	15.00
Richardson, Mrs. T. O.	25.00
Riley, Miss Mabel Louise	50.00
Sears, Mrs. K. W.	25.00
Shattuck, Mrs. George H.	50.00
Sherburne, Mrs. Frank Foster	25.00
Silsbee, Miss Martha	25.00
Stanwood, Mrs. Francis M.	15.00
Stearns, Mrs. F. W.	25.00
Stevens, Mrs. Samuel Dale	20.00
Stone, Mrs. Albert	50.00
Storrow, Miss Elizabeth R.	25.00
Storrow, Mrs. James J.	25.00
Stratton, Mr. Charles E.	25.00
Swift, Mr. & Mrs. George H.	20.00
Tapley, Miss Alice P.	75.00
Thayer, Mrs. Adelbert	25.00
Thorp, Mrs. J. G.	50.00
Tomlinson, Mrs. Irving C.	20.00
Tower, Miss Ellen M.	20.00

Ten dollars to one hundred dollars

Train, Miss Elizabeth P.	25.00
Traiser, Mr. & Mrs. Charles H.	50.00
Tyler, Mrs. John F.	50.00
Upham, Miss Susan	50.00
Vaughn, Mrs. Henry G.	50.00
Waterman, Mrs. C. H.	15.00
Watkins, Miss Emma C.	75.00
Whitmore, Mr. Henry	20.00
Williams, Miss Adelia C.	50.00
Williams, Miss E. Frances	50.00
Williams, Miss Susan	25.00
Winthrop, Mrs. Thomas L.	25.00
Wolbach, Mrs. S. Burt	15.00
Wright, Mrs. Eva Edgar	15.00
	$2,715.00

Ten dollars

Agassiz, Mrs. Max
Baker, Mrs. A. T.
Bartol, Mrs. John W.
Beal, Mrs. Boylston
Beals, Mr. George C.
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Williamson, Mrs. R. W.
Young, Mrs. Benjamin L.

$730.00

In addition 60 members and friends have contributed in amounts less than $10	$ 242.50

Acknowledgment is also made of the following special contributions:

Donation for Research Department (In Memory of Mary Morton Kehew)	$3,000.00
Donations for the School Lunch Building Fund	1,002.50
Donations for the educational fund of the Appointment Bureau	475.00

The following donations were received too late to be included year's report:

Rousmaniere, Mrs. E. S.	$1,000.00	**Lindsey, Mrs. William**	25.00
Jordan Marsh Company	100.00	**Gilmore, Mrs. G. L.**	10.00
Remick, Mr. Frank W.	100.00	**Additional contributions in amounts less than $10**	45.00
Pickman, Mrs. Dudley	50.00		
			$1,330.00

Appointment Bureau Psychological Fund:

Anonymous	$ .50	**Snyder, Miss Edna L.**	5.00
Comstock, Miss Ada L.	10.00	**Vocational Committee of the American Association of University Women**	2.50
Hooper, Miss B.	2.00		
Nickerson, Miss Sarah K.	10.00		
Simmons Club	25.00	**Walker, Mrs. William H.**	5.00
Smith, Miss Georgia	2.00		
			$ 62.00

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* * *

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By Elizabeth Kemper Adams
Formerly Professor of Education in Smith College

With an Introduction by Samuel P. Capen, Ph. D.
Director of the American Council on Education

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Revised to allow for budget making. Has the approval of the New England Savings Division of the United States Treasury Department.

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PURCHASING BUREAU
BOSTON COUNCIL OF SOCIAL AGENCIES

WOMEN'S EDUCATIONAL & INDUSTRIAL UNION
BOSTON, MASSACHUSETTS

1924

AN ACT OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

BE it known that, whereas, Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay have associated themselves with the intention of forming a corporation under the name of the *Women's Educational and Industrial Union,* for the purpose of increasing fellowship among women, in order to promote the best practical methods for securing their educational, industrial, and social advancement, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the certificate of the President, Treasurer, and Directors of said Corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay, their associates and successors, are legally organized and established as and are hereby made an existing Corporation, under the name of the *Women's Educational and Industrial Union,* with the powers, rights, and privileges, and subject to the limitations, duties, and restrictions which by law appertain thereto.

Witness my official signature, hereunto subscribed, and the seal of the Commonwealth of Massachusetts, hereunto affixed, this twenty-third day of April in the year of our Lord one thousand eight hundred and eighty.

(*Signed*) HENRY B. PEIRCE,
Secretary of the Commonwealth.

FORM OF BEQUEST

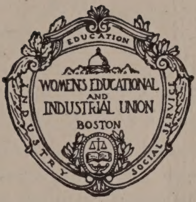
I give and bequeath to the WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, in Boston, in the State of Massachusetts, incorporated in the year 1880, its successors and assigns the sum of

....

to be applied to..

FORTY-SIXTH ANNUAL REPORT OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION FOR THE YEAR 1923-1924

ORGANIZED 1877 INCORPORATED 1880



264 BOYLSTON STREET, BOSTON
MASSACHUSETTS : : 1925

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Miss Caroline L. Humphrey (Acting President)	1918-1919
Miss Marion Churchill (Mrs. William A. Muller)	1920-1922

HONORARY VICE-PRESIDENT

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Mrs. Eva Whiting White

TRUSTEES OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, INC.

(In charge of the Union's land, buildings and funds)

Dr. Henry Lefavour, *Chairman*
Mrs. William A. Muller, *Secretary*
Mr. George U. Crocker, *Treasurer*

Mrs. J. Templeman Coolidge
Miss Margaret McGill
Mrs. Helen Peirce
Mr. J. J. Tillinghast
Mr. Charles F. Weed
Mrs. Mabel W. Whidden
Mr. Renton Whidden

CATHERINE P. PERKINS FUND

Mr. George U. Crocker, *Trustee*

EXECUTIVE STAFF

Miss Elizabeth W. Schermerhorn, *Executive Secretary*
Mrs. Marie B. Griggs, *Assistant Treasurer and Business Director*

PURCHASING AGENT

Mrs. Anna C. Waterbury

DECORATOR

Mrs. Ethel Prescott Thoré

AUDITORS

Charles F. Rittenhouse and Company

---

*Deceased.

ANNUAL REPORT

1923-1924

THE year 1923-24 has been quite eventful. Its chief interest perhaps is in the figures which have been given by the Assistant Treasurer. The changes and progress noted in the following report are the outstanding features, and the regular reports of the results of each department's activities will be found in more detail in the published annual report.

Although no radical changes or developments in the Union's organization and policies have occurred during the past year, one change which will make for better business has taken place in the department known as "Children's Clothing," where many of the attractive children's dresses, coats, and hats, for which the Union has become famous, were made to order. The maintenance of this workroom has always been accompanied by considerable expense and its cost during the dull season has been so great that we have been unable to meet the demand for inexpensive children's models. Last April therefore, we closed the workroom retaining only one of the former workers on the payroll, as superintendent of the work. The patterns and designs are now cut and created with the assistance of this one worker, and made up by home workers. This arrangement has proved most satisfactory both as to products and prices, and we hope to be able to build up a good business on these lines which will meet the requirements of our customers.

There has been some rearrangement of the work in the Appointment Bureau. Miss Mabel G. Curtis, for many years Associate Director in that department has been asked by the American Association of Social Workers to undertake the placement of social workers for the Boston district. This type of placement was once part of the Appointment Bureau's work and was then directly in charge of Miss Curtis, but certain obstacles and lack of external coopera-

THE SCHOOL LUNCH AND FOOD LABORATORY BUILDING tion made it seem wiser in the summer of 1921 for the Appointment Bureau to give up the placement of social workers. The need for such a service has been keenly felt, however, in Boston, and the Union was more than glad to accede to the request of the American Association of Social Workers that Miss Curtis be released for a year from her connection with the Appointment Bureau in order to try out this experiment under their auspices. The Union also managed to make room in our already crowded building for free office space for Miss Curtis and her social work placement. As this work takes only a part of her time, she has been free to devote the other half to the miscellaneous group of applicants, including such positions as chemists, librarians, designers, proof-readers, and statistical clerks, which had been too expensive and difficult a group for the Appointment Bureau under its present budget to continue to place.

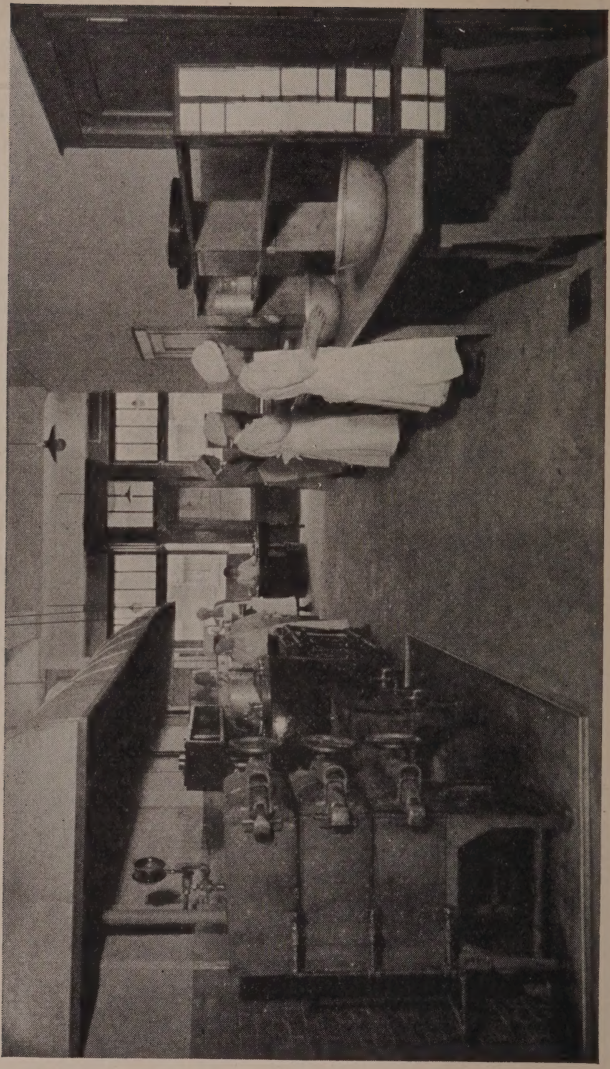
The experiment of moving the reference books from the old library to Main Office, as an extension of the information service always offered at that desk, has been very satisfactory. Under the new reference librarian the bulletin board in the main corridor has become a living and useful source of information which is fed by the reference library desk service and in turn administers to the success of that service. The large amount of pamphlet material along vocational, educational, and health recreational lines already accumulated is being kept up to date and is constantly consulted by outsiders under the direction of the reference librarian. The bulletin service of lectures, exhibitions, meetings and pamphlet material may be consulted upon application. The librarian is on the watch for any new opportunities to be of service to the public and is glad of suggestions for further development.

The steady growth of the attendance at the high schools of Boston has meant an added tax on our lunch service in the schools. With an average of 10,000 children a day to serve, the bakery and ice cream departments as well as the school kitchens of our new school lunch building have been insufficient to meet properly the demand, and enlargement of this building is the next and most imperative step for us to take.

BAKERY WHERE THE SANDWICH BREAD FOR THE SCHOOLS IS MADE

Our membership drive last year netted us 5,682. The danger of overcrowding our members' lunchrooms by further advance toward our goal of 10,000 members (or a membership which would assure us of a fixed annual income) caused us to desist from further endeavors to increase the membership at the risk of inconveniencing those who depended on the lunchrooms. The patronage of all the lunchrooms has continued to grow; during the busy months we serve an average, including the four lunchrooms, of 933 daily. The enlargement of the Members' room known as "A", this summer, has in a measure relieved the overcrowding in that room, but it is evident that our opportunities for serving the public with delicious, moderate priced food, are only limited by the physical limitations of our main building.

The need for more room is felt keenly all over the building. Some of our activities have been severely handicapped by the inability to afford accommodations for their expansion. The spread of business throughout the Back Bay district has been kind to us. We are now in the very heart of the best shopping section of Boston and in one of the most desirable locations on Boylston Street, with an entrance on Providence Street, which is now developing rapidly as a business section. Had we sufficient capital to expand and meet the opportunities held out to us on every hand, we might, we feel, accomplish some wonderful things. As it is, lacking such capital, we can only be grateful to the wise women who bought this property when it was worth less than half its present valuation, and hold to a location which at least enables us to maintain our services and to persist among the big and imposing establishments which are crowding about us, rejoicing that at least one last landmark of the old Boston, which is so fast becoming a memory, is to remain here on Boylston Street.



WHERE THE HOT DISHES FOR THE SCHOOLS ARE PREPARED

DEPARTMENT STATISTICS

October, 1923—October, 1924

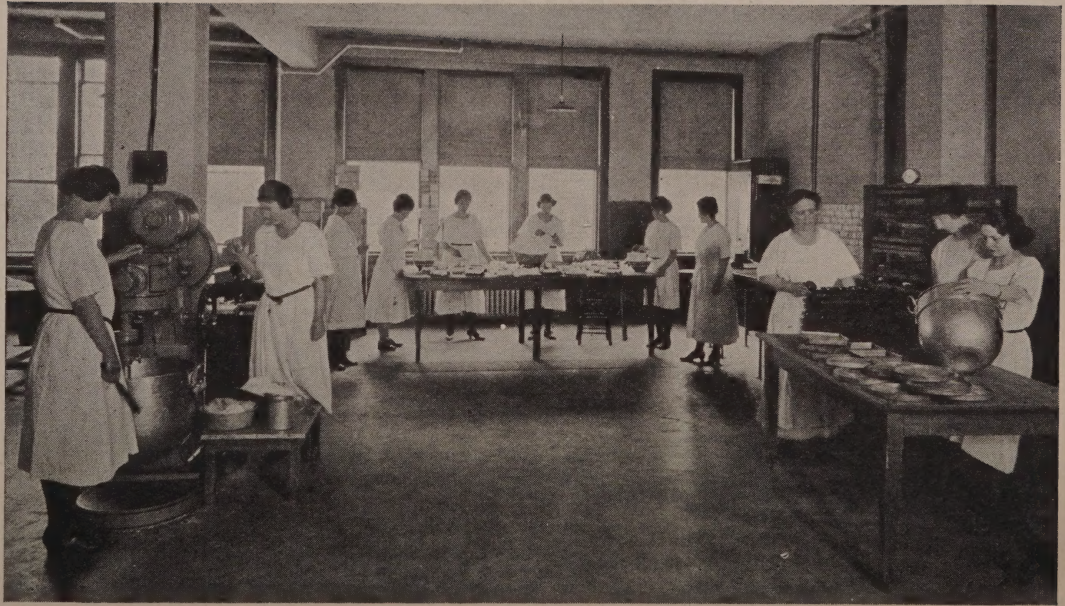
DEPARTMENT OF VOCATIONAL TRAINING

Director, Amy M. Fackt, B. S., Simmons College

	1924	1923
Distribution of Students (partial list only)		
Students in School Lunch Department and Schools	81	53
Students in Bakery	46	40
Students in New England Kitchen	62	41
In Boylston Restaurant	78	66
In Food Shop	27	33
In Bookshop	10	7
In Ice Cream Plant	15	
In Purchasing Office	36	28
In Financial Office	26	17
In Thrift Department	9	5
In Appointment Bureau	4	2
In Secretary's Office	6	12
In Social Service Department	8	6
In Cake Kitchen	24	42
In Sandwich Kitchen	9	27
Institutional Management Students	13	16
Lunchroom Management	17	24
Special Students	35	20
Student Workers	5	4
Secretarial Students	79	72
Observation Students	92	107
Total number of Students	298	352
Lectures by Director and by Directors of Union Departments given in connection with Simmons College courses	60	60
Dressmaking Classes		
Date of beginning classes	Oct. 4	Oct. 25
Number of classes	9	16
Number of pupils	58	105
Special appointments	14	79

Conferences attended by Director:

- American Dietetic Association
- New England Home Economics Association
- Massachusetts Home Economics Association
- American Child Health Association



FROSTING FANCY CAKES IN THE CAKE KITCHEN

DEPARTMENT OF RESEARCH

Director, Lucile Eaves, Ph. D., Columbia

Fellows (1924-25)

Eileen F. Evans, B. A., 1924, *University of Wisconsin*

Elsie Dorothy Harper, Social Science Certificate, 1924, London School of Economics, *University of London*

Jeanette Dunster Studley, A. B., 1923, and A. M., 1924, *University of Michigan*

Subjects of Investigation, 1923-24

I. Care Given the Aged by Boston Social Agencies:

Economic Resources of the Aged Poor
Causes of Old Age Dependency
How the Aged Poor Live
Personal Characteristics of the Aged Poor

Nearly nine hundred case records were analyzed carefully, and the data supplied from these reports by social workers engaged in relief of the aged were supplemented by information gathered during six hundred personal interviews with aged men and women found in a typical selected district of Boston. The facts gathered made possible a complete picture of the experiences, personal traits, and forms of assistance required by the aged.

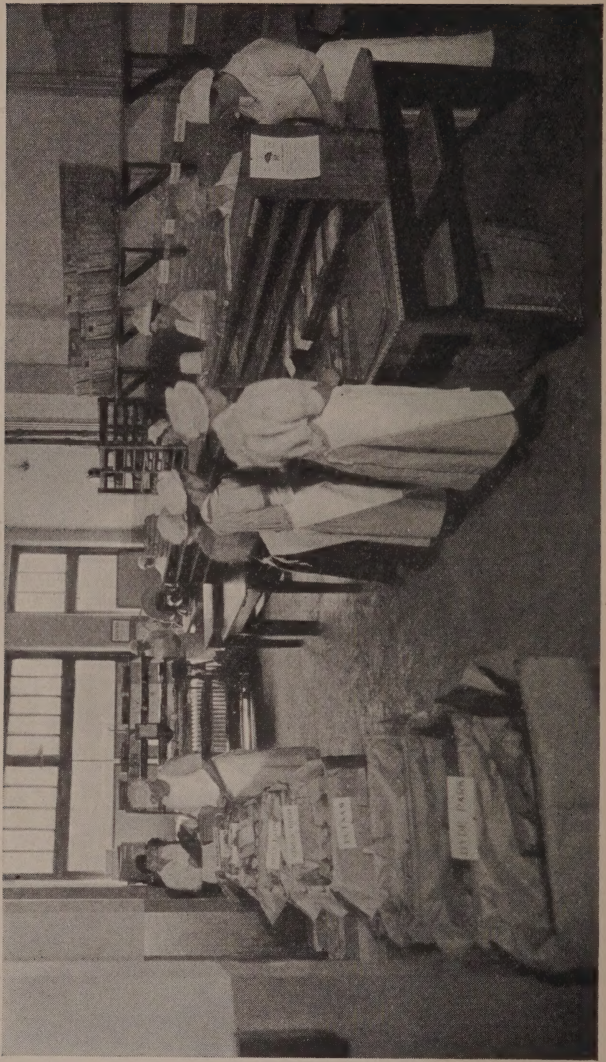
II. Wages, the cost of living, and the probability of saving for old age in Massachusetts, in the:

Boot and Shoe Industry
Woolen and Worsted Industry
Foundry and Machine Shop Industry
Cotton Goods and Small Wares Manufactures

III. Educational Subsidies for Boston School Children.

Conferences attended by Director officially:

American Sociological Society
American Economics Association
American Association for Labor Legislation
Association of Training Schools for Social Work



PACKING THE SCHOOL LUNCHES AT 6:00 A. M.

DEPARTMENT OF THRIFT

Director, Mrs. Grace L. Merrick

	1924	1923
Mary C. Jackson Emergency Loan Fund		
Amount of Fund	$ 9,596.55	$ 9,526.05
Loans granted	38	38
Loans repaid	47	33
Outstanding Loans, September 30	63	72
Purpose of Loans granted		
Educational	26	26
Living Expenses	4	5
Miscellaneous	8	7
Industrial Credit Union		
Membership, September 30	1,065	1,094
Assets, September 30	$61,460.81	$73,232.59
Loans granted to		
Members during year	$71,123.70	$69,552.58
Amount repaid during year	$64,769.39	$62,240.78

DEPARTMENT OF SOCIAL SERVICE

Director, Elizabeth W. Schermerhorn, M. A., Vassar

UNION MEMBERSHIP

	1924	1923
Total Number of Members, October 31	5,682	4,895
Life members	313	291
Subscribers to Current Events Course	178	72
Monday Conferences		
Average Attendance	75	74

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Special Agent, Gertrude L. Fletcher

	1924	1923
Applicants Registered	704	725
Orders	497	689
Positions Filled	248	338
Of these—physically handicapped	168	109
Interviews in Office	3,108	3,083

Conference attended:

National Conference of Social Work, Toronto

Clearing House Agent, Mary Robinson

Organizations cooperating through Clearing House Bulletin	20	21
Handicaps registered through Clearing House Bulletin	435	313
Positions registered in Bulletin	625	653
Positions reported filled through Bulletin	219	248
Investigations for positions by Clearing House Agent	1,003	982

ROOM REGISTRY

Registrar, Mrs. Emma K. H. Tobin

	1924	1923
Houses registered	333	411
Applicants for rooms	1,896	2,012
Rentals	760	952
Delegates placed for Conventions	1,352	233

PERKINS HALL

	1924	1923
Total Number of meetings in Perkins Hall	105	195
Perkins Hall used by		
Union Groups	12	12
Outside Organizations	25	33
Union Social Events held in Perkins Hall		
Employees' Party	November 19, 1923	
Christmas Tree for Children of Employees	December 28, 1923	

SCHOOL LUNCH DEPARTMENT

Director, Daisy B. Treen, A. B., University of North Dakota

Central Kitchen, 127 Broadway, Boston

	1924	1923
Number of High Schools served with hot lunches	22	22
Average number of pupils served daily	12,000	10,000
Gross Sales	$192,324.05	$183,822.17

A Sample High School Menu

Soup	.04	Cake	.04
Sandwiches .04, .05 or	.06	Ice Cream	.05
Beef stew with vegetables	.06	Cocoa or Milk	.04
Salad	.10	Custards	.06
Dessert	.06	Fruit	.04

Number of Elementary Schools served	9	9

Conferences attended by Director:
- American Home Economics Association
- American Dietetic Association
- American Child Health Association

FOODSHOP

Director, Ella C. Emerson

	1924	1923
New Producers accepted by Jury	10	12
Total number of Producers	33	48
Number of samples submitted	150	152
Number accepted by Jury	35	47
Special catering orders	22	12

Jury meets weekly on Friday

HANDWORK SHOP

Director, Ethel R. Browne

	1924	1923
New Consignors accepted by Jury	127	122
Total number of Consignors	319	328
Number of samples submitted	1,638	1,373
Number accepted by Jury	366	821

Jury meets on first and third Wednesdays of month

LUNCH DEPARTMENT

Director, Mrs. Lois Davidson

	1924	1923
Total attendance—Boylston Street Restaurant (lunch, tea and supper)	164,869	149,732
Increase over last year	15,137	10,089
Total attendance—Members' Lunch Rooms	92,711	84,592
Increase over last year	8,119	8,609
Total attendance in all Lunch Rooms including Employees' Cafeteria	291,232	266,036
Average daily attendance in all Lunch Rooms	933	852

NEW ENGLAND KITCHEN

43-47 Charles Street

Director, Daisy B. Treen, A. B., University of North Dakota

	1924	1923
Patrons in Lunch Room and Salesroom*	315,392	294,805
Patrons daily in Lunch Room	729	676
Patrons daily in Salesroom	348	339

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*Lunch Room closed for two weeks in August.

LECTURES AND EXHIBITIONS

TWENTY-ONE LECTURES FOR MEMBERS ON CURRENT EVENTS—
Mrs. Claude U. Gilson

Wednesday mornings, November 7 to April 15, inclusive

MONDAY DEPARTMENT CONFERENCES

January 14. Speaker: Mrs. Robert Farley Clark
Subject—A Tourist's Impressions of Peru and and the Peruvians

March 24. In charge of the Bookshop for Boys and Girls
Speaker: Miss May Massee
Subject—Children's Books and Their Future

April 7. In charge of Research Department
General Subject: Aged Clients of Boston Social Agencies
Speakers: Miss Katherine Hardwick, *Personal Characteristics.*
Miss Louise Schlichting, *Causes of Dependency.*
Miss Ruth M. Belcher, *Economic Resources.*
Miss Mabel P. Taylor, *Means of Support.*
Mr. E. S. Cogswell, Secretary, Massachusetts Commission on Pensions, *Massachusetts Investigations of Old Age Pensions.*

April 21. In charge of Department of Vocational Training
Subject—Experiments in Cooperative Education for College Students in This Country and Abroad
Speakers: Mr. Henry S. Dennison, President Dennison Manufacturing Co., *Some Special Aspects of Part-Time Work for Women Students.*
Miss Julia E. Turner, Professor of Home Economics, Antioch College, *What Antioch College Is Doing for Its Women Students.*

DEPARTMENT OF RESEARCH

Lucile Eaves, *Director*

Professor Thomas N. Carver, *Harvard University*
Professor Carroll W. Doten, *Massachusetts Institute of Technology*
Mr. Robert W. Kelso, *Executive Secretary, Boston Council of Social Agencies*
Miss Sara H. Stites, *Professor of Economics, Simmons College*
Miss Roxana H. Vivian, *Professor of Mathematics, Wellesley College*
Mrs. Eva Whiting White, *Director, School of Social Work*
Mrs. Mabel W. Whidden, *Board of Government*

THE BOOKSHOP FOR BOYS AND GIRLS

Bertha E. Mahony, *Director*

Mr. Charles F. D. Belden, *Librarian, Boston Public Library*
Miss Abbie Farwell Brown
Mrs. Ralph W. Dunbar
Miss Gannett, *Principal of Mrs. Gifford Pinchot's School, Harrisburg, Pa.*
Miss Alice Jordan, *Supervisor of Work with Children, Boston Public Library*
Mrs. Henry P. Kidder
Dr. Henry Lefavour, *President, Simmons College*
Mrs. William D. Miller
Miss Annie Carroll Moore, *Supervisor of Work with Children, New York Public Library*
Miss Lucy Wheelock
Mrs. Helen Peirce, *Board of Government*

FOODSHOP

Ella C. Emerson, *Director*

Mr. W. F. Cook, *T. D. Cook & Company*
Mrs. Elizabeth E. Cushing
Mr. F. H. Duley, *Stephen Bartlett Candy Company*
Mrs. James O. Foss
Mrs. Joseph Soliday
Mrs. Mabel W. Whidden, *Board of Government*

HANDWORK SHOP

Ethel R. Browne, *Director*

Mrs. Thomas A. Crimmins
Mrs. Morgan Firth
Mrs. Henry G. Vaughan
Mrs. Edward R. Warren
Mrs. J. Templeman Coolidge, *Board of Government*

CHILDREN'S JURY

Ethel R. Browne, *Director*

Miss Margaret McGill
Mrs. Robert Herrick, Sr.
Mrs. A. D. Hill
Mrs. H. B. Richardson

LUNCH DEPARTMENT AND NEW ENGLAND KITCHEN

Mrs. Lois Davidson, *Director, Lunch Department*
Daisy B. Treen, *Director, New England Kitchen*

Miss A. Mildred Barber, *Manager, Women's City Club*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
Miss Helen F. Greene, *Colonial Lunch Rooms*
Miss Juliana Meryweather, *College Club*
Mrs. W. P. Montgomery, *Gingerbread Tea Room*
Mr. William E. Smith, *Treasurer, The Georgian Cafeteria*
Miss Bertha Stevenson, *The Laboratory Kitchen*

Mrs. Helen Peirce, *Board of Government*

SCHOOL LUNCH DEPARTMENT

Daisy B. Treen, *Director*
Raymond G. Laird, *Headmaster, Roxbury High School, Chairman for Masters' Association*

Dr. Richard C. Cabot, *Social Service Department, Massachusetts General Hospital*
Miss Isabel F. Hyams, *Board of Trustees, Boston Consumptives' Hospital*
Mr. Adelbert H. Morrison, *Headmaster, Mechanic Arts High School*
Dr. Milton J. Rosenau, *Professor of Preventive Medicine and Hygiene, Harvard Medical School*
Mr. William B. Snow, *Assistant Superintendent of Schools, Boston*
Mrs. William A. Muller
Mrs. Richard P. Strong } *Board of Government, Women's Educational and Industrial Union*
Mr. Charles W. Parmenter, *formerly Headmaster, Mechanic Arts High School, Honorary Member*

DEPARTMENT OF THRIFT

Mrs. Grace L. Merrick, *Director*

Mr. Roy F. Bergengren, *National Extension Bureau of Credit Unions*
Mr. Clarence C. Beasley, *General Activities Secretary, Y. M. C. A.*
Mr. Robert G. Blue, *Edison Electric Company*
Mr. William H. Galvin, *Edison Electric Company*
Miss Caroline L. Humphrey
Mr. Charles R. Lynde
Mr. Winfield S. Smyth, *D. C. Heath Company*
Mr. Joseph H. Soliday, *Franklin Savings Bank*
Miss Flora Walker

Mrs. Mabel W. Whidden, *Board of Government*

DEPARTMENT OF SOCIAL SERVICE

Elizabeth W. Schermerhorn, Director

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Gertrude L. Fletcher, *Social Service Worker*
Mary Robinson, *Clearing House and Field Agent*

Mr. H. S. Avery, *Federation for Placement Workers*
Miss Florence Burchard, *Superintendent of Employment Massachusetts Division of the Blind*
Miss Hannah Curtis, *Director of Social Work, State Department of Mental Diseases*
Miss Hazel Newton, *Cooperative Workrooms*
Miss Lilian V. Robinson, *Board of Government*

ROOM REGISTRY

Mrs. Emma K. H. Tobin, Room Registrar
Mrs. Ida M. Brown
Miss Josephine Quinby
Miss Ida Mason, *Board of Government*

COMMITTEE ON COOPERATION WITH SIMMONS COLLEGE

Dr. Henry Lefavour
Miss Margaret McGill
Miss Frances R. Morse
Miss Marion McG. Noyes
Miss Elizabeth W. Schermerhorn
Miss Sara H. Stites
Mrs. Mabel W. Whidden
Miss Mary E. Williams

REPORT OF THE TREASURER FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 1924

The total receipts from all sources for the year ending September 30, 1924, amounted to $1,152,847.26. The expenses for the year amounted to $1,140,185.15, making a net income for the year of $12,662.11.

The net expense for the Social and Educational Departments amounted to:

Appointment Bureau	$ 6,689.66		
Vocational Training	3,598.93		
Social Work	11,062.30		
Membership Expense	1,557.73		
Thrift	3,498.13		
Library	316.89		
Research	5,985.56		
Perkins Hall	2,900.87	$35,610.07	
General Administration	25,402.35		
Buildings (undistributed)	7,899.54		
Profit & Loss Acct.	106.07	33,407.96	
Total Budget to be met			$69,018.03

The net income for the year is divided as follows:

Industrial Departments:				
Lunch		$14,631.03		
Food Shop		4,786.60		
Sandwich Kitchen		1,355.66		
Cake Kitchen		3,824.32		
New England Kitchen and its producing departments		22,240.90		
Bookshop		4,166.90		
Handwork Shop		416.48		
Less those with a deficit:				
Elementary Schools	186.19			
School Lunch	47.69			
Publications	507.65			
Children's Clothing (now discontinued)	2,700.33		47,980.03	
Other Income:				
Donations		17,027.64		
Membership		12,187.00		
Lectures		999.26		
Misc. (Truck, Multigraph, Cash disc. etc)		3,486.21	33,700.11	81,680,14
Income for the year				$12,662.11
Deficit, October 1, 1923				43,970.28
Deficit, October 1, 1924				$31,308.17

DONATIONS

The Union wishes to express to the following donors its grateful appreciation of their contributions.

Over one hundred dollars

Anonymous	$300.00	Coolidge, Mrs. J. Templeman	$750.00
Anonymous	150.00	Eaton, Miss Lucy H.	200.00
Case, Miss Louise	125.00	Edwards, Miss Hannah M.	200.00
Clark, Mrs. Robert Farley	300.00	Foss, Mrs. James O.	125.00
Committee of the Permanent Charity Fund	1750.00	Mason, Miss Ellen	500.00
Converse, Mrs. Costello	500.00	Mason, Miss Ida	500.00
		Peirce, Mr. Edward R.	3000.00
			$8,400.00

One hundred dollars

Cary, Miss Georgina S.
Crimmins, Mr. Thomas A.
Crimmins, Mrs. Thomas A.
Crocker, Mrs. Edward S.
Eaton, Mrs. William S.
Houghton, Miss Elizabeth G.
Jackson, Mrs. C. C.
Marland, Mrs. William H.
Paine, Mr. William A.
Smith, Mrs. Joseph N.

$1,000.00

Ten to one hundred dollars

Adams, Miss Nancy M.	$25.00	Iasigi, Mrs. Oscar	$25.00
Agassiz, Mrs. Max	55.00	Inman, Miss Ivy A. F.	20.00
Ames, Mrs. James B.	50.00	Johnson, Miss Mildred	20.00
Anonymous	30.00	Josselyn, Mrs. A. S.	20.00
Anonymous	25.00	Kidder, Mrs. Henry P.	50.00
Bartol, Miss Elizabeth H.	50.00	King, Miss Caroline W.	25.00
Bartol, Mrs. John W.	13.00	Lane, Mrs. J. C.	15.00
Blake, Mrs. Francis	20.00	Lawrence, Mrs. Charles H.	25.00
Bowditch, Mrs. Charles P.	25.00	Lowell, Mrs. A. Lawrence	25.00
Bowditch, Mrs. N. I.	25.00	Moir, Mrs. John	25.00
Burr, Mrs. I. Tucker	25.00	Morison, Mrs. Frank	25.00
Chase, Miss Alice P.	15.00	Morse, Miss Frances R.	50.00
Codman, Miss Katherine Amory	25.00	Morss, Mrs. Everett	25.00
Crocker, Mrs. George H.	20.00	Morss, Mr. John Wells	25.00
Cunningham, Mrs. Frederick	15.00	Moses, Mrs. C. P.	25.00
Day, Mrs. Henry B.	50.00	Muller, Mrs. William A.	25.00
Elton, Mrs. J. P.	50.00	Parker, Miss Eleanor S.	25.00
Emmons, Mrs. Robt. W. 2nd	75.00	Perry, Miss Anna L.	50.00
Faulkner, Miss Fanny	25.00	Phinney, Mr. H. A.	25.00
Ferrin, Mrs. F. M.	15.00	Pickman, Mrs. Dudley	50.00
Ferry, Mr. Frederick G.	20.00	Pratt, Mrs. Albert S.	18.00
Fisher, Mrs. Richard T.	15.00	Rand, Mrs. Harry Seaton	30.00
Forbes, Mrs. Frank M.	20.00	Rantoul, Mrs. Neal	25.00
Forbes, Mrs. Ralph E.	75.00	Remick, Mrs. Frank W.	50.00
Forbes, Mrs. William H.	40.00	Richardson, Mrs. T. O.	50.00
Fuller, Mrs. Alvan T.	25.00	Riley, Miss Mabel Louise	50.00
Goodrich, Mrs. James B.	25.00	Roberts, Mrs. Coolidge S.	75.00
Gordon, Mrs. Donald	25.00	Saltonstall, Mrs. Leverett	15.00
Grandin, Mr. J. Livingston, Jr.	25.00	Saltonstall, Mrs. Richard M.	20.00
Grant, Mrs. Robert	25.00	Sears, Mrs. K. W.	50.00
Hallowell, Mr. Frank W.	25.00	Shattuck, Mrs. Annie B.	50.00
Haven, Miss Mary E.	20.00	Sherburne, Mrs. Frank Foster	25.00
Homans, Mrs. John	25.00	Simons, Mrs. William C.	25.00
Hornblower, Mr. Henry	25.00	Silsbee, Miss Martha	25.00
Houser, Mrs. Horace M.	25.00	Smith, Mr. Harrison W.	25.00
Howe, Mr. Henry S.	25.00	Stevens, Mrs. Samuel Dale	30.00
Hubbard, Mrs. Eliot	15.00	Stone. Mrs. Albert	75.00

Ten to one hundred dollars—Continued

Swift, Mr. and Mrs. George H.	$20.00
Taintor, Mrs. Charles W.	20.00
Tapley, Miss Alice P.	75.00
Thacher, Miss Margaret W.	25.00
Thayer, Mrs. Adelbert	25.00
Thayer, Mrs. Ezra Ripley	20.00
Thorpe, Mrs. J. G.	25.00
Tower, Miss Ellen M.	20.00
Train, Miss Elizabeth	25.00
Treadwell, Miss Grace W.	20.00
Tyler, Mrs. John F.	50.00
Upham, Miss Susan	$50.00
Vaughan, Mrs. Henry G.	40.00
Waterman, Mrs. C. H.	15.00
Watkins, Miss Emma C.	75.00
Weld, Mrs. Charles G.	25.00
Williams, Miss Adelia C.	50.00
Williams, Miss E. Frances	50.00
Wolbach, Mrs. S. Burt	15.00
Wood, Mrs. William M.	25.00
Wright, Mrs. Eva Edgar	15.00
	$2,986.00

Ten dollars

Beal, Mrs. Boylston
Beals, Mrs. George C.
Best, Mrs. Edward H.
Bowden, Mrs. Frederick P.
Brown, Miss Elizabeth B.
Carpenter, Mrs. Mary E.
Carter, Mrs. John
Cheever, Mrs. David
Cobb, Miss Clara A.
Curtis, Miss Mary G.
Cushing, Mrs. H. W.
Dean, Miss Bertha H.
Dillenback, Mr. Henry B.
Dole, Mrs. Charles F.
Drown, Miss Mary F.
Eustis, Mrs. K. F. A.
Forbes, Mrs. Alexander
Forbes, Mrs. Waldo Emerson
Frothingham, Mrs. Paul Revere
Gallagher, Mrs. Hugh Clifford
Gaskill, Mrs. Francis A.
Gilmore, Mrs. G. L.
Goldthwait, Mrs. Joel E.
Gunn, Mrs. Alice G.
Hall, Mrs. George A.
Hatfield, Mrs. H. K.
Hawkridge, Mrs. Linda M.
Hooper, Mrs. James R.
Houghton, Mr. Clement S.
Hoyle, Mr. Alexander
Hoyt, Mrs. Charles C.
Hunnewell, Miss Julia O.
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Ivers, Miss Ella F.
Jewett, Miss Alice N.
Jolliffee, Mrs. J. H.
Joslin, Mrs. Elliott P.
Joy, Mrs. John H.
King, Miss Annie F.
Lee, Mr. Joseph
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Lowell, Miss Lucy
Lyon, Mrs. William H.
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Proctor, Mr. James H.
Renwick, Mrs. William G.
Russell, Mr. Frank A.
Sanders, Mrs. William B.
Shepard, Miss Emily
Spalding, Miss Mary A.
Stanwood, Mrs. Francis
Storrow, Mrs. James J.
Sturgis, Miss Fanny Torrey
Sullivan, Mrs. Katherine L.
Sylvester, Mr. Edmund Q.
Thing, Mrs. S. B.
Thorne, Mrs. Samuel, Jr.
Tomlinson, Mrs. Irving C.
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Watson, Mrs. Thomas
Wells, Mrs. Webster
Whidden, Mrs. Bradlee
Whitcomb, Mrs. W. A.
Williamson, Miss Clara R.
Williamson, Mrs. R. W.
Young, Mrs. Benjamin L.

$790

In addition 124 members and friends have contributed in amounts less than $10 ....$533.51

Acknowledgment is also made of the following special contributions:

Donations for Research Department (In memory of Mary Morton Kehew) $2500.00

Donation for School Lunch Building Fund $500.00

Donations for Educational Fund of the Appointment Bureau 283.15

Appointment Bureau Psychological Fund:

Anonymous	$10.00
Coolidge, Miss Cora H.	20.00
Walker, Mrs. William H.	5.00
	$35.00

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Atkinson, Miss Maud L.
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Firth, Mrs. Morgan
Fisher, Mrs. Oliver, M.
Flather, Miss Alice V.
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Ford, Mrs. Frances M.
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Kimball, Mrs. James H.
Kimball, Miss Lulu S.
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Latimer, Mrs. George D.
Laughlin, Mrs. H. M. P.
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Lawrence, Miss Sarah
Lee, Mr. Joseph
Lefavour, Mrs. Henry
Lesh, Mrs. H. Frederick
Lewis, Mrs. Paul M.
Lincoln, Mrs. Lena S.
Linder, Mrs. John
Lindsey, Mrs. Halstead
Lindsey, Mrs. William
Little, Mrs. Arthur
Loring, Miss Helen
Lyman, Mrs. Henry
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Perry, Miss Anna L.
Pickman, Mrs. Dudley L.
Pitman, Mrs. B. F.
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Saltonstall, Mrs. Robert
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Shumway, Miss Ellen M.
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Simonds, Mrs. Elizabeth R.
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Sohier, Miss Elizabeth Putnam
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Ware, Miss Mary L.
Watkins, Miss Emma C.
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Williams, Mrs. J. Bertram
Williamson, Miss Clara R.
Windram, Mrs. Westwood T.
Wing, Mrs. D. G.
Winthrop, Mrs. Thomas Lindell
Woolman, Mrs. Mary Schenck
Wrenn, Mrs. Mildred D.
Wright, Mrs. George S.
Wright, Mrs. Vernon A.
Young, Mrs. Henry A.
Young, Miss Judith Seymour

PUBLICATIONS

For sale in The Bookshop for Boys and Girls
264 Boylston Street, Boston

CO-OPERATIVE SOCIAL RESEARCH STUDIES

By Simmons College School of Social Work, the Boston Council of Social Agencies, and the Women's Educational and Industrial Union.

Report No. 1.—Gainful Employment for Handicapped Women, by Lucile Eaves. A study based on one thousand case records from an employment bureau for handicapped women. Paper, 25 cents.

Report No. 2.—Children in Need of Special Care, by Lucile Eaves and Associates. Studies based on two thousand case records of social agencies. Massachusetts statutes and decisions making possible public intervention for the protection of children are summarized. Cloth, $1.25.

Report No. 3.—Aged Clients of Boston Social Agencies, by Lucile Eaves and Associates. Data from case records were supplemented by interviews with aged persons found in a typical selected district. February, 1925. Cloth, $1.25.

* * *

STUDIES IN ECONOMIC RELATIONS OF WOMEN

Vol. XI.—Old Age Support of Women Teachers. Provision for old age made by women teachers in the public schools of Massachusetts. Lucile Eaves and Associates. Paper, 75 cents; Cloth, $1.25.

Vol. XII.—A Legacy to Wage-Earning Women. A survey of wage-earning women in Brattleboro, Vermont, and a study of assistance given them during the past twenty years by the Thomas Thompson Trust. Lucile Eaves and Associates. January, 1925. Cloth $1.25.

* * *

Training for Store Service.—The vocational experiences and training of juvenile employees of retail department, dry goods and clothing stores in Boston. Lucile Eaves and Associates. Cloth, $2.00.

PROFESSIONAL WOMEN WORKERS

A Guide Book to Professional Opportunities
By Elizabeth Kemper Adams
Formerly Professor of Education in Smith College
With an Introduction by Samuel P. Capen, Ph. D.
Director of the American Council on Education
Published by Macmillan Company. Price $2.50.

THE EXPENSE ACCOUNT BOOK

Revised to allow for budget making. Has the approval of the New England Savings Division of the United States Treasury Department.

Price 25 cents. By mail 28 cents.

PURCHASING BUREAU
BOSTON COUNCIL OF SOCIAL AGENC

7559.25

WOMEN'S EDUCATIONAL & INDUSTRIAL UNION
BOSTON, MASSACHUSETTS

Jan 30 1926

1925

AN ACT OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

BE it known that, whereas, Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay have associated themselves with the intention of forming a corporation under the name of the *Women's Educational and Industrial Union,* for the purpose of increasing fellowship among women, in order to promote the best practical methods for securing their educational, industrial, and social advancement, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the certificate of the President, Treasurer, and Directors of said Corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay, their associates and successors, are legally organized and established as and are hereby made an existing Corporation, under the name of the *Women's Educational and Industrial Union,* with the powers, rights, and privileges, and subject to the limitations, duties, and restrictions which by law appertain thereto.

Witness my official signature, hereunto subscribed, and the seal of the Commonwealth of Massachusetts, hereunto affixed, this twenty-third day of April in the year of our Lord one thousand eight hundred and eighty.

(*Signed*) HENRY B. PEIRCE,
Secretary of the Commonwealth.

FORM OF BEQUEST

I give and bequeath to the WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, in Boston, in the State of Massachusetts, incorporated in the year 1880, its successors and assigns the sum of

....

to be applied to..

FORTY-SEVENTH ANNUAL REPORT OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION FOR THE YEAR 1924-1925

ORGANIZED 1877 INCORPORATED 1880

264 BOYLSTON STREET, BOSTON
MASSACHUSETTS : : 1925

ADMINISTRATION

PAST PRESIDENTS

Dr. Harriet Clisby	1877-1881
Mrs. Abby Morton Diaz*	1881-1892
Mrs. Mary Morton Kehew*	1892-1913
Mrs. Mary Schenck Woolman	1913-1914
Mrs. Mary Morton Kehew* (Acting President)	1914-1918
Miss Caroline L. Humphrey (Acting President)	1918-1919
Miss Marion Churchill (Mrs. William A. Muller)	1920-1922

HONORARY VICE-PRESIDENT

Miss Sarah Louise Arnold	1924

BOARD OF GOVERNMENT 1925-1926

Miss Margaret McGill, *President*
Mrs. Mabel W. Whidden, *Chairman*
Mrs. Helen Peirce, *Treasurer*

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(In charge of the Union's land, buildings and funds)

Dr. Henry Lefavour, *Chairman*
Mrs. William A. Muller, *Secretary*
Mr. George U. Crocker, *Treasurer*

Mr Henry E. Bothfeld
Mrs. J. Templeman Coolidge
Miss Margaret McGill
Mrs. Helen Peirce
Mr. Charles F. Weed
Mrs. Mabel W. Whidden
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CATHERINE P. PERKINS FUND

Mr. George U. Crocker, *Trustee*

EXECUTIVE STAFF

Miss Leah Tapper Cadbury, *Acting Executive Secretary*
Mrs. Marie B. Griggs, *Assistant Treasurer and Business Director*

PURCHASING AGENT

Mrs. Anna F. Waterbury

DECORATOR

Mrs. Ethel Prescott Thoré

AUDITORS

Charles F. Rittenhouse and Company

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* Deceased.

ANNUAL REPORT

1924-1925

THE annual report of the year 1924-1925 for the Union must record as first in importance the adjustments made in the location of the various departments of the Union during the summer. Moving day this summer has meant the relocation of several departments and for others the extension of space assigned to them. Among the actual changes is the removal of Financial Office from the Providence Street side of the building to the third floor on the 264 Boylston Street side. The increasing need of space for the work of this department has made necessary such a change as would provide better space and lighting facilities for this work. These needs are both amply taken care of in the new quarters.

To provide such adequate housing for the Financial Department on the third floor the room on the third floor used recently for Room Registry work and also the room in which dressmaking classes had been held for some years were taken over for the use of the Financial offices. The Room Registry office has been removed to the street floor where its work was formerly located and other quarters have been arranged for the dressmaking classes which will open after the first of January.

The Bookshop needed more space for its specialized books so the large front room at 270 Boylston Street formerly used for the offices of Executive Secretary of the Union has been changed into the "New Room" which has already attracted such interest as to sanction this expansion. The Lunch Room, long known as "Members B", on the second floor on the Providence Street side of the Union property has been greatly changed by the removal of partitions, the cutting through of two new windows, the redecorating of walls, ceiling and floor, and by the addition of new curtains. The complete renovation of this room has resulted not only in a larger and more attractive lunch room for members but has provided a room that may be rented to organizations that need such a room for special teas, suppers and dinners.

The former office of Executive Secretary having been assigned to the use of the Bookshop a new location was given this office in part of the former library room. The other part of this room is now used for the offices of the Department of Vocational Training. The Foodshop has the use of the former Financial Office for a sandwich kitchen and for necessary storage space for its supplies. Other changes have been made, such as a new floor in Handwork Shop, the complete making over of the dumb waiter that serves the Lunch Department, and the installation of adequate fire protection. The Union Departments have never been better housed and it is hoped that the facilities provided for business, social and educational work will eventually justify the heavy expenditures entailed by such thorough readjustment.

The accompanying Treasurer's Report shows an increased deficit this year. Poor conditions in the general business world have been reflected in the Union's industrial departments. The competition of other lunch rooms and food shops is a contributory factor. We open another year with the determination to conquer the deficit. Our income from membership dues and from donations has remained satisfactorily constant, the donations in fact have increased slightly over last year's amount, showing such co-operation and interest as have always been shown by the friends of the Union. The first season of the Summer Shop at South Harwich was not a success, if one reads only the financial figures, but in the matter of making friends for Union work both for a season and for the future, the Summer Shop has done us a real service.

The Cake Kitchen and Foodshop are no longer under one director, but are administered as two mutually independent departments. This arrangement has proved to be more satisfactory as each department can consider its own problems of production and sales quite independently.

Some changes have taken place in the personnel of the group of directors. The resignation of Miss Florence Jackson, for thirteen years the able and energetic director of the Appointment Bureau, was regretfully accepted by the Union.

But the Union was fortunate in obtaining Miss Mary H. Tolman of New York City to act as director of the Bureau. Miss Tolman has been in charge of the Bureau since February and she brings to the work a wide and varied experience in placement work as well as in the handling of the many practical problems that the Appointment Bureau must meet.

Miss Josephine A. Gotts, formerly on the staff at Miss Farmer's School, is now in charge of the Cake Kitchen. Mrs. Edith E. Haigh has been directing the Foodshop since the division between the two departments went into effect.

The need of more room for the work of the Bakery and Ice Cream Plant has been met by the purchase of the property adjoining the Food Laboratory Building on Broadway. With the cutting through of partitions these departments have obtained the necessary space for their work.

The School Lunch work continues to grow; the daily average number of children fed in the city high schools this year has reached the highest mark during our term of school lunch service. The work of this department will be greatly facilitated by the increased space provided for the Bakery and Ice Cream Plant by the purchase of the property on Broadway.

For classes and lectures our space is still too limited for comfort or good work so that in spite of all the improvements that our readjustments have brought we look forward to sometime having still better housing conditions for the Union activities.

DEPARTMENT STATISTICS

October, 1924—October, 1925

DEPARTMENT OF VOCATIONAL TRAINING

Acting Director, Helen F. Greene, M. A., Smith College

	1925	1924
Distribution of Students (partial list only)		
Students in School Lunch Department and Schools	103	81
Students in Bakery	57	46
Students in New England Kitchen	84	62
In Boylston Restaurant	86	78
In Food Shop	45	27
In Bookshop	11	10
In Ice Cream Plant	36	15
In Purchasing Office	36	36
In Financial Office	27	26
In Thrift Department	8	9
In Appointment Bureau	1	4
In Secretary's Office	7	6
In Social Service Department	6	8
In Cake Kitchen	39	24
Institutional Management Students	16	13
Lunchroom Management	20	17
Special Students	29	35
Student Workers	5	5
Secretarial Students	62	79
Observation Students	37	92
Total number of Students	224	298
Lectures by Director and by Directors of Union Departments given in connection with Simmons College courses	54	60
Dressmaking Classes		
Date of beginning classes	Oct. 4	Oct. 4
Number of classes	5	9
Number of pupils	53	58
Special appointments	35	14

Conferences attended by Director:

American Dietetic Association
New England Home Economics Association
Massachusetts Home Economics Association

DEPARTMENT OF RESEARCH

Director, Lucile Eaves, Ph. D., Columbia

FELLOWS, 1925-1926

Isobel Gertrude Goddard, Diploma, *Oxford University,* 1923, and Certificate with Distinction, *London School of Economics,* 1925.

Ann Jamba, B. A., *University of Wisconsin,* 1925.

Katharine Grace Pollock, B. A., *Girton College,* Cambridge, 1924, and Social Science Certificate, *London School of Economics,* 1925.

SUBJECTS OF INVESTIGATION, 1924-1925

I. Old-Age Provision for Working Women:

Two new studies have been added to the series dealing with the old-age support of gainfully employed women. The Union research group made a study of aged women industrial workers based on data gathered by the Massachusetts Commission on Pensions. A similar study of women engaged in domestic and personal service was made by two students from the School of Social Work. Reports of results of these studies were presented at the Union Conference of Committees and at a special meeting of the Commission on Pensions.

II. Part-Time Gainful Employment for Women:

Part-Time Gainful Occupations of Boston Women.

Part-Time Paid Work Done by Women Students in Colleges of Boston.

These two studies deal with economic relations of women of increasing interest and importance. Twelve Boston colleges supplied Miss Eileen F. Evans with records telling of the varied and ingenious methods by which ambitious young women earned money to assist in meeting the expenses of their higher education. Part-time employment which will permit gifted women to make profitable use of special training without neglect of family obligations which they have assumed would be welcomed enthusiastically by a large number of women. There is a growing feeling that this genuine economic need might be met by skillful adjustments in many fields of employment. A good beginning in presenting the subject to the public was made at the meeting in which Miss Jeanette Studley's report of Boston experiences was supplemented by Miss Eleanor H. Adler's report of the work of the new Bureau of Part-Time Work in New York.

III. American Educational Policies:

Vocational Guidance in Boston.

Scope of Secondary Education in the United States.

Miss Elsie D. Harper, the English research fellow, made a series of studies based on records of the Boston Vocational Guidance Bureau. She was influenced in her choice of subjects by inquiries of English educators who were in need of information about American policies. Efforts were made to discover results of Boston experiences which could be used in Juvenile Labor Exchanges or in activities of English Children's Care Committees.

PUBLICATIONS

Two new books were added to the Union research publications. "A Legacy to Wage-Earning Women" appeared as Vol. XII of the Economic Relations of Women Series, and "Aged Clients of Boston Social Agencies" as Vol. III of the Co-operative Social Research Series. Twelve experienced leaders of Boston social agencies contributed the chapter of the latter report which dealt with the application and interpretation of the findings of the Research Department.

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Director, Florence Jackson, A. M., Smith (Until February, 1925)
Mary H. Tolman, A. B., Smith (After March 1, 1925)

	1925	1924
Placement Department:		
Orders Received	957	1,075
Orders Filled	648	616
Registrants:		
College	315	382
Non College	909	921
Visitors to Office (applicants and employers)	11,347	10,774
Department of Vocational Advice:		
Callers for Advice and Information	719	1,089

Addresses and Conferences by Director at:
- American Association of University Women (Boston Branch)
- Boston University
- Bradford Academy
- Mount Holyoke College
- Women's College of Brown University
- Wellesley College
- Vassar Alumnae

Vocational News Service sent weekly to the Appointment Bureaus of:
- Colby College
- Jackson College
- Middlebury College
- Mount Holyoke College
- Women's College of Brown University
- University of Vermont
- Wellesley College

Publication: "College Women and Retail Stores", in co-operation with Board of Trade.

Small Group Conferences of:
- Office Executives
- Women in Publishing House Work
- Women Chemists

THE BOOKSHOP FOR BOYS AND GIRLS

Director, Bertha E. Mahony

	1925	1924
Educational Work		
*Gallery Exhibitions	13	17
Publication—The Horn Book		
Lending Library		
Number of members	574	711
Average daily borrowers	135	116
Average number of volumes out each day	743	600

DEPARTMENT OF THRIFT

Director, Mrs. Grace L. Merrick

	1925	1924
Mary C. Jackson Emergency Loan Fund		
Amount of Fund	$ 9,885.02	$ 9,596.55
Loans granted	23	38
Loans repaid	34	47
Outstanding loans, September 30	53	63
Purpose of Loans granted		
Educational	13	26
Illness	3	..
Business	3	..
Living expenses	..	4
Miscellaneous	4	8
Industrial Credit Union		
Membership, September 30	918	1,065
Assets, September 30	$53,845.45	$61,460.81
Loans granted to		
Members during year	$61,656.31	$71,123.70
Amount repaid during year	$68,456.02	$64,769.39

DEPARTMENT OF SOCIAL SERVICE

UNION MEMBERSHIP

	1925	1924
Total Number of Members, October 31	5,267	5,694
Life Members	336	322
Subscribers to Current Events Course	130	178
Monday Conferences		
Average attendance	70	75

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Special Agent, Gertrude L. Fletcher

	1925	1924
Applicants Registered	884	704
Orders	590	497

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* For program see page 12.

Positions Filled	223	248
Of these—physically handicapped	74	168
Interviews in Office	3,488	3,108

Conferences attended:
  Federation for Placement Work
  Bureau for Aged

Publication: "Bureau of Occupation for Handicapped Women", Hospital Social Service

Clearing House Agent, Mary Robinson, A. B., Wellesley

Organizations co-operating through Clearing House	41	39
Of these subscribers to Clearing House Bulletin	20	20
Positions registered	482	625
Handicapped registered	451	435
Handicapped interviewed	300	281
Handicapped placed	181	219
Field calls	1,095	1,003
Conferences	117	161

ROOM REGISTRY

Registrar, Mrs. Emma K. H. Tobin

	1925	1924
Houses registered	284	333
Applicants for rooms	1,971	1,896
Rentals	848	760
Delegates placed for Conventions	No large Convention	1,352

PERKINS HALL

Total Number of meetings in Perkins Hall	115	105
Perkins Hall used by		
Union Groups	13	12
Outside Organizations	19	25

Union Social Events held in Perkins Hall

Employees' Party	November 7, 1924
Christmas Tree for Children of Employees	December 30, 1924

SCHOOL LUNCH DEPARTMENT

Director, Daisy B. Treen, A. B., University of North Dakota
Central Kitchen, 127 Broadway, Boston

	1925	1924
Number of High Schools served with hot lunches	22	22
Average number of pupils served daily	13,000	12,000
Gross Sales	$187,757.20	$192,324.05
Number of Elementary Schools served	4	11

Conferences attended by Director:
  American Home Economics Association
  New England Home Economics Association

FOODSHOP

Director, Mrs. Edith E. Haigh

	1925	1924
New Producers accepted by Jury	8	10
Total number of Producers	35	33
Number of samples submitted	75	150
Number accepted by Jury	40	35
Special catering orders	4	22

Jury meets weekly on Friday

HANDWORK SHOP

Director, Ethel R. Browne

	1925	1924
New Consignors accepted by Jury	104	127
Total number of Consignors	426	319
Number of samples submitted	1,219	1,638
Number accepted by Jury	416	366

Jury meets on first and third Wednesdays of month

LUNCH DEPARTMENT

Director, Mrs. Lois Davidson

	1925	1924
Total attendance—Boylston Street Restaurant (lunch, tea and supper)	154,010	164,869
Total attendance—Members' Lunch Rooms	95,212	92,711
Total attendance in all Lunch Rooms including Employees' Cafeteria	277,809	291,232
Average daily attendance in all Lunch Rooms	890	933

NEW ENGLAND KITCHEN

43-47 Charles Street

Director, Daisy B. Treen, A. B., University of North Dakota

	1925	1924
Patrons in Lunch Room and Salesroom*	315,886	315,392
Patrons daily in Lunch Room	755	729
Patrons daily in Salesroom	327	348

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* Lunch Room closed for two weeks in August.

LECTURES AND EXHIBITIONS

FIFTEEN LECTURES FOR MEMBERS ON CURRENT EVENTS—
Mrs. Claude U. Gilson
Wednesday mornings, November 5 to February 25, inclusive

MONDAY DEPARTMENT CONFERENCES

December 15. In charge of the Social Work Department
Speaker: Miss Tracy Copp
Subject—Civilian Vocational Rehabilitation

February 9. In charge of the Department of Vocational Training
Speaker: Mr. Eugene Randolph Smith
Subject—Education and the Future

March 9. In charge of the Bookshop for Boys and Girls
Speaker: Mr. Padraic Colum
Subject—Literature and Childhood

April 13. In charge of the Research Department
General Subject: Part-Time Work for Women
Speakers: Miss Elsie D. Harper, *Starting Young People to Work*

Miss Eileen F. Evans, *Part-Time Work by Women College Students of Boston*

Miss Jeannette Studley, *Part-Time Gainful Employment of Women*

Miss Eleanor H. Adler, New York Bureau of Part-Time Workers, led discussion

GALLERY EXHIBITIONS IN THE BOOKSHOP

October,	1924.	Etchings by Eileen Soper.
November,	1924.	Drawings and Block Prints by Harold Haven Brown Water Colors and Illustrations by Beatrice Bradshaw Brown Decorations and Illustrations by Barbara Haven Brown Water Colors by Florence Bradshaw Brown
January,	1925.	Leslie Brooke originals.
February,	1925.	Pamela Bianco's Drawings, Lithographs and Oil Paintings
March,	1925.	Children's Work from the Educational Dept. Worcester Art Museum
April,	1925.	Wood Block Prints by Miss Elizabeth Keith School Exhibit from Winnetka Public Schools
May,	1925.	Hilda Belcher's Water Colors
June,	1925.	Scissor Sketches by Eunice Gordon Pepper

July, August and Sept., 1925. Children's Drawings Exhibit. Drawings selected from ones submitted from all parts of the country.

DEPARTMENT ADVISORY COMMITTEES
1925-1926

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Mary H. Tolman, *Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College*
Mrs. Frances Fenton Bernard, *Dean, Smith College*
Miss Edith L. Bush, *Dean, Tufts College*
Miss Ada Louise Comstock, *President, Radcliffe College*
Mrs. Lucy J. Franklin, *Dean of Women, Boston University*
Miss Caroline L. Humphrey, *Director Thrift Department, W.E.&I.U.*
Miss Jane Louise Mesick, *Dean, Simmons College*
Miss Margaret S. Morriss, *Dean, Women's College, Brown University*
Miss Ellen F. Pendleton, *President, Wellesley College*
Miss Sara H. Stites, *Simmons College*
Miss Mary E. Woolley, *President, Mount Holyoke College*
Mrs. Richard P. Strong, *Board of Government*

DEPARTMENT OF VOCATIONAL TRAINING

Helen F. Greene, *Acting Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College, Honorary Vice-Pres. of W. E. & I. U.*
Miss Alice F. Blood, *Director of the School of Household Economics, Simmons College*
Miss June R. Donnelly, *Director of the School of Library Science, Simmons College*
Mr. Edward H. Eldridge, *Director of the School of Secretarial Studies, Simmons College*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
Miss Anna A. Kloss, *Agent for Teacher Training in Household Art Schools in Massachusetts*
Dr. Henry Lefavour, *President, Simmons College*
Mr. Frank A. Manny, *Nutrition Clinics*
Mrs. Lucinda W. Prince, *Director, Prince School of Education for Store Service, Simmons College*
Miss Antoinette Roof, *Assistant Professor of Education, Simmons College*
Miss Sara H. Stites, *Professor of Economics, Simmons College*
Miss Clara Sykes, *Associate Professor of Secretarial Studies, Simmons College*
Mr. Wallace M. Turner, *Associate Professor of Accounting, Simmons College*
Miss Edith M. Howes, *Board of Government*

DEPARTMENT OF RESEARCH

Lucile Eaves, *Director*

Professor Thomas N. Carver, *Harvard University*
Professor Carroll W. Doten, *Massachusetts Institute of Technology*
Mr. Robert W. Kelso, *Executive Secretary, Boston Council of Social Agencies*
Miss Sara H. Stites, *Professor of Economics, Simmons College*
Miss Roxana H. Vivian, *Professor of Mathematics, Wellesley College*
Mrs. Eva Whiting White, *Director, School of Social Work*

Mrs. Mabel W. Whidden, *Board of Government*

THE BOOKSHOP FOR BOYS AND GIRLS

Bertha E. Mahony, *Director*

Mr. Charles F. D. Belden, *Librarian, Boston Public Library*
Miss Abbie Farwell Brown
Mrs. Ralph W. Dunbar
Miss Gannett, *Principal of Mrs. Gifford Pinchot's School, Harrisburg, Pa.*
Miss Alice Jordan, *Supervisor of Work with Children, Boston Public Library*
Mrs. Henry P. Kidder
Dr. Henry Lefavour, *President, Simmons College*
Mrs. William D. Miller
Miss Annie Carroll Moore, *Supervisor of Work with Children, New York Public Library*
Miss Lucy Wheelock

Mrs. Helen Peirce, *Board of Government*

FOODSHOP

Mrs. Edith E. Haigh, *Director*

Miss Lucy Allen, *Boston School of Cookery*
Mrs. Elizabeth E. Cushing
Mrs. Eugene Endicott
Mrs. James O. Foss
Mr. Carroll C. Whittemore, *Caterer*

Mrs. Mabel W. Whidden, *Board of Government*

HANDWORK SHOP

Ethel R. Browne, *Director*

Mrs. Thomas A. Crimmins
Mrs. Morgan Firth
Mrs. Henry G. Vaughan
Mrs. Edward R. Warren

Mrs. J. Templeman Coolidge, *Board of Government*

LUNCH DEPARTMENT AND NEW ENGLAND KITCHEN

Mrs. Lois Davidson, *Director, Lunch Department*
Daisy B. Treen, *Director, New England Kitchen*

Miss A. Mildred Barber, *Manager, Women's City Club*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
Miss Juliana Meryweather, *College Club*
Mrs. W. P. Montgomery, *Gingerbread Tea Room*
Mr. William E. Smith, *Treasurer The Georgian Cafeteria*
Miss Bertha Stevenson, *The Laboratory Kitchen*
Mrs. Helen Peirce, *Board of Government*

SCHOOL LUNCH DEPARTMENT

Daisy B. Treen, *Director*

George W. Earle, *Chairman for Headmasters Association*
Headmaster, Hyde Park High School

Dr. Richard C. Cabot, *Social Service Department, Massachusetts General Hospital*
Miss Isabel F. Hyams, *Trustee, Boston Consumptives' Hospital*
Mr. Raymond G. Laird, *Headmaster, Roxbury High School*
Dr. Milton J. Rosenau, *Professor of Preventive Medicine, Harvard Medical School*
Mr. William B. Snow, *Assistant Superintendent of Schools, Boston*
Mr. Harold C. Spencer, *Headmaster, Charlestown High School*
Mrs. William A. Muller ⎫ *Board of Government, Women's Educa-*
Mrs. Richard P. Strong ⎭ *tional and Industrial Union*
Mr. Charles W. Parmenter, *Headmaster Emeritus, Mechanic Arts High School, Honorary Member*

DEPARTMENT OF THRIFT

Caroline L. Humphrey, *Director*

Mr. Roy F. Bergengren, *National Extension Bureau of Credit Unions*
Mr. Herbert C. Bronsdon, *Employment Manager, Boston Y. M. C. U.*
Mr. Joseph Campana, *Director Social Service Credit Union*
Mr. William H. Galvin, *Edison Electric Company*
Mr. Charles R. Lynde, *Importer*
Mr. Winfield S. Smyth, *D. C. Heath Company*
Mr. Joseph H. Soliday, *Franklin Savings Bank*
Miss Flora Walker
Miss Mary H. Tolman, *Director Appointment Bureau, W. E. & I. U.*
Mrs. Mabel W. Whidden, *Board of Government*

DEPARTMENT OF SOCIAL SERVICE
BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Gertrude L. Fletcher, *Social Service Worker*
Mary Robinson, *Clearing House and Field Agent*

Miss Florence Burchard, *Superintendent of Employment, Massachusetts Division of the Blind*
Miss Hannah Curtis, *Director of Social Work, State Department of Mental Diseases*
Miss Hazel Newton, *Co-operative Workrooms*
Mr. Roswell Phelps, *Federation for Placement Work*
Miss Lilian V. Robinson, *Board of Government*

Room Registry

Mrs. Emma K. H. Tobin, *Room Registrar*
Mrs. Ida M. Brown
Miss Josephine Quinby
Miss Ida Mason, *Board of Government*

COMMITTEE ON CO-OPERATION WITH SIMMONS COLLEGE

Dr. Henry Lefavour
Miss Margaret McGill
Miss Frances R. Morse
Miss Marion McG. Noyes
Miss Sara H. Stites
Mrs. Mabel W. Whidden
Miss Mary E. Williams

REPORT OF THE TREASURER FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 1925

The total receipts from all sources for the year ending September 30, 1925, amounted to $1,019,775.53. The expenses for the year amounted to $1,041,060.50, making a net deficit for the year of $21,284.97.

The net expense for the Social and Educational Departments amounted to:

Appointment Bureau		$ 6,655.74		
Vocational Training		3,821.38		
Social Work		11,412.66		
Membership Expense		1,700.36		
Thrift		3,512.67		
Research		6,200.38		
Perkins Hall		3,101.35	$36,404.54	
Other Expense:				
General Administration		$24,876.69		
Buildings (undistributed)		10,813.64	35,690.33	
Total budget to be met				$72,094.87

The net income for the year is divided as follows:

Industrial Departments:				
Lunch		$ 4,087.45		
Food Shop and Catering		658.31		
Sandwich Kitchen		937.68		
New England Kitchen and its activities		15,023.86		
Handwork Shop		901.81		
Book Shop		4,028.59		
Less those run at a deficit:				
Cake Kitchen	$2,035.30			
School Lunch	4,259.99			
Elementary Schools	633.88			
Summer Shop	867.24			
Publications	544.88		$17,296.41	
Other Income:				
Donations		$17,041.72		
Membership		11,820.00		
Lectures		490.69		
Miscellaneous		2,797.73		
Profit and Loss Items		1,363.35	33,513.49	50,809.90
Deficit for the year 1924-1925				$21,284.97
Acc. deficit Oct. 1, 1924				31,308.17
Acc. deficit Oct. 1, 1925				$52,593.14

DONATIONS

1924–1925

The Union wishes to express to the following donors its grateful appreciation of their contributions:

Over one hundred dollars

Anonymous	$400.00
Case, Miss Louisa W.	125.00
Committee of the Permanent Charity Fund	800.00
Converse, Mrs. Costello C.	500.00
Crimmins, Mrs. Thomas A.	200.00
Eaton, Miss Lucy H.	150.00
Edwards, Miss Hannah M.	$200.00
Foss, Mrs. James O.	125.00
Mason, Miss Ellen F.	500.00
Mason, Miss Ida M.	500.00
Peirce, Mr. Edward R.	2,500.00
	$6,000.00

One hundred dollars

Clark, Mrs. Susan Day
Crimmins, Mr. Thomas A.
Frothingham, Mrs. Louis A.
Jackson, Mrs. C. C.
Marland, Mrs. William H.
Paine, Mr. William A.
Stevens, Mrs. Nathaniel

$700.00

Between ten and one hundred dollars

Adams, Miss Nancy M.	$25.00
Alford, Mrs. Orlando H.	25.00
Ames, Mrs. James B.	50.00
Anonymous	30.00
Barrett, Mrs. Helen B.	25.00
Bartol, Miss Elizabeth H.	30.00
Bartow, Mrs. Howard	15.00
Blinn, Mrs. George R.	15.00
Bond, Mrs. Charles Wood	20.00
Bowditch, Mrs. N. I.	25.00
Bowker, Mrs. Wm. H.	15.00
Cary, Miss Georgina S.	50.00
Case, Miss M. R.	25.00
Chase, Miss Alice P.	15.00
Codman, Miss Catherine Amory	25.00
Conant, Mrs. Wm. G.	25.00
Crocker, Mrs. C. T., Jr.	25.00
Crocker, Mrs. George H.	25.00
Downing, Miss Agnes T.	25.00
Elton, Mrs. J. P.	50.00
Emerson, Mrs. William	25.00
Ferry, Mr. Frederick G.	20.00
Fisher, Mrs. Richard T.	15.00
Forbes, Mrs. Frank W.	20.00
Forbes, Mrs. William H.	20.00
Francke, Mrs. K.	25.00
Gilmore, Mrs. G. L.	20.00
Goldthwaite, Mrs. J. E.	25.00
Gray, Mrs. John Chipman	22.00
Hall, Mrs. Ellen P.	25.00
Hallowell, Mrs. Frank W.	25.00
Hallowell, Mr. F. W.	15.00
Hatheway, Mrs. C. P.	25.00
Hornblower, Mr. Henry	25.00
Houghton, Mrs. Clement S.	25.00
Houser, Mrs. Horace M.	$25.00
Howe, Mr. Henry S.	25.00
Hubbard, Mrs. Eliot	15.00
Iasigi, Mrs. Oscar	25.00
Johnson, Mr. Arthur S.	25.00
Johnson, Miss Mildred	20.00
Kidder, Mrs. Henry P.	50.00
Lasell, Mrs. J. M.	45.00
Lawrence, Mr. H. Hooper	25.00
Miller, Mrs. W. D.	15.00
Morse, Miss Frances R.	25.00
Morss, Mr. John Wells	25.00
Moses, Mr. C. P.	25.00
Muller, Mrs. William A.	25.00
Munroe, Miss Emma F.	25.00
Parker, Miss Eleanor S.	25.00
Peabody, Mrs. Endicott	25.00
Perry, Miss Anna S.	50.00
Phinney, Mrs. H. A.	25.00
Rantoul, Mrs. Neal	50.00
Remick, Mrs. F. W.	25.00
Rich, Mrs. Abbie L.	25.00
Riley, Miss Mabel L.	50.00
Saltonstall, Mrs. Robert	25.00
Sanger, Mrs. George P.	25.00
Sharp, Mrs. W. E.	25.00
Shattuck, Mrs. George H.	50.00
Shaw, Mrs. Robert Gould	25.00
Sherburne, Mrs. F. F.	25.00
Silsbee, Miss Martha	25.00
Simons, Mrs. William C.	25.00
Smith, Mrs. Marcel N.	25.00
Stanwood, Mrs. F. M.	15.00
Stone, Mrs. Albert	50.00
Storrow, Miss Elizabeth R.	25.00

Swift, Mr. and Mrs. George H.	20.00
Tapley, Miss Alice P.	75.00
Thayer, Mrs. Adelbert R.	25.00
Thorpe, Mrs. J. G.	25.00
Tower, Miss Ellen M.	20.00
Train, Miss Elizabeth P.	25.00
Tyler, Mrs. J. F.	50.00
Upham, Miss Susan	50.00
Vaughan, Mrs. Henry G.	50.00
Waterman, Mrs. Charles H.	15.00
Watkins, Miss Emma C.	75.00
Webster, Mrs. F. G.	25.00
Weld, Mrs. C. G.	25.00
Whitin, Mrs. G. M.	20.00
Whitmore, Mr. Henry	40.00
Whitten, Mrs. George R.	15.00
Williams, Miss Adelia C.	50.00
Winthrop, Mrs. Thomas L.	25.00
Wolbach, Miss Anna W.	15.00
Wright, Mrs. Eva E.	15.00
	$2,542.00

Ten dollars

Allen, Mrs. H. F.
Allen, Mrs. P. R.
Ames, Mrs. Hobart
Anonymous
Barker, Mrs. George G.
Beach, Mrs. E. H.
Beals, Mr. George C.
Beggs, Mrs. William E.
Best, Mrs. Edward H.
Bradley, Mrs. Charles
Brown, Miss Elizabeth B.
Butler, Mrs. Paul
Carman, Mrs. E. S.
Cobb, Mrs. Charles K.
Cobb, Miss Clara A.
Coolidge, Mrs. Algernon
Cummer, Mrs. W. E.
Dearborn, Sarah
Dickinson, Mrs. C. P.
Dillinbeck, Henry B.
Draper, Mrs. Paul A.
Drown, Miss Mary F.
Duston, Mrs. P. M.
Edsall, Mrs. David L.
Eliot, Mrs. Samuel
Estabrook, Miss M. B.
Eustis, Mrs. F. A.
Faulkner, Miss Fannie M.
Floyd, Mrs. Cleaveland
Forbes, Mrs. Waldo E.
Fuller, Miss Viola D.
Gallagher, Mrs. Hugh C.
Gannett, Mrs. William W.
Hatfield, Mrs. H. K.
Haven, Miss Mary E.
Hooper, Mrs. James R.
Houghton, Mr. Clement S.
Hoyt, Mrs. Charles C.
Hunt, Miss Mary E.
Hutchins, Mrs. Edward W.
Hutchinson, Mrs. S. C.
Joslin, Mrs. Elliot P.
Josselyn, Mrs. A. S.
Keeler, Mrs. L. M.
Keith, Mrs. J. L.
King, Miss Caroline W.
Lee, Mr. Joseph
Lowell, Miss Lucy
Manning, Mrs. Charles B.
Marston, Mrs. Roy L.
Mason, Miss Fanny P.
Mayberry, Mrs. George L.
Merriman, Mrs. Daniel
Morse, Mrs. Albert F.
Morss, Mrs. Everett
Peabody, Mrs. John E.
Pratt, Mrs. Frederick S.
Pratt, Miss Helen L.
Proctor, Mrs. Redfield
Rand, Mrs. Harry Seaton
Rogers, Mrs. Howard L.
Sears, Miss Annie L.
Shattuck, Mrs. Edmund J.
Shepard, Miss Emily B.
Shuman, Mrs. Edwin A.
Simes, Miss Olive
Smith, Mrs. George S.
Spalding, Mrs. Eliot
Spalding, Miss Mary A.
Stearns Fund, Inc.
Stearns, Mrs. H. B.
Stevens, Mrs. Frank
Stone, Mrs. Robert G.
Storrow, Mrs. James J.
Sturgis, Mrs. F. T.
Sumner, Miss May A.
Sylvester, Mr. Edwin M.
Taft, Mrs. Waterman A.
Taintor, Mrs. Charles W.
Temple, Mrs. Ella F.
Thayer, Mrs. C. I.
Thayer, Mrs. Ezra R.
Thayer, Mrs. L. H.
Thing, Mrs. S. B.
Traiser, Mr. Charles H.
Warren, Mrs. Bayard
Weaver, Miss Fanny L.
Welton, Mrs. Ranna H.
Wheelock, Miss Lucy
Whidden, Mrs. Bradlee
Willcox, Miss Valeria
Williamson, Mrs. R. W.
Young, Mrs. Benjamin

$930.00

In addition 296 members and friends have contributed in amounts less than $10.00 . . . . $1,112.00

* $11,284.00

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* $1,600 of this amount was donated for specific purposes.

Acknowledgment is also made of the following special contributions:

Rummage Sale Receipts...............	$2,888.71	
For Purchase of Multigraph...........	369.01	
		$3,257.72
Research		
Donation for Research Department (In Memory of Mary Morton Kehew)...................		$2,500.00
Total Donations		$17,041.72

LIFE MEMBERS, 1924-1925

Agassiz, Mrs. Max
Almy, Mrs. Charles
Almy, Miss Dorothy B.
Ames, Mrs. Hobart
Ames, Mrs. Winthrop
Anderson, Mrs. Larz
Anthony, Miss Annie R.
Atkinson, Miss Maud L.
Backer, Mrs. C. A.
Bailey, Mr. Herbert B.
Bailey, Mrs. Herbert B.
Ball, Mrs. George H.
Barnard, Mrs. George E.
Barnard, Miss L. F. S.
Beach, Mrs. Edwin H.
Beebe, Miss Lucia
Bemis, Mrs. A. Farwell
Bergman, Mrs. Harriet A. B.
Berrien, Mrs. F. D.
Best, Mrs. Edward H.
Bird, Mrs. Charles S.
Blake, Mrs. Arthur W.
Blake, Miss Marion L.
Boit, Miss Elizabeth E.
Bowditch, Mrs. Charles P.
Bradbury, Mrs. Frederick T.
Bridge, Mrs. R. C.
Brown, Miss Mary E.
Brooks, Mrs. Shepard
Bull, Miss Dorothy
Bullivant, Mrs. W. M.
Burnham, Mrs. W. Addison
Burr, Mrs. I. Tucker
Butler, Mrs. Paul
Cabot, Mrs. Arthur Tracy
Cabot, Mrs. Richard C.
Callender, Miss Caroline S.
Carpenter, Mrs. Frederick B.
Carruth, Mrs. Charles T.
Case, Miss Marion Robey
Chadbourne, Mrs. Henry R.
Chase, Mrs. William L.
Child, Mrs. Stephen
Chiles, Mrs. Jane M.
Clark, Mrs. Robert Farley
Clisby, Dr. Harriet
Coates, Mrs. Alfred M.
Coatesworth, Miss Elizabeth J.
Conant, Miss Abby B.
Converse, Mrs. Costello C.
Corlies, Miss Margaret L.
Cotting, Mrs. C. E.
Crane, Miss Frances P.
Crimmins, Mr. Thomas A.
Crimmins, Mrs. Thomas A.
Crocker, Mrs. C. T., Jr.
Crocker, Mrs. Emmons
Crocker, Mr. George U.
Crocker, Miss Muriel
Dane, Mrs. Ernest B.
Danforth, Mrs. Murray S.
Daniels, Mrs. N. H.
Day, Dr. Hilbert F.
Dean, Mrs. Charles L.
Degen, Miss Jessie
Deland, Mrs. Frank S.
Demmon, Mrs. S. S.
Dennen, Mrs. Ernest J.
Dennett, Mrs. Carl Pullen
Dennie, Miss Ellen M.
Dittmer, Mrs. Mary Sanford
Doane, Mrs. George W.
Dodge, Mrs. Edwin S.
Downing, Miss Agnes F.
Downing, Miss Louise F.
Draper, Mrs. Eben S.
Dresser, Miss Louise
Eager, Mrs. J. T.
Eaton, Miss L. H.
Eaton, Mrs. William Storer
Edmond, Miss Theodora
Edwards, Miss Hannah M.
Eliot, Mrs. Samuel
Elton, Mrs. J. P.
Emerton, Miss Caroline O.
Ernst, Mrs. Harold C.
Fabens, Miss Caroline H.
Farquhar, Miss Amelie
Farquhar, Mrs. Eva D.
Faulkner, Miss Fannie M.
Fay, Miss Sarah B.
Fenn, Mrs. Harry W.
Fenno, Mrs. L. Carteret
Firth, Mrs. Morgan
Fish, Miss Margaret A.
Fisher, Mrs. Oliver M.
Flather, Miss Alice V.
Forbes, Mrs. William H.

Ford, Mrs. Frances M.
Foss, Mrs. James O.
Frothingham, Mrs. Louis A.
Frothingham, Mrs. Randolph
Gallagher, Mrs. Charles T.
Gardner, Mrs. George P.
Gilmore, Mrs. G. L.
Ginn, Miss Susan J.
Glenny, Mrs. Bryant B.
Goldthwaite, Mrs. Joel E.
Goodrich, Mrs. James B.
Grandin, Mrs. J.Livingston
Grandin, Mrs. J. Livingston, Jr.
Gray, Mrs. Ralph W.
Greeley, Miss Anna M.
Greeley, Miss Helen A.
Hale, Mrs. Richard W.
Hale, Mr. Robert S.
Hall, Mrs. Ellen P.
Hall, Mrs. John L.
Hall, Mrs. William Franklin
Hanks, Mrs. Charles
Harris, Miss Emma G.
Harris, Mrs. Frederic
Harwood, Miss Lois Baxter
Haskell, Mrs. Edward
Haven, Miss Mary E.
Hayden, Miss M. E.
Hayes, Mrs. James A.
Hemenway, Mrs. Augustus
Hersey, Miss S. E.
Higgins, Mr. C. Lothrop
Higginson, Mrs. Francis L.
Hill, Mrs. William H.
Hitchcock, Mrs. John
Hodgdon, Mrs. Susan M.
Hood, Mrs. Catherine Van V.
Hooper, Miss Adeline D.
Hooper, Mrs. James R.
Hooper, Miss Louisa
Hooper, Mrs. William
Horton, Mrs. Raymond M.
Houghton, Miss Elizabeth
Houghton, Miss Elizabeth G.
Houser, Mrs. Horace M.
Hubbard, Mrs. Charles W.
Humphrey, Miss Caroline L.
Hunnewell, Mrs. Arthur
Hyams, Miss Isabel F.
Ireson, Miss Katherine Choate
Ivers, Miss Ella F.
Jackson, Miss Florence
Jackson, Mrs. James, Jr.
Jenks, Miss Mary F.
Jewell, Miss M. H.
Johnson, Mrs. Herbert I.
Johnson, Miss Leonora A.
Jones, Mrs. Arthur R.
Jones, Mrs. Francis R.
Jones, Miss Helen L.
Kaufman, Mrs. Carl F.
Kennedy, Mrs. H. K.
Kenney, Mrs. James W.
Keyes, Mrs. Charles W.
Kidder, Mrs. Henry P.
Kimball, Miss Helen F.
Kimball, Miss Lulu S.
Kingsbury, Professor Susan M.
Knapp, Mrs. Eugene Richter
Ladd, Miss Mary H.
Lamb, Mrs. Horatio A.
Latimer, Mrs. George D.
Laughlin, Mrs. H. M. P.
Lawrence, Mrs. Charlotte
Lawrence, Miss Sarah
Lee, Mr. Joseph
Lefavour, Mrs. Henry
Lesh, Mrs. H. Frederick
Lewis, Mrs. Paul M.
Lincoln, Mrs. Lena S.
Linder, Mrs. John
Lindsey, Mrs. Halstead
Lindsey, Mrs. William
Little, Mrs. Arthur
Loring, Miss Helen
Lyman, Mrs. Henry
Lyon, Mrs. William H.
McCormick, Mrs. Stanley
McGee, Rev. Lucy C.
McLeod, Mrs. Keith
Macomber, Mrs. Donald
Malloch, Miss E. Louise
Manchester, Miss Frances W.
Marland, Mrs. William H.
Marrs, Mrs. Kingsmill
Mason, Miss Ellen F.
Mason, Miss Ida M.
Mayo, Mrs. Lawrence
Melvin, Mrs. James C.
Merrill, Mrs. Keith
Miller, Mrs. William D.
Milliken, Mrs. Harry Nason
Monroe, Miss Emma F.
Moran, Mrs. Mary H.
Morse, Mrs. Albert
Morss, Mrs. Everett
Morss, Mrs. Henry A.
Morton, Mrs. James M., Jr.
Morton, Mrs. Margaret Bradford
Mosher, Mrs. Harris P.
Muller, Miss Marion Churchill
Munroe, Mrs. James P.
Murdock, Mrs. William E.
Myer, Mrs. Mary H.
Nash, Mrs. Frank King
Nichols, Miss Grace
Osborn, Mrs. John B.
Osgood, Miss Fanny C.
Otis, Mrs. James
Page, Mrs. Henrietta
Paine, Mrs. Robert Treat, 2nd
Palmer, Mrs. Benjamin
Parker, Mrs. William H.
Parker, Mrs. William L.
Parsons, Mrs. Joseph
Pearson, Miss Mary Etta
Peirce, Miss Caroline
Peirce, Mr. Edward R.
Peirce, Mrs. Edward R.
Pendleton, Miss Ellen F.
Perera, Mrs. Gino T.
Perry, Miss Anna L.
Pickman, Mrs. Dudley L.
Pitman, Mrs. B. F.

Prang, Mrs. Louis
Pratt, Mrs. E. F.
Prince, Mrs. John T.
Prouty, Mrs. Lewis
Quincy, Mrs. H. P.
Quincy, Mrs. Josiah H.
Rice, Miss Annie T.
Rice, Mrs. N. W.
Richards, Mrs. Ann R.
Ricketson, Mrs. Oliver J.
Riley, Miss Mabel Louise
Robb, Mrs. Russell
Robinson, Mrs. Rowland P.
Robinson, Miss Sarah E.
Robinson, Mrs. Seth B.
Rodman, Miss Cornelia
Ross, Mrs. Waldo O.
Rothwell, Mrs. Bernard J.
Rousmaniere, Mrs. Edmund S.
Russel, Mrs. William F.
Russell, Mrs. Joseph B.
Salter, Mrs. R. J.
Saltonstall, Mrs. Richard M.
Saltonstall, Mrs. Robert
Sanger, Mrs. George P.
Sargent, Mrs. H. E.
Schenck, Mrs. Garret
Sears, Miss Annie L.
Sears, Mrs. J. Montgomery
Sears, Miss Mary P.
Selfridge, Mrs. G. S.
Sharp, Miss Helen
Sharp, Mrs. W. G.
Shattuck, Mrs. George H.
Shaw, Mrs. Robert Gould
Shearer, Mrs. William L.
Shepard, Miss Emily B.
Sherman, Mrs. Henry H.
Shumway, Miss Ellen M.
Simonds, Mrs. Elizabeth R.
Sloss, Mrs. Max C.
Smith, Mrs. Frederick E.
Smith, Miss Mary Buyers
Sohier, Miss Elizabeth Putnam
Sprague, Mrs. Isaac
Spring, Mrs. John C.
Staniford, Mrs. Daniel
Stearns, Mrs. Albert H.
Stearns, Miss Myra D.
Stevens, Mrs. John N.
Stevens, Mrs. Samuel Dale
Stone, Mrs. Albert
Stone, Miss Mary P.
Stone, Mrs. Nathaniel H.
Streeter, Mrs. Edward C.
Strong, Mrs. Richard
Sweet, Mrs. Harold E.
Sweet, Mrs. Joseph L.
Temple, Mrs. Ella F.
Thacher, Miss Mary
Thayer, Mrs. Charles Irving
Thayer, Mrs. John E.
Thayer, Mrs. Nathaniel
Thing, Mrs. S. B.
Thoma, Mrs. Kurt H.
Thomas, Mrs. Elmer B.
Thomson, Mrs. L. P.
Thomson, Mrs. Paul J.
Tirrell, Mrs. William J.
Toppan, Mrs. Roland W.
Tower, Miss Ellen M.
Tracy, Mrs. Frank B.
Tritton, Miss Geraldine Crome
Tudor, Mrs. Nancy D.
Tyler, Mrs. John F.
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Watkins, Miss Emma C.
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Weeks, Mrs. John W.
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Weld, Mrs. Charles G.
Wellington, Mrs. Austin C.
Welton, Mrs. Ranna H.
Wesson, Mrs. Sarah K.
West, Mrs. George Saltonstall
Whidden, Mrs. Renton
Whitney, Mrs. W. E.
Wigglesworth, Mr. George
Wilcox, Miss Ella G.
Willcox, Miss Mary A.
Willett, Mrs. George F.
Williams, Miss Adelia C.
Williams, Mrs. E. H.,Sr.
Williams, Mrs. J. Bertram
Williamson, Miss Clara R.
Wing, Mrs. D. G.
Winthrop, Mrs. Thomas Lindell
Woolman, Mrs. Mary Schenck
Wrenn, Mrs. Mildred D.
Wright, Mrs. Eva Edgar
Wright, Mrs. George S.
Wright, Mrs. Vernon A.
Young, Mrs. Henry A.
Young, Miss Judith Seymour

PUBLICATIONS

For sale in The Bookshop for Boys and Girls
270 Boylston Street, Boston

CO-OPERATIVE SOCIAL RESEARCH STUDIES

By Simmons College School of Social Work, the Boston Council of Social Agencies, and the Women's Educational and Industrial Union.

Report No. 1.—Gainful Employment for Handicapped Women, by Lucile Eaves. A study based on one thousand case records from an employment bureau for handicapped women. Paper, 25 cents.

Report No. 2.—Children in Need of Special Care, by Lucile Eaves and Associates. Studies based on two thousand case records of social agencies. Massachusetts statutes and decisions making possible public intervention for the protection of children are summarized. Cloth, $1.25.

Report No. 3.—Aged Clients of Boston Social Agencies, by Lucile Eaves and Associates. Data from case records were supplemented by interviews with aged persons found in a typical selected district. February, 1925. Cloth, $1.25.

* * *

STUDIES IN ECONOMIC RELATIONS OF WOMEN

Vol. XI.—Old Age Support of Women Teachers. Provision for old age made by women teachers in the public schools of Massachusetts. Lucile Eaves and Associates. Paper, 75 cents; Cloth, $1.25.

Vol. XII.—A Legacy to Wage-Earning Women. A survey of wage-earning women in Brattleboro, Vermont, and a study of assistance given them during the past twenty years by the Thomas Thompson Trust. Lucile Eaves and Associates. January, 1925. Cloth, $1.25.

* * *

Training for Store Service.—The vocational experiences and training of juvenile employees of retail department, dry goods and clothing stores in Boston. Lucile Eaves and Associates. Cloth, $2.00.

PROFESSIONAL WOMEN WORKERS

A Guide Book to Professional Opportunities
By Elizabeth Kemper Adams
Formerly Professor of Education in Smith College
With an Introduction by Samuel P. Capen, Ph. D.
Director of the American Council on Education
Published by Macmillan Company. *Price,* $2.50.

THE EXPENSE ACCOUNT BOOK

Revised to allow for budget making. Has the approval of the New England Savings Division of the United States Treasury Department.

Price, 25 cents. By mail, 28 cents.

[illegible]

WOMEN'S EDUCATIONAL & INDUSTRIAL UNION

BOSTON, MASSACHUSETTS

1926

AN ACT OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

BE it known that, whereas, Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay have associated themselves with the intention of forming a corporation under the name of the *Women's Educational and Industrial Union*, for the purpose of increasing fellowship among women, in order to promote the best practical methods for securing their educational, industrial, and social advancement, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the certificate of the President, Treasurer, and Directors of said Corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay, their associates and successors, are legally organized and established as and are hereby made an existing Corporation, under the name of the *Women's Educational and Industrial Union*, with the powers, rights, and privileges, and subject to the limitations, duties, and restrictions which by law appertain thereto.

Witness my official signature, hereunto subscribed, and the seal of the Commonwealth of Massachusetts, hereunto affixed, this twenty-third day of April in the year of our Lord one thousand eight hundred and eighty.

(*Signed*) HENRY B. PEIRCE,
Secretary of the Commonwealth

FORM OF BEQUEST

I give and bequeath to the WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, in Boston, in the State of Massachusetts, incorporated in the year 1880, its successors and assigns the sum of

....

to be applied to..

FORTY-EIGHTH ANNUAL REPORT OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION FOR THE YEAR 1925-1926

ORGANIZED 1877 INCORPORATED 1880

264 BOYLSTON STREET, BOSTON
MASSACHUSETTS :: :: 1926

ADMINISTRATION

PAST PRESIDENTS

Dr. Harriet Clisby	1877–1881
Mrs. Abby Morton Diaz*	1881–1892
Mrs. Mary Morton Kehew*	1892–1913
Mrs. Mary Schenck Woolman	1913–1914
Mrs. Mary Morton Kehew* (Acting President)	1914–1918
Miss Caroline L. Humphrey (Acting President)	1918–1919
Miss Marion Churchill (Mrs. William A. Muller)	1920–1922

HONORARY VICE-PRESIDENT

Miss Sarah Louise Arnold	1924

BOARD OF GOVERNMENT 1926–1927

Miss Margaret McGill, *President*
Mrs. Mabel W. Whidden, *Chairman*
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TRUSTEES OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, INC.

(In charge of the Union's land, buildings and funds)

Dr. Henry Lefavour, *Chairman*
Mrs. William A. Muller, *Secretary*
Mr. George U. Crocker, *Treasurer*

Mr. Henry E. Bothfeld
Mrs. J. Templeman Coolidge
Miss Margaret McGill
Mrs. Helen Peirce
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CATHERINE P. PERKINS FUND

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ASSISTANT TREASURER

AND BUSINESS DIRECTOR

Mrs. Marie B. Griggs

PURCHASING AGENT

Mrs. Anna F. Waterbury

DECORATOR

Mrs. Ethel Prescott Thoré

AUDITORS

Charles F. Rittenhouse and Company

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*Deceased.

ANNUAL REPORT

1925–1926

THE report of 1924–1925 recorded in detail the alterations in the building at 264 Boylston Street as well as the relocation of Union Departments made possible by these alterations. This past year has been rather specially noteworthy from the fact that no important changes have been made in the building. The only investment in the building was that for the annual seasonal painting and cleaning. Some fundamental changes in the building were discussed but the alterations and rebuilding needed are so comprehensive that it is not wise to invest any more money in alterations until some complete remodelling can be done. A new building is needed. How repeatedly in the history of the Union that need has been demonstrated, explained and emphasized. Now more than ever this need is felt when the competition in business is keen and becoming increasingly so. The business departments need not only more but better arranged space, not only to make possible the successful enlargement of their business in the future but for the profitable carrying-on of the present volume of business in these departments. The student practice educational work, which is the most important field in which the Union's educational service can develop, is seriously hampered in its possibilities of growth through the physical restrictions placed upon the industrial departments through our inadequate and poorly arranged space.

A new department of magazine selling has been established in the available space in Main Office. The magazine counter was opened in February and since that time the sales have grown to the point of assuring us that there is such a demand for the service in this neighborhood as to justify continuing this new department.

The "New Room" which was opened by the Bookshop in October, 1925, has constantly grown in favor with its special public throughout the year. Through this experimental year it has established itself as a most valuable adjunct to the Bookshop service.

The Craftsmen-at-Work exhibition held in Horticultural Hall during the first week of March attracted and deserved much public interest. Weaving, lace-making, bookbinding, candle-dipping, pottery-making, were some of the crafts presented to the constantly interested visitors to the exhibition. A section of the hall was allotted to the work of the handicapped and the exhibitors there were gratified by this special opportunity to present the value and appeal of their work to a wider public. This year, March 15 to 20, a larger and more complete exhibition of native American crafts will be held. This exhibition will again be planned and carried out by the Director of the Handwork Shop.

In lecture work the Current Events lectures have been conducted successfully and the new season opens with increased enrollment. A new course of lectures in "What the Modern Study of the Bible Gives Us" was given during the year. There were six lectures conducted by Professor Laura H. Wild of Mount Holyoke College. Another experimental course was that in Problems of Tea Room Management initiated by the Union and conducted in cooperation with the Household Economics Department of Simmons College.

The School Lunch service has taken care of the high schools as usual and will expand its work during the coming year to include service for two intermediate schools. This intermediate school service is an experiment to be terminated at the discretion of the School Lunch Advisory Committee if it is not considered financially feasible to maintain it throughout the year.

Some changes in the personnel of departments have been made during the year. Miss Helen Greene, now doing personnel and placement work at Antioch College, was on leave of absence from Antioch for a year and during the year took charge of the Union's Vocational Training Department while our Director, Miss Amy Fackt, was studying at Chicago University. Mrs. Merrick, who had been in charge of the Thrift Department for two and a half years, resigned to go into a manufacturing business. Miss Caroline Humphrey, who was for two years Acting President of the Union, has taken charge of the Thrift Department on a part-time basis. The part-time basis gives us an opportunity to do the work of that department with the financial expenditures reduced to a scale more nearly commensurate with the value of the work done. In Room Registry the work has been managed since January 1st by our Room Registrar, without an assistant but with the half-time service of a stenographic worker. The other part of this worker's time is given to the Thrift Department.

In the interests of economy, originally but with great satisfaction in the results, the work of the recording clerk has been taken over by the President's secretary. Miss Leah T. Cadbury in April resigned from the position of Executive Secretary and the experiment has been tried since that time of combining the work of Secretary's and President's offices and the work of both has been centered in the President's Office.

The Social Service Department and the Appointment Bureau of the Union have combined in an experiment, cooperating with other agencies of the city, in employing a psychiatrist who has acted as an adviser in cases of applicants for positions. The advice of this "visiting psychiatrist" has been so helpful in solving the problem cases among applicants for positions that the service is to be continued, if arrangements can be made, for the year 1926–1927.

The year 1926–1927 opens with some readjustments and changes going into effect in the Appointment Bureau. Miss Curtis who has been placing the social welfare workers has moved down to the regular offices of the Appointment Bureau on the third floor. This change has the advantage of unifying the whole Appointment Bureau group. The former placement office on the fourth floor has been placed at the service of Henry Copley Greene who is assisting the group of private schools in arranging special reading lists and finding illustrative material for history and English work. The arrangement for this work was made by the Director of the Bookshop.

Other changes in the rooms of the Appointment Bureau are the removal of the switchboard and the installation of partitions so that greater privacy may be had in the now more limited space. A much needed field-worker for the department has been employed. It is hoped that this experiment will prove so valuable that such a worker will become a permanent member of this department. The latest addition to the staff group is a worker to make placements in a field that has not been entered by this department before—that of teacher placement. Such placement work in this department is to be of teachers from and in schools of the progressive type whether public or private.

The year 1925–1926 brought the challenge of raising the indebtedness, in the form of the Food Laboratory notes, upon the School Lunch Building, or of losing the opportunity to obtain the last $10,000 promised to the building by the Laura Spelman Rockefeller Foundation. The requisite money was raised during the month of May and the final payment made by the Foundation early in June.

DEPARTMENT STATISTICS

October, 1925—*October*, 1926

DEPARTMENT OF VOCATIONAL TRAINING

Director, Amy M. Fackt, B.S., Simmons College

Distribution of students from Simmons College receiving practical training in Union Departments:

School of Household Economics	Union Departments	
	Boylston Lunch	404 half days
16 Institutional Management Students	New England Kitchen	207 “ “
	Bakery	76 “ “
29 Lunchroom Management Students	Financial	72 “ “
	Purchasing	66 “ “
14 Tea Room Problems Students	Cake Kitchen	57 “ “
	School Lunch	56 “ “
29 Special Students	Food Shop	49 “ “
	Boston Schools	36 “ “
	Ice Cream	1 “ “

School of Secretarial Sciences		
	Financial	72 half days
	Appointment Bureau	44 “ “
	Secretary’s	44 “ “
	Social Service	40 “ “
	Thrift	40 “ “
	Book Shop	36 “ “
75 Office Organization Students	Purchasing	35 “ “
	New England Kitchen	30 “ “
	Social Service Placement	27 “ “
	Food Shop	12 “ “
	Main Desk	12 “ “
	School Lunch	12 “ “
	Room Registry	12 “ “
	Research	3 “ “

School of Library Science		
1 Library Science Student	Book Shop	18 half days
Total Number of Students, 164	Total Number of half days	1461

Dressmaking Classes

Teacher	Mrs. Florence Amidon
Number of classes	2
Number of pupils	32

DEPARTMENT OF RESEARCH

Director, Lucile Eaves, Ph.D., Columbia

Fellows (1926–27)

Mildred John, B.A., University of Wisconsin, 1926.
Anne Byrd Kennon, A.B., Colorado College, 1918.
Mildred Walke Walter, B.S., Simmons College, 1923.

Subjects of Investigation, 1925–1926

I. Social and Economic Aspects of Cancer Mortality.

This investigation continues the efforts of the Union Research Department to co-operate in studying topics closely connected with local community betterment activities. Massachusetts has decided that the seriousness of cancer mortality justifies a radical departure from long-established precedents of public health activities, and has begun treating these patients in public clinics and hospitals. The Director and two fellows of the Research Department, and the statistics class at the Simmons College School of Social Work, working under the general supervision of Dr. J. W. Schereschewsky, the cancer expert of the Federal Public Health Service, made a series of studies dealing with the prevalence and treatment of cancer in Boston. The results of these studies have not yet been published.

II. Accidents to Wage-Earning Women in Massachusetts.

Records of the Massachusetts Industrial Accident Compensation Commission supplied data for two studies of accidents to working women. It is hoped that future fellows may follow these women into their homes for the purpose of discovering the personal and social results of such accidents and the extent to which serious handicaps have been overcome by re-education.

III. Productivity of a New England Cotton Mill.

The Wisconsin fellow came to Boston in the hope that facilities could be had for continuing her studies of the cotton textile industry. The generous co-operation of the officials of a progressive cotton mill enabled her to prepare a striking statistical study showing the per capita increases in output which followed the installation of improved machinery and close attention to factory organization.

IV. Labor Turnover in Two Boston Confectionery Plants.

Urgent demands for studies of labor turnover made by speakers at the annual meeting of the American Statistical Association, prompted one of the English fellows to undertake this study. She analyzed the work histories of nearly four thousand employees and prepared tables showing the magnitude of this evil in an industry which has done but little to overcome the social and industrial waste resulting from excessive irregularity of employment.

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Director, Mary H. Tolman, A.B., Smith

	1926	1925
Placement Department:		
Orders Received	977	957
Orders Filled	554	648
Registrants:		
College	321	315
Non College	948	909
Visitors to Office (applicants and employers)	11,439	11,347
Department of Vocational Advice:		
Callers for Advice and Information	911	719

Addresses and Conferences by Director at:
- American Association of University Women (Boston Branch)
- Joint meeting of College Clubs in Boston
- Boston University
- Cambridge Young Women's Christian Association
- Young Women's Christian Association Student Conference
- Joint meeting of National Vocational Guidance Association and National Committee of Bureaus of Occupations

Vocational News Service sent weekly to the Appointment Bureaus of:
- Jackson College
- Middlebury College
- Mount Holyoke College
- Radcliffe College
- Simmons College
- Skidmore College
- Smith College
- Wheaton College
- Women's College of Brown University

Publications: Revision of Bulletin "Opportunities in Boston for Women Trained in Home Economics"
Article in News Bulletin of Bureau of Vocational Information "College Women in Advertising"

DEPARTMENT OF THRIFT

Director, Caroline L. Humphrey

	1926	1925
Mary C. Jackson Emergency Loan Fund		
Amount of Fund	$10,240.08	$9,885.02
Loans granted	31	23
Loans repaid	23	34
Outstanding loans, September 30	61	53
Purpose of Loans granted		
Educational	23	13
Illness	1	3
Business	1	3
Miscellaneous	6	4

Industrial Credit Union	1926	1925
Membership, September 30	912	918
Assets, September 30	$55,463.44	$53,845.45
Loans granted to		
Members during year	$46,583.55	$61,656.31
Amount repaid during year	49,794.36	68,456.02

DEPARTMENT OF SOCIAL SERVICE

UNION MEMBERSHIP

	1926	1925
Total Number of Members, October 31	4,976	5,267
Life Members	352	336
Subscribers to Current Events Course	105	130
Subscribers to Bible Lectures	34	. .

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Special Agent, Gertrude L. Fletcher

	1926	1925
Applicants Registered	747	884
Orders	482	590
Positions Filled	224	223
Of these—physically handicapped	141	74
Interviews in Office	3,384	3,488

Conferences attended:
- Federation for Placement Work
- National Conference of Social Work
- Joint Committee of "Visiting Psychiatrist" Demonstration

Clearing House Agent, Mary Robinson, A.B., Wellesley

	1926	1925
Organizations co-operating through Clearing House	52	41
Positions registered	491	482
Handicapped registered	524	451
Handicapped interviewed	427	300
Handicapped placed	222	181
Field calls	1,132	1,095
Conferences	134	117

ROOM REGISTRY

Registrar, Mrs. Emma K. H. Tobin

	1926	1925
Houses registered	284	284
Applicants for rooms	1,815	1,971
Rentals	756	848

PERKINS HALL

Total Number of meetings in Perkins Hall	140	115
Perkins Hall used by		
Union Groups	15	13
Outside Organizations	26	19
Union Social Events held in Perkins Hall		
Employees' Party		November 20, 1925
Christmas Tree for Children of Employees		December 29, 1925

SCHOOL LUNCH DEPARTMENT

Director, Daisy B. Treen, A.B., University of North Dakota

Central Kitchen, 127 Broadway, Boston

	1926	1925
Number of High Schools served with hot lunches	24	22
Average number of pupils served daily	14,000	13,000
Gross sales	$205,118.47	$187,757.20

Conferences attended by Director:
- Public Health Committee of Massachusetts Federation of Women's Clubs
- New England Home Economics Association
- Massachusetts Home Economics Association

FOODSHOP

Director, Mrs. Edith E. Haigh

	1926	1925
New Producers accepted by Jury	9	8
Total number of Producers	42	35
Number of samples submitted	57	75
Number accepted by Jury	17	40

HANDWORK SHOP

Director, Ethel R. Browne

	1926	1925
New Consignors accepted by Jury	106	104
Total number of Consignors	532	426
Number of samples submitted	727	1,219
Number accepted by Jury	331	416

Jury meets on first and third Wednesdays of month

LUNCH DEPARTMENT

Director, Mrs. Lois Davidson

	1926	1925
Total attendance—Boylston Street Restaurant (Lunch, tea and supper)	141,846	154,010
Total attendance—Members' Lunch Rooms	86,828	95,212
Total attendance in all Lunch Rooms including Employees' Cafeteria	262,031	277,809
Average daily attendance in all Lunch Rooms	839	890
Special Catering orders	62	30

NEW ENGLAND KITCHEN

Director, Daisy B. Treen, A.B., University of North Dakota

43–47 Charles Street

	1926	1925
Patrons in Lunch Room and Salesroom	321,377	320,521
Patrons daily in Lunch Room	766	755
Patrons daily in Salesroom	334	343

LECTURES AND EXHIBITIONS

EIGHTEEN LECTURES FOR MEMBERS ON CURRENT EVENTS—
Mrs. Claude U. Gilson

Wednesday mornings, October 21 to February 24

DEPARTMENT CONFERENCES

January	22	In charge of the Bookshop for Boys and Girls Speaker: Miss Ella Young *Subject*—Celtic Mythology
February	8	In charge of the Department of Vocational Advice and Appointment Speaker: Dr. Ethel Puffer Howes *Subject*—The Institute for Co-ordination of Women's Interests at Smith College
March	8	In charge of the Department of Vocational Training Speakers: Dr. Daniel A. Prescott Miss Miriam F. Carpenter *Subject*—Understanding Folks: An Essential Preparation for a Vocation
March	23	In charge of the Research Department *General Subject*—Care of the Aged in Massachusetts Speakers: Richard K. Conant, Commissioner, Massachusetts Department of Public Welfare Stockton Raymond, General Secretary, Boston Family Welfare Society Robert W. Kelso, Executive Secretary, Boston Council of Social Agencies William H. Hardy, formerly Secretary of Overseers of Public Welfare of Boston

GALLERY EXHIBITIONS IN THE BOOKSHOP

November	1925.	Original Drawings by Miss Elizabeth MacKinstry Original Drawings in Water Color, Indian Ink and Pencil by Francis D. Bedford
December	1925.	Original Drawings by Warwick Goble
January	1926.	Exhibition of Children's Work from English Schools
February	1926.	Drawings from Children's Art Centre, Boston
March	1926.	Drawings from the Holy Experiment
April	1926.	Original Indian Drawings from Government Indian School, Santa Fe, New Mexico
May	1926.	Exhibition of Supplies and Field Tools for the Young Naturalist Silhouette Exhibition of Joe Cranstoun Jones Edouart Silhouettes Sculpture by Southern Children
June	1926.	Exhibition of Drawings, Basketry and Sewing from New England Peabody Home for Crippled Children Original Work by Boys and Girls in Siam
July	1926.	Drawings from School No. 24, Kazan, U. S. S. R. Russia

DEPARTMENT ADVISORY COMMITTEES

1926–1927

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Mary H. Tolman, *Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College*
Mrs. Frances Fenton Bernard, *Dean, Smith College*
Miss Edith L. Bush, *Dean, Tufts College*
Miss Ada Louise Comstock, *President, Radcliffe College*
Miss Emma Marshall Denkinger, *Dean, Wheaton College*
Mrs. Lucy J. Franklin, *Dean of Women, Boston University*
Miss Caroline L. Humphrey, *Director Thrift Department, W. E. & I. U.*
Miss Jane Louise Mesick, *Dean, Simmons College*
Miss Margaret S. Morriss, *Dean, Women's College, Brown University*
Miss Ellen F. Pendleton, *President, Wellesley College*
Miss Mary E. Woolley, *President, Mount Holyoke College*

Mrs. Richard P. Strong, *Board of Government*

DEPARTMENT OF VOCATIONAL TRAINING

Amy M. Fackt, *Director*

Miss Sarah Louise Arnold, *Dean Emerita, Simmons College, Honorary Vice-Pres. of W. E. & I. U.*
Miss Alice F. Blood, *Director of the School of Household Economics, Simmons College*
Miss June R. Donnelly, *Director of the School of Library Science, Simmons* College
Mr. Edward H. Eldridge, *Director of the School of Secretarial Studies, Simmons College*
Miss Elizabeth M. Goodrich, *Assistant Professor of Institutional Management, Simmons College*
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REPORT OF THE TREASURER FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 1926

The total receipts for the year ending September 30, 1926, from all sources amounted to $1,175,389.77. The expenses for the year amounted to $1,182,925.62, making the operating deficit for the year $7,535.85. There was transferred to the Surplus and Deficit account a sinking fund of $19,000, otherwise provided for, which reduces our accumulated deficit by $11,464.15.

The net expense for the Social and Educational Departments amounted to:

Appointment Bureau		$7,039.97		
Vocational Training		3,085.44		
Social Work		11,748.86		
Membership		2,015.27		
Thrift		2,693.14		
Research		6,166.36		
Perkins Hall		2,772.28		
Less: Lecture Income,	$37.41		$35,483.91	
Other Expenses:				
General Administration		$24,098.10		
Buildings (undistributed)		5,320.44	29,418.54	
Total budget to be met				$64,902.45
The net income for the year is divided as follows:				
Industrial Departments:				
Lunch		$5,086.80		
Foodshop		2,366.56		
Sandwich Kitchen		1,363.61		
New England Kitchen		8,885.88		
School Lunch		1,458.16		
Commissary		9,745.88		
Handwork		782.10		
Bookshop		3,925.93		
Magazines		247.44		
Less those run at a deficit:				
Publications	$481.92			
Summer Shop (1925)	14.41		$33,366.03	
Other Income:				
Donations		$10,120.71		
Memberships		10,470.00		
Trucks		1,460.73		
Miscellaneous		2,034.66		
Less Profit & Loss items	$85.53		24,000.57	57,366.60
Operating deficit for 1925–26				$7,535.85
Sinking Fund				19,000.00
Deducted from accumulated deficit				$11,464.15
Accumulated deficit Oct. 1, 1925				52,593.14
Accumulated deficit Oct. 1, 1926				$41,128.99

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1925–1926

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AN ACT OF INCORPORATION

COMMONWEALTH OF MASSACHUSETTS

BE it known that, whereas, Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay have associated themselves with the intention of forming a corporation under the name of the *Women's Educational and Industrial Union*, for the purpose of increasing fellowship among women, in order to promote the best practical methods for securing their educational, industrial, and social advancement, and have complied with the provisions of the statutes of this Commonwealth in such case made and provided, as appears from the certificate of the President, Treasurer, and Directors of said Corporation, duly approved by the Commissioner of Corporations, and recorded in this office:

Now, therefore I, Henry B. Peirce, Secretary of the Commonwealth of Massachusetts, do hereby certify that said Harriet Clisby, Arvilla B. Haynes, Melissa Chamberlin, Sarah E. Eaton, Abby M. Diaz, Sarah E. Cotting, and Elizabeth G. Gay, their associates and successors, are legally organized and established as and are hereby made an existing Corporation, under the name of the *Women's Educational and Industrial Union*, with the powers, rights, and privileges, and subject to the limitations, duties, and restrictions which by law appertain thereto.

Witness my official signature, hereunto subscribed, and the seal of the Commonwealth of Massachusetts, hereunto affixed, this twenty-third day of April in the year of our Lord one thousand eight hundred and eighty.

(*Signed*) HENRY B. PEIRCE,
Secretary of the Commonwealth

FORM OF BEQUEST

I give and bequeath to the WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, in Boston, in the State of Massachusetts, incorporated in the year 1880, its successors and assignees the sum of

....

to be applied to..

FORTY-NINTH ANNUAL REPORT

OF THE

WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION

1926-1927

ORGANIZED 1877 INCORPORATED 1880

264 BOYLSTON STREET
BOSTON MASSACHUSETTS

ADMINISTRATION

PAST PRESIDENTS

Dr. Harriet Clisby	1877-1881
Mrs. Abby Morton Diaz*	1881-1892
Mrs. Mary Morton Kehew*	1892-1913
Mrs. Mary Schenck Woolman	1913-1914
Mrs. Mary Morton Kehew* (Acting President)	1914-1918
Miss Caroline L. Humphrey (Acting President)	1918-1919
Miss Marion Churchill (Mrs. William A. Muller)	1920-1922

HONORARY VICE-PRESIDENT

Miss Sarah Louise Arnold	1924

BOARD OF GOVERNMENT 1927-1928

Miss Margaret McGill, *President*
Mrs. Mabel W. Whidden, *Chairman*
Mrs. Helen Peirce, *Treasurer*

Mrs. Robert Blackall
Mrs. J. Gardner Bradley
Mrs. J. Templeman Coolidge
Mr. George U. Crocker
Mrs. Hilbert F. Day
Mrs. Morgan Firth
Miss Edith M. Howes
Dr. Henry Lefavour
Miss Ida M. Mason
Mrs. William A. Muller
Mrs. Arthur G. Rotch
Mrs. Richard P. Strong
Mrs. Roger Sherman Warner
Mrs. Eva Whiting White
Miss Mary E. Williams

TRUSTEES OF THE WOMEN'S EDUCATIONAL AND INDUSTRIAL UNION, Inc.

(In charge of the Union's land, buildings and funds)

Dr. Henry Lefavour, *Chairman*
Mrs. William A. Muller, *Secretary*
Mr. George U. Crocker, *Treasurer*

Mr. Henry E. Bothfeld
Mrs. J. Templeman Coolidge
Miss Margaret McGill
Mrs. Helen Peirce
Mr. Charles F. Weed
Mrs. Mabel W. Whidden

CATHERINE P. PERKINS FUND

Mr. George U. Crocker, *Trustee*

EXECUTIVE STAFF

Miss Mildred John, *Executive Secretary*
Mrs. Marie B. Griggs, *Assistant Treasurer and Business Director*

Purchasing Agent

Mrs. Anna F. Waterbury

Auditors

Charles F. Rittenhouse and Company

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*Deceased.

ANNUAL REPORT

* *

ON the thirteenth day of May, 1927, the Women's Educational and Industrial Union began to celebrate its Fiftieth Birthday. It is such a festive occasion that one day's rejoicing would not suffice. It was decided to "spread" it over the entire year, in order to observe it more fittingly. Very appropriately this commemoration was begun by having the good works of the past years recorded by Mrs. Cornelia James Cannon. This attractive booklet was published in the early spring and has been widely distributed. Summer brought a general exodus from the city and so further celebration was postponed until fall, and will be duly reported upon next year.

It is too much to expect an annual report to tell all about the Union and its work of the past year. It can only indicate changes in the briefest fashion, and report on new work undertaken. During 1926-27 the most important steps have been in co-operative education. This is not a new term to be added to the already long list, but is the simplest way to name the new ventures that have been made. The educational facilities of the Union have given aid, support, and co-operation to other organizations in an attempt to do a piece of work which none could have accomplished as successfully alone.

The Room Registry working as part of the Co-operative Room Registries gave a course of lectures and demonstrations in Home Improvement which was well attended.

Through the Appointment Bureau the Union helped to bring Miss Patty Smith Hill of Columbia University to Boston to discuss the education of the pre-school child. This very interesting program was planned in conjunction with the Wheelock School, the Ruggles Street Nursery and others.

The Bookshop has done important work in helping various organizations plan reading lists, and by developing the New

Room lending library has made a place where professional educators can find the latest books dealing with their special interests. Also in the interest of the New Room, the Bookshop arranged a series of lectures by Dr. Leonhard Seif of Vienna on "Individual Psychology and Education."

The Handwork Shop in line with the latest developments in the education of the smaller child is evolving from its toy department a new educational play material department. It is hoped that with the interest and co-operation of parents and progressive schools this project may be both helpful and successful.

Since the term "co-operative education" is our own, we may include under it the new service developed by the Union in the Bureau for Progressive Schools and Teachers. This addition to the Appointment Bureau has proved already that there is a demand for the sort of service which is offered, and the work has been highly satisfactory. The policy of personally visiting schools before making placements has been adhered to in most cases but the geographical distribution of the schools has at times made this impossible. The majority of placements have been made in New England, but one has been made as far west as California and several in the Middle West. Another phase has been the work of the Director of the Appointment Bureau who has been acting as the Vocational Counselor for the girls in the College of Liberal Arts at Boston University.

Special mention of the other types of work will not be made here, but will be recorded in the reports of the various departments.

REPORT OF THE TREASURER

FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 1927

The total receipts from all sources for the year ending September 30, 1927, amounted to $1,239,189.43. The expenses for the year amounted to $1,233,100.62, making an income of $6,088.81. We started the year with a deficit of $41,128.99 and close it with $35,040.18.

The SOCIAL AND EDUCATIONAL DEPARTMENTS' net expense amounted to:

Appointment Bureau		$ 7,870.14		
Vocational Training		3,244.59		
Social Work		10,840.19		
Thrift		2,663.86		
Membership		1,871.84		
Research		6,225.91		
Teachers History Reference Bureau		956.87		
Perkins Hall		2,857.13		
LESS: Lecture Income	$672.01		$35,858.52	
OTHER EXPENSES:				
General Administration		$24,113.14		
Buildings (undistributed)		1,619.64	25,732.78	
Total budget to be met				$61,591.30

The following income from Industrial Departments has been diverted to help meet the expenses of the Social and Educational Departments:

INDUSTRIAL DEPARTMENTS:				
Lunch		$11,467.33		
Foodshop		990.80		
Sandwich Kitchen		1,249.11		
Commissary		10,278.12		
New England Kitchen		6,337.81		
School Lunch		6,432.41		
Handwork		3,749.84		
Bookshop		4,301.03		
LESS:				
Publications	$410.60			
Magazines	8.59			
			44,387.26	
OTHER INCOME toward the total budget:				
Donations		$5,330.00		
Membership		9,634.00		
Interest		1,778.68		
Truck		1,952.70		
Miscellaneous		2,203.53		
Profit and Loss items		2,393.94	23,292.85	
				67,680.11
Operating Income for 1926-27				6,088.81
Accumulated deficit October 1, 1926				41,128.99
Accumulated deficit October 1, 1927				$35,040.18

STANDING COMMITTEES

COMMITTEE ON EDUCATION

Mrs. William Z. Ripley — Chairman, pro tem

College

Miss Ada L. Comstock	President, Radcliffe College, Cambridge

Public Schools

Mr. John Brodhead	Asst. Superintendent, Boston Public Schools
Miss Elizabeth Collins	Dept. of Education, Smith College, Northampton
Miss Ada M. Fitts	Special Classes, Boston Public Schools
Mr. A. E. Safford	Superintendent of Schools, Reading
Miss Mary C. Shute	Head of Kindergarten Education Department, Boston Teachers College
Mr. Herman H. Stuart	Superintendent, Melrose Public Schools
Mr. John W. Wood, Jr.	Rindge Technical School, Cambridge
Mr. Frank W. Wright	Asst. Commissioner of Education, State Board

Private Schools

Mr. John R. P. French	Principal, Derby Academy, Hingham
Miss Maria Read	Supervisor, Practice School, Miss Wheelock's Kindergarten Training School, Boston
Mrs. Erwin Schell	President, Cambridge Nursery School
Mr. Eugene R. Smith	Principal, Beaver Country Day School, Chestnut Hill
Miss Katherine Taylor	Principal, Shady Hill School, Cambridge

Mrs. R. H. Atkins
Mrs. Courtenay Baylor
Mrs. J. Gardner Bradley
Mrs. George Hoague
Mrs. Charles Hopkinson
Miss Margaret McGill
Mrs. William A. Muller
Mrs. Charles Peabody
Mrs. Harford Powel
Mrs. Morton Peabody Prince
Mrs. Roger Sherman Warner
Mrs. Renton Whidden
Mrs. Charles F. Whiting

COMMITTEE ON CO-OPERATION WITH SIMMONS COLLEGE

Dr. Henry Lefavour
Miss Margaret McGill
Miss Frances R. Morse
Miss Marion McG. Noyes
Miss Sara H. Stites
Mrs. Renton Whidden
Miss Mary E. Williams

LECTURES AND EXHIBITIONS

CURRENT EVENTS—EIGHTEEN LECTURES FOR MEMBERS

Mrs. Claude U. Gilson.

Wednesday Mornings, October 27 to March 2.

DEPARTMENT CONFERENCES

March 14	In charge of the Bookshop for Boys and Girls Miss Louise Seaman:—"A Publisher's View of the Bookshop" Miss Katherine Taylor:—"The Bookshop's Relation to Schools" Miss Alice M. Jordan:—"The Bookshop as Librarians See It"
April 11	In charge of the Research Department Mildred Walter, B. S.:—"Thrift Education by School Savings" Anne Byrd Kennon, A. B.:—"College Wives Who Work" Mildred John, A. B.:—"Boston Credit Unions"

GALLERY EXHIBITIONS IN THE BOOKSHOP

October, 1926	Exhibition of Nature Work
November, 1926	Original Book Illustrations by Dorothy P. Lathrop
December, 1926	Drawings by Francis D. Bedford
January, 1927	Drawings from "Honey Bear" by Mrs. Barney
February, 1927	Illustrations for "Chimney Corner Stories" by Lois Lenski
March, 1927	Water Colors by Evangelos Joannides Exhibit of Drawings from Motion Pictures from The Children's Art Centre, Woodbury Course in Observation
April, 1927	Drawings by Mexican Children Originals by Willebeek Le Mair for "The Child's Garden of Verse" Creative Design—Work by Mrs. Sarton's Classes at The Winsor School and Shady Hill School
May, 1927	Silhouettes by Joseph Cranstoun Jones
July, 1927	Exhibition of Applied Design California Sketches by Children of the Carmel Valley Ranch School, Carmel by the Sea, California
August, 1927	Garden Exhibit Exhibit of Paintings by boys and girls in Boston Public Schools

EXHIBITIONS OF THE HANDWORK SHOP

October, 1926	Exhibition and Sale of Eleanor Beard's Needlework Children's Sewing Classes
December, 1926	Exhibition and Sale of Spanish Antiques—Emily Curran Smith
March, 1927	Craftsmen-at-Work Exhibition in Horticultural Hall
April, 1927	Exhibition and Sale of Hooked Rugs
May, 1927	Exhibition and Sale of Eleanor Beard's Quilted Coverlets, Pillows and Negligees
June, 1927	Exhibition and Sale of Bags
August, 1927	Educational Exhibit at Marshfield Fair

DEPARTMENT OF VOCATIONAL TRAINING

Director, Amy M. Fackt, B.S., Simmons College

ADVISORY COMMITTEE

Miss Sarah Louise Arnold, Dean Emerita, Simmons College, Honorary Vice-President of W. E. & I. U.

Miss Alice F. Blood, Director of the School of Household Economics, Simmons College

Miss June R. Donnelly, Director of the School of Library Science, Simmons College

Mr. Edward H. Eldridge, Director of the School of Secretarial Studies, Simmons College

Miss Elizabeth M. Goodrich, Assistant Professor of Institutional Management, Simmons College

Miss Helen C. Heath, Assistant Professor of Secretarial Studies, Simmons College

Miss Anna A. Kloss, Agent for Teacher Training in Household Art Schools in Massachusetts

Dr. Henry Lefavour, President, Simmons College

Mr. Frank A. Manny, Nutrition Clinics

Mrs. Lucinda W. Prince, Director, Prince School of Education for Store Service, Simmons College

Miss Antoinette Roof, Assistant Professor of Education, Simmons College

Miss Sara H. Stites, Professor of Economics, Simmons College

Mr. Wallace M. Turner, Associate Professor of Accounting, Simmons College

Miss Edith M. Howes, Board of Government

The work of the Vocational Training Department, as in former years, has been primarily the placing of students in the various departments of the Union for observation and practice. There is little new to tell about this very important work of giving practical training to young women. Each student presents a new problem because her needs and interests are different from all the others, and so the co-ordination between students and departments becomes an individual affair.

Time has shown not only the wisdom but the necessity of practical training for women, and an increasing number not affiliated with Simmons College are seeking experience in our departments.

VOCATIONAL DEPARTMENT

		Union Department	
		Boylston Lunch	392 half days
		N. E. K.	223
		School Lunch	107
		Bakery	81
15	Institutional Management Students	Boston Schools	61
		Cake Kitchen	56
27	Lunchroom Management Students	Food Shop	3
		Purchasing	57
16	Special Students	Ice Cream	2
52	Office Organization Students	Financial	36
		Appointment Bureau	69
		Book Shop	66
		Social Service	48
		Room Registry	12
		Thrift	10
		Research	6
		Main Desk	4
		Vocational Training	4
110	Simmons Students Received		1237 half days' practice

110 Simmons College students received 1237 half days of practice work in the various Union departments. The distribution of this work is shown in the table above.

DRESSMAKING CLASSES	1926-1927
Teacher	Mrs. Florence Amidon
Number of classes	2
Number of pupils	18

DEPARTMENT OF RESEARCH

Director, LUCILE EAVES, PH.D., Columbia

ADVISORY COMMITTEE

PROFESSOR THOMAS N. CARVER, Harvard University
PROFESSOR CARROLL W. DOTEN, Massachusetts Institute of Technology
MR. ROBERT W. KELSO, Executive Secretary, Boston Council of Social Agencies
MISS SARA H. STITES, Professor of Economics, Simmons College
MISS ROXANA H. VIVIAN
MRS. EVA WHITING WHITE, Director, School of Social Work, Simmons College
MRS. MABEL W. WHIDDEN, Board of Government

FELLOWS (1927–28)

MARTHA JANE KISER, A.B., Berea College, 1926
EDITH L. MCKEE, A.B., Tufts College, 1925; A.M., Tufts College, 1926
MAURINE PARTCH, B.A., University of Wisconsin, 1927

Thrift agencies and gainful employment of college-trained, married women were the subjects studied during the college year 1926-1927. Publication of results was sought through periodicals. Groups of children in need of special care because of defective or psychopathic mental endowments, or of injurious and troublesome habits, are being studied by the fellows of 1927-1928. The records of the Judge Baker Foundation of the State Department of Mental Diseases and of Boston child-caring agencies will supply abundant data for these studies.

A return to larger, co-operative, more fully unified studies is planned for 1928-1929. Opportunities will be offered for research in two fields of peculiar interest to women: Vocational developments in the higher education of women will be investigated with assistance from members of the Simmons College faculty. Breakdowns and defects of the family unit in the consumption of wealth will be studied in co-operation with the Boston Family Welfare Society, the Massachusetts Department of Public Welfare and the Boston Overseers of the Poor.

Eight lectures, given as a State University Extension course, offer a new service to women. A summary of results of recent social research, which may receive their applications largely through activities of homemakers and social workers, will be presented. The rapidly increasing expenditures for social research should be accompanied by energetic efforts to procure the widespread application of new knowledge for the promotion of human welfare. The lectures will give a simple presentation of scientific discoveries capable of application in family life.

PUBLICATIONS

"Four-Thousand Credit Union Loans" published in the July, 1927, number of the *Monthly Labor Review*.

"A Study of Christmas Clubs in Eight Down-town Banks of Boston, from 1920-1925". Published in the *Bankers Magazine*, December, 1926.

"Co-operative Credit" was published in the *Survey*, October 15, 1927.

"College Wives Who Work", published in the June, 1927, issue of the *Journal of the American Association of University Women*.

"Part-time Work in Boston Settlements", is to be published in *Sociology and Social Research*, January, 1928.

The following reports by the director have been published or accepted for publication:

"The Pondville Cancer Hospital", published in the *Survey*, October 15, 1927, under the title, "Massachusetts Cancer Hospital".

"Nursing Cancer Patients in Their Homes", based on records of the Boston Community Health Association, and tabulated by Miss Eaves's students at the School of Social Work, is to be published in the *Boston Medical and Surgical Journal*.

"Local Variations in Cancer Mortality"—report with five charts, based on field work, assisted by students in the Simmons College School of Social Work; data obtained from the Federal Census; and other records. This is to be published in the *Boston Medical and Surgical Journal*.

"Social Sciences in the Sixth International Congress of Philosophy" was published in the Journal of *Social Forces*, March, 1927.

"Thrift Education Through School Savings", a main study of the year, is now in the hands of a prospective publisher.

DEPARTMENT OF SOCIAL WORK

BUREAU OF OCCUPATIONS FOR HANDICAPPED WOMEN

Social Service Worker, GERTRUDE L. FLETCHER

Clearing House and Field Worker, MARY ROBINSON, A.B., Wellesley

ADVISORY COMMITTEE

MISS FLORENCE BIRCHARD, Superintendent of Employment, Massachusetts Division of the Blind
MISS MARIE DONOHOE, Psychiatric Social Work, Community Health Association
MISS EDITH FISHER, The Original Thread and Needle Shop
MISS HAZEL NEWTON, Director, Co-operative Workrooms
MRS. HILBERT F. DAY, Board of Government

1927 has seen the work of the Bureau for Handicapped Women carried on under difficulties. Employment for women is always affected before that of men. In every industrial depression we have experienced its effects earlier than the offices working with men. One reason for this is that the type of work done by unskilled women is less necessary to industry than that of men. Much of the work, also, for which women are hired in times of prosperity, can be added to the duties of others when times are dull.

We reflected the slack industrial conditions during the past year not only by the reduced number of placements made, but also by the type of positions which we filled. We placed no women as readers, shoppers, part-time secretaries, or companions. The requests for workers, too, often demanded a physical endurance beyond that of our registrants.

Our contact with the "Visiting Phychiatrist" Demonstration brought us advice in regard to several registrants which has resulted in a better understanding between our clients and ourselves.

As in past years we have had splendid co-operation from the various Social Agencies, whose workers assure us that we are helpful. Our work has been limited, necessarily; the pressure brought upon us has been greater than we could undertake. We are by no means doing all that there is to be done. We can only try to make what we are able to do of real value to the community.

THE BUREAU FOR HANDICAPPED WOMEN

	1927	1926
Applicants registered	705	747
Positions registered	571	482
Positions filled	208	224
Total interviews	3,139	3,384

Conferences attended:

- Federation for Placement Work
- State Conference of Social Work
- Joint Committee of the "Visiting Psychiatrist" Demonstration
- Placement Committee of the Boston Tuberculosis Association

THE CLEARING HOUSE FOR HANDICAPPED WOMEN

	1927	1926
Handicaps registered	635	524
Positions registered	431	491
Handicaps placed	223	222
Handicaps interviewed	624	427
Field calls	1,231	1,132
Conferences with social workers	155	134
Organizations using Clearing House during year	61	52

* *

ROOM REGISTRY

Room Registrar, **MRS. EMMA K. H. TOBIN**

ADVISORY COMMITTEE

MRS. ELSIE CHAMBERLAIN **MRS. LUCY J. FRANKLIN**
MISS JOSEPHINE QUINBY

The Room Registry reports one of the best years in its history. In addition to the regular work it has been interested to co-operate in a Lecture and Demonstration course on Home Improvements.

This course offered an unusual opportunity for Home Makers to get in touch with women who are experts on subjects most vital to their interests. Although arranged primarily for women associated with the Co-operative Room Registries, these lectures were open to anyone interested in economical home improvements, and though a small admission fee was charged to cover the expense, Perkins Hall was filled to capacity at each meeting. This was the initiation of a much needed movement at a time when the Rooming House situation is changing rapidly and the competition with the small apartment is extreme.

The results have been even more far reaching than could have been anticipated. The work, thus started, has developed until it has become not only a valuable contribution to the Householder but a definite factor in Community betterment.

	1927	1926
Houses registered (new)	247	284
Rentals (rooms, not number of people placed)	800	756
Applicants for rooms	1,577	1,815
Applicants for information regarding housing	3,736	

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT

Director, Mary H. Tolman, A.B., Smith College

ADVISORY COMMITTEE

Miss Sarah Louise Arnold, Dean Emerita, Simmons College
Mrs. Frances Fenton Park, Dean, Smith College
Miss Edith L. Bush, Dean, Tufts College
Miss Ada Louise Comstock, President, Radcliffe College
Miss Emma Marshall Denkinger, Dean, Wheaton College
Mrs. Lucy J. Franklin, Dean of Women, Boston University
Miss Jane Louise Mesick, Dean, Simmons College
Miss Margaret S. Morriss, Dean, Women's College, Brown University
Miss Ellen F. Pendleton, President, Wellesley College
Miss Mary E. Woolley, President, Mount Holyoke College
Mrs. Robert Blackall, Board of Government

The report of the activities of the Appointment Bureau for 1926-1927 will rightly give chief place to its new department, the "Bureau for Progressive Schools and Teachers". The department was conceived as the result of the request of several Progressive Schools, and was inaugurated with the assurances of approval and co-operation from a number of schools, college Education Departments, and such organizations as the Progressive Education Association and the Co-operative Bureau for Women Teachers. A survey of conditions led us to feel that while in 1910 the profession of teaching was thoroughly served by existing bureaus, there now are new developments in education which justify our departure from the policy then established of offering vocational advice and placement in "occupations *other* than teaching". We therefore set out to serve those "schools and teachers interested in modifying their educational methods according to the teachings of modern psychology".

In connection with this new department, the Director has served as a member of the Union's Educational Committee, and in this capacity acted as representative of the Union, co-operating with the Boston Nursery Training School, the Wheelock School and several other organizations in arranging a meeting at which Miss Patty Smith Hill of Columbia University talked on "The Pre School Child". This large public meeting (an audience of 800) was followed by a well attended and lively round-table meeting in Perkins Hall.

Space does not permit more than a condensed report of the work of the other departments of the bureau, which have been active along more conventional lines. The year has been successful in placement, showing about the same number of positions filled as in 1925-1926, in spite of greatly increased difficulty in conditions of employment. We continue to serve women trained in a variety of fields,—in business, home economics, science, library work, etc.

DEPARTMENT OF VOCATIONAL ADVICE AND APPOINTMENT—*Continued*

	1927	1926
PLACEMENT DEPARTMENT:		
Orders Received	1,032	977
Orders Filled	593	554
Registrants:		
College	591	321
Non-College	1,341	948
Visitors to Office (applicants and employers)	11,921	11,439
DEPARTMENT OF VOCATIONAL ADVICE:		
Callers for Advice and Information	5,541	5,034
Address and Conferences by Director at nine different schools and colleges in New England		

VOCATIONAL NEWS SERVICE sent weekly to the Appointment Bureaus of:

Boston University
Connecticut College
Middlebury College
Mt. Holyoke College
Radcliffe College
Skidmore College
Smith College
University of Chicago
University of Vermont
Vassar College
Wellesley College
Wells College
Wheaton College
Women's College in Brown University

SCHOOL LUNCH DEPARTMENT

Central Kitchen, 127 Broadway, Boston

Director, Daisy B. Treen, A.B., University of North Dakota

ADVISORY COMMITTEE

Miss Myrtle C. Dickson, Chairman for Headmasters Association, Headmaster, Memorial High School for Girls
Dr. Richard C. Cabot, Social Service Department, Massachusetts General Hospital
Mr. Chester M. Grover, Headmaster, Charlestown High School
Miss Isabel F. Hyams, Trustee, Boston Consumptives' Hospital
Mr. Raymond G. Laird, Headmaster, Roxbury High School
Dr. Milton J. Rosenau, Professor of Preventive Medicine, Harvard Medical School
Mr. William B. Snow, Assistant Superintendent of Schools, Boston
Mrs. William A. Muller, Board of Government, Women's Educational and Industrial Union
Mrs. Richard P. Strong, Board of Government, Women's Educational and Industrial Union
Mr. Charles W. Parmenter, Headmaster Emeritus, Mechanic Arts High School, Honorary Member

In the fall of 1926, two new high schools were opened, Memorial and the East Boston High School. At the same time an intermediate school was established in the old East Boston building, and the Winthrop Street Annex to Roxbury High was discontinued. These changes and others of a similar nature, while increasing the number of students served, decreased the cost of lunch service per school considerably, consequently we are reducing prices of food as much as possible and increasing employees' wages.

In the spring of 1927, the school authorities requested us to continue our service in intermediate schools and take over the service in several more of these schools. Three were added to our group in September, 1927, with the consent of our Advisory Committee. Three or four more counters will probably be ready for our service in the fall of 1928.

In order to prepare larger amounts of food and to cool and pack it for shipping several changes were made in our kitchen and packing rooms during the spring and summer.

The Director and Assistant Director have given talks to the Household Economics students at Simmons, and the Director spoke on Food for school children at Women's clubs in North Braintree and Wollaston.

	1927	1926
Schools supplied	27	24
Average number served daily	17,000	14,000

New schools added: Grover Cleveland, Henry L. Pierce and the Lewis

Service	1927	1926
Regular employees	130	110
Student servers	352	271

	1927	1926
Gross Sales	$260,059.45	$205,118.47
Average value of food consumed per day		$1,341.87

HANDWORK SHOP

Director, Ethel R. Browne

ADVISORY COMMITTEE

Mrs. Samuel Cabot	Mrs. Alexander S. Neilson
Mrs. J. Templeman Coolidge	Mrs. Henry G. Vaughan, *Chairman*
Mrs. F. S. Moseley	Mrs. Edward R. Warren

Mrs. Morgan Firth, Board of Government

The Handwork Shop has interesting things to report on the past year's work. The Craftsmen-at-Work Exhibition which was held in Horticultural Hall for one week in March, had a very large attendance. Through the kindness of Mrs. Henry Ford, a group of eight people was brought from the South to show spinning, weaving, dyeing, candle-dipping, netting, and pottery. There were forty exhibitors including eleven from the Handicapped Group. A remarkable collection of old quilts and coverlets was assembled in a loan exhibition under the direction of Mrs. Edward Warren.

We were given generous space at the Marshfield County Fair, in order that we might show the type of needlework for which there is a demand, and to discourage people from making much that is now being taught.

The Educational Play Materials Department is planned for the coming year. An attempt will be made to interest parents and progressive schools in the selection of creative and purposeful play material.

Plans have been made for the Fourth Annual Craftsmen-at-Work Exhibition which in 1928 will place special emphasis on the Crafts of New England. Additional exhibitions of an educational character are to be given at five county fairs during the summer of 1928. Lectures to consignors will be given with the idea of assisting them in making more salable articles.

	1927	1926
Number of New Consignors accepted	109	106
Number of Rejected Applicants	183	173
Total Number	685	532
Number of Samples submitted	508	727
Number of Samples accepted	304	331

Jury meets on first and third Wednesdays of the month

DEPARTMENT OF THRIFT

Director, Caroline L. Humphrey, A.B., Radcliffe

ADVISORY COMMITTEE

Mr. Roy F. Bergengren, Credit Union National Extension Bureau
Mr. Herbert C. Bronsdon, Employment Manager, Boston Y. M. C. U.
Mr. Joseph Campana, Director, Social Service Credit Union
Mr. William H. Galvin, Edison Electric Company
Miss Sybil H. Holmes, Lawyer
Mr. Charles R. Lynde, Merchant, China and Glass
Mr. Joseph H. Soliday, Franklin Savings Bank
Miss Mary H. Tolman, Director, Appointment Bureau, W. E. & I. U.
Miss Ida Mason, Board of Government

The purpose of this Department is to encourage sane borrowing and wise saving. There are two branches: the Emergency Loan Fund and the Industrial Credit Union. The former, this past year, has concerned itself for the most part, with student loans available only to those in the senior class at college or in the graduate department.

The latter is concerned only with its own members now numbering about 900. They may borrow on their own savings or on co-makers with satisfactory credit references. It is interesting to note how many save to pay their taxes and coal bills and how many save for a rainy day in case of illness. The average number of borrowers is about 250.

Mary C. Jackson Emergency Loan Fund

	1927	1926
Amount of Fund	$10,546.33	$10,240.08
Loans granted	17	31
Loans repaid	33	23
Outstanding loans, September 30	42	61
Purpose of loans granted		
Educational	15	23
Illness	0	1
Business	1	1
Miscellaneous	1	6

Industrial Credit Union

	1927	1926
Membership, September 30	907	912
Assets, September 30	$62,431.84	$55,463.44
Loans granted to Members during year	52,837.50	46,583.55
Amounts repaid during year	49,238.72	49,794.36

THE BOOKSHOP FOR BOYS AND GIRLS

Director, Bertha E. Mahony

ADVISORY COMMITTEE

Mr. Charles F. D. Belden, Librarian, Boston Public Library

Mrs. Ralph W. Dunbar

Miss Anna J. Gannett, Principal of Woodside School, Montclair, N. J.

Miss Alice Jordan, Supervisor of Work with Children, Boston Public Library

Mrs. Henry P. Kidder

Dr. Henry Lefavour, President, Simmons College

Mrs. William D. Miller

Miss Annie Carroll Moore, Supervisor of Work with Children, New York Public Library

Miss Katherine Taylor, Shady Hill School, Cambridge

Miss Lucy Wheelock

Mrs. Helen Peirce, Board of Government

During the year 1927 The Bookshop has grown in various respects. The Lending Library has been enlarged and re-arranged to make the shelves more accessible and the space less prone to over-crowding. The Young People's Lending Library is well established. The New Room has been discovered by a larger and larger number of customers and the remark "How long have you had this room? I didn't know you had an upstairs room", is not heard so frequently. In connection with the interests of The New Room, The Bookshop arranged a series of lectures by Dr. Leonhard Seif of Vienna on "Individual Psychology and Education". The course was well attended by parents, teachers and social workers. The Bookshop has sent out various exhibits to schools and clubs during the year primarily in connection with summer reading for boys and girls. There have been two special meetings for boys and girls, one in February when Mr. George Palmer Putnam spoke on the Greenland trip which he took with his fourteen-year-old son, David Putnam. David Putnam, the author of several books on his interesting trips, was present and also Captain Bob Bartlett, who commanded the Greenland expedition. The second meeting was held in Children's Book Week and the entertainer was Mr. John Mulholland, who is an experienced magician.

LUNCH DEPARTMENT

Director, Mrs. Lois Davidson

ADVISORY COMMITTEE

Miss A. Mildred Barber, Manager, Women's City Club
Miss Elizabeth M. Goodrich, Assistant Professor of Institutional Management, Simmons College
Miss Juliana Meryweather, College Club
Mrs. W. P. Montgomery, Gingerbread Tea Room
Mr. William E. Smith, Treasurer, The Georgian Cafeteria
Miss Bertha Stevenson, the Laboratory Kitchen
Mrs. Helen Peirce, Board of Government

The Lunch Department has had in many respects a very gratifying year. Members' A, the lower Providence Street dining room, which was opened to the public a year ago has done exceedingly well, and is crowded to capacity at noon.

The large development of Park Square has brought many more people to the vicinity, and many more competing restaurants and eating places. But despite the growing competition and the physical handicaps under which the work must be carried on, the Lunch Department has had a good year.

	1927	1926
Total attendance in all Lunch Rooms including Employees' Cafeteria	283,044	262,031
Average daily attendance in all Lunch Rooms	930	839
Attendance for special catering	1,631	1,216

* *

NEW ENGLAND KITCHEN

43-47 Charles Street

Director, Daisy B. Treen, A.B., University of North Dakota

ADVISORY COMMITTEE

Miss A. Mildred Barber, Manager, Women's City Club
Miss Elizabeth M. Goodrich, Assistant Professor of Institutional Management, Simmons College
Miss Juliana Meryweather, College Club
Mrs. W. P. Montgomery, Gingerbread Tea Room
Mr. William E. Smith, Treasurer, The Georgian Cafeteria
Miss Bertha Stevenson, The Laboratory Kitchen
Mrs. Helen Peirce, Board of Government

During the year 1927 our efforts at New England Kitchen have been directed especially to the improvement of existing conditions. We have succeeded in employing a more attractive group of waitresses to serve our customers, and have provided for them uniforms and aprons of print and lawn, in keeping with the character of the Kitchen. In the summer, a new floor and wall lights were put in one dining room. Both were much needed and justify the expense. The new screen which was built in front of the service doors serves to eliminate some of the kitchen noises. The blue onion doily and the Marblehead chintz draperies both add greatly to the general appearance of the rooms. All these improvements are vital factors in holding our best customers, and in bringing more people to us. Our Pickwick folder which came out in May received favorable comment, and was distributed both by our customers and by mail to a selected list.

	1927	1926
Patrons in Dining Room and Salesroom	308,022	321,377

* * *

FOOD SHOP

Director, Mrs. Edith E. Haigh

ADVISORY COMMITTEE

Miss Lucy Allen, Boston School of Cookery
Mrs. Elizabeth E. Cushing
Mrs. Eugene Endicott
Mrs. James O. Foss
Mrs. Mabel W. Whidden, Board of Government

Fifty years ago when the Foodshop was first opened all the produce was made by consignors, but with the growth of the shop it has been difficult to find enough people who would live up to our standard to supply the quantity of food our trade demanded. We have, therefore, turned to our own Commissary Department for a good deal of it, but home producers still supply a large share.

The Foodshop specializes in packing and sending attractive boxes to boys and girls who are away at school. Through its catering department it offers to serve teas, afternoon or supper parties. It has at all times dainty favors and candies, unusual cookies and decorated cakes for such special occasions as weddings and birthdays.

	1927	1926
Total number of producers	41	42
Number of producers applying	54	31
New producers accepted by Jury	9	9
Number of producers dropped	7	8
Number of samples submitted	107	57
Number of samples accepted by Jury	18	17

DONATIONS

1926-27

The Union wishes to express to the following donors its grateful appreciation of their contributions:

OVER ONE HUNDRED DOLLARS

Committee of the Permanent Charity Fund	$800.00	
Converse, Mrs. Costello	500.00	
Foss, Mrs. James O.	125.00	
Stone, Mrs. Albert	125.00	
		$1,550.00

ONE HUNDRED DOLLARS

Crimmins, Mr. Thomas A.	$100.00	
Jackson, Mrs. C. C.	100.00	
		$200.00

BETWEEN TEN AND ONE HUNDRED DOLLARS

Anonymous	$50.00	
Beach, Mrs. Edwin H.	25.00	
Bowditch, Mrs. C. P.	25.00	
Cary, Miss Georgina S.	50.00	
Chase, Miss Alice P.	15.00	
Day, Mrs. Henry B.	22.00	
Dillenback, Mr. H. B.	20.00	
Ferrey, Mr. Frederick G.	15.00	
Forbes, Mrs. Ralph E.	20.00	
Frothingham, Mrs. L. A.	25.00	
Goodrich, Mrs. James B.	25.00	
Hallowell, Mr. Frank W.	15.00	
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Hoyt, Mrs. Charles C.	20.00	
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Inman, Miss Ivy F.	20.00	
Joy, Mrs. John H.	20.00	
Lovett, Miss Caroline A.	25.00	
Mason, Miss Fanny P.	25.00	
Mayberry, Mrs. George L.	20.00	
Pratt, Mrs. Frederick Sanford	20.00	
Rantoul, Mrs. Neal	50.00	
Roberts, Mrs. Coolidge S.	25.00	
Sears, Mrs. K. W.	25.00	
Silsbee, Miss Martha	25.00	
Storrow, Miss Elizabeth R.	25.00	
Swift, Mr. and Mrs. George H.	20.00	
Tapley, Miss Alice P.	75.00	
Thayer, Mrs. Adelbert	25.00	
Williams, Miss Frances E.	25.00	
		$832.00

DONATIONS—Continued

TEN DOLLARS

Bond, Mrs. Charles Wood
Bradley, Mrs. Charles
Fay, Mrs. Dudley B.
Lanning, Miss Anna E.
Lowell, Miss Lucy
Prichard, Miss Anna L.
Rand, Mrs. Harry Seaton
Warren, Mrs. Bayard
Watson, Mrs. Thomas A.
Young, Miss Judith S. Van der

$100.00

In addition 40 members and friends have contributed in amounts less than $10.00	$148.00
	*$2,830.00

*$903.00 of this amount was donated for specific purposes.

Acknowledgment is also made of the following special contribution:

RESEARCH

Donation for Research Department (In Memory of Mary Morton Kehew)	$2,500.00
TOTAL DONATIONS	$5,330.00

All money contributed to the Fiftieth Anniversary Fund will be acknowledged in the 1927-28 Annual Report.

LIFE MEMBERS

1926–1927

Agassiz, Mrs. Max
Almy, Mrs. Charles
Almy, Miss Dorothy B.
Ames, Mrs. Hobart
Ames, Mrs. John S.
Ames, Mrs. Winthrop
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Bailey, Mrs. Herbert B.
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Mason, Miss Ida M.
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*Sloss, Mrs. Max C.
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Stevens, Mrs. Nathaniel
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Strong, Mrs. Richard P.
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Temple, Mrs. Ella F.
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Thayer, Mrs. Charles Irving
Thayer, Mrs. John E.
Thayer, Mrs. Nathaniel
Thing, Mrs. S. B.
Thoma, Mrs. Kurt H.
*Thomas, Mrs. Elmer B.
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Wrenn, Mrs. Mildred D.
Wright, Mrs. Eva Edgar
Wright, Mrs. George S.
Wright, Mrs. Vernon A.
Young, Mrs. Benjamin Loring
*Young, Mrs. Henry A.
Young, Miss Judith S. Van der

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*Present address unknown.

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